

TO: Mike Riggle  
FROM: Rosanne Williamson  
RE: TalentEd Perform Evaluation Application  
DATE: July 15, 2013  
CC: Board of Education

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### **Recommendation**

The administration has researched cloud-based evaluation and appraisal applications and recommends the purchase of TalentEd Perform for use with administrator evaluations and which may be piloted with teacher evaluations during the 2013-2014 school year.

### **Rationale**

With the implementation of the Performance Evaluation Reform Act of 2010, managing the added paperwork of evaluation records and meeting required timelines outlined in the law has become more critical for both administrator and teacher evaluations. TalentEd Perform is an online application for evaluation that incorporates the forms and process of the organization. It effectively provides storage of information and 24/7 access. The date and time stamp feature and calendaring system supports meeting required timelines.

### **Benefits**

- Customizable
- Automatic reminders
- Reduces paperwork
- Simplifies record keeping
- Helps with compliance with legal and state regulations
- Designed specifically for K-12 education
- Can be integrated with new finance/H.R. package, Skyward

### **Cost/Contract**

The cost of this product is \$10,500 in the first year. Of this amount, \$3,500 represents a one-time set-up and training fee. A discount of \$1,500 was applied to the initial year's annual subscription. Title II grant funds will be used to cover the majority of the cost. The Master Service Agreement (MSA) is attached.