

Dr. Michael Riggle  
(Address)

DECEMBER \_\_\_\_, 2012  
EMPLOYMENT AGREEMENT COMMITMENT LETTER

Dear Mike,

On behalf of the Board of Education, I am pleased to provide you with this Letter of Commitment for a new employment agreement as Superintendent of Schools for the Glenbrook High Schools. We have offered, and you have accepted, a new employment agreement for a five (5) year period, commencing July 1, 2013. On behalf of the Board of Education, I want to express our sincere excitement in the prospect of our continuing working relationship.

We are providing this Letter to memorialize our commitment to the new contract, while the Board works with you to establish the essential compensation elements of the new agreement. We anticipate that many, if not all, of the non-monetary elements of your current contract will remain in effect for the duration of the new Agreement. However, the press of events in the District has not allowed us adequate time to finalize either the compensation and non-monetary provisions of the Agreement. Nevertheless, the Board felt it was important to express our desire to retain your services as Superintendent of District 225. It is our expectation that all contractual terms will be the mutually agreed upon in the near future.

I have executed this Letter of Commitment pursuant to the authority granted by the Board of Education. Your signature at the bottom of this Letter will evidence your acceptance of the intent to enter into a new Agreement and an acknowledgment of the need to yet determine the appropriate compensation provisions.

Sincerely,

Skip Shein  
President of the Board of Education

By my signature below, I accept this Letter of Commitment for a new five (5) year contract as Superintendent of School District 225, commencing on July 1, 2013. I understand and agree that my compensation and non-monetary contract terms will be determined by mutual agreement at a later date.

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Dr. Mike Riggle

Date: