

Proposed Timeline for GBN Principal Search

September 8

BOE overview discussion of the search process

September 29

BOE approved Ray & Associates as consulting search firm

October 13

Position posted on R&A's website and 225's website

Flyer/Advertisement created in coordination with 225

Search launched and advertising of position in the following:

- National Association of Secondary School Principals
- American Association of School Administrators
- Education Week publication (60 days)
- Illinois School Board Association
- Illinois Principals Association
- Link-In and possible other social media

Applications being accepted through the R&A website

October 13 - 24

Principal Profile e-Survey open to the GBN Community

October 20 (one day during this week)

Focus Group discussions facilitated by three consultants

- Open for all staff before school, lunch times and after school
- Administrative Team
- Parent Groups
- Community Member Groups
- Open Parent forum at noon and at night
- Student Group during lunch and/or after school

November 3

New Principal Profile shared with Superintendent

November - January 9

Recruiting and Interviewing of candidates

January 9

Closing of posting

January 14

R&A to present the slate of candidates to Superintendent

January 19

First Round of interviews at GBN

January 26

Second Round of interviews at GBN

February 2

Recommendation to Superintendent

February 9

Recommendation to the Board of Education