



**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

March 23, 2015

To: Board of Education

From: Brad Swanson

Subject: Non-Tenured Certified Staff Members to be Rehired or Released

I recommend the Board of Education grant permission to rehire the non-tenured certified staff members listed as such on the attached spreadsheet. These individuals represent non-tenured certified staff members who would normally be released at this time. However, the building principals have confirmed that student enrollment, academic program needs and the individual's quality performance justify their re-employment. They will each be rehired as a 1.0 FTE. Please note that certified staff members being rehired after a fourth consecutive year of full-time employment will be granted tenure.

I recommend the Board of Education adopt the attached resolution to release the non-tenured certified staff members listed as such on the attached spreadsheet. This list was prepared in consultation with the building principals and has received their approval.

Some of the certified staff members being released at this time may be reemployed after more enrollment information is gathered and reviewed in the coming weeks.

Following the Board Meeting on March 23, 2015, certified staff members being released will meet with their building principals to receive the letter of release. In addition, the letter will be mailed home via certified mail.

## NonTenured Certified Staff Members to be Rehired or Released

Last Name	First Name	Building	Dept	First Year at 1.0 FTE	Years toward tenure	2015-16 FTE
<b>Grant Tenure</b>						
Bargar	Meghan	GBS	Asst Dean	2012	4	1
Cosgrove	Christina	GBS	World Lang	2012	4	1
Daugherty	Elizabeth	GBS	Math	2012	4	1
Fuja	Stephanie	GBS	Fine Arts	2012	4	1
Hoeft	Pantra	GBS	PPS	2012	4	1
McDermott	Julie	GBS	SpEd	2012	4	1
Serling	Jill	GBS	Science	2012	4	1
Skaouris	Afrodite	GBS	English	2012	4	1
Campbell	Michael	GBN	Math	2012	4	1
Ellinger-Macon	Jamie	GBN	Soc St	2012	4	1
Fournier	John	GBN	PE/HE/DE	2012	4	1
Ilie	Sarah	GBN	Soc St	2012	4	1
Lazzaro	Amanda	GBN	SpEd	2012	4	1
Ludolph	Amy	GBN	Science	2012	4	1
Savino	Dominic	GBN	Math	2012	4	1
Last Name	First Name	Building	Dept	First Year at 1.0 FTE	Years toward tenure	2015-16 FTE
<b>Rehire</b>						
Boehmer	Dana	GBS	PE/HE/DE	2013	3	1
Farber	Stephen	GBS	Math	2013	3	1
Hague	Amy	GBS	PPS	2013	3	1
Kaltman	Sharon	GBS	English	2013	3	1
Koo	Joshua	GBS	Science	2013	3	1
Myers	Travis	GBS	PPS	2013	3	1
Silca	Stephen	GBS	Appl Tech	2013	3	1
Simon	Cheryl	GBS	Science	2013	3	1
Sinde	Michael	GBS	Appl Tech	2013	3	1
Topham	Matthew	GBS	PPS	2013	3	1
Wojcik	Aaron	GBS	Music	2013	3	1

## NonTenured Certified Staff Members to be Rehired or Released

Last Name	First Name	Building	Dept	First Year at 1.0 FTE	Years toward tenure	2015-16 FTE
<b>Rehire (con't)</b>						
Budny	Kaitlin	GBS	Social St	2014	2	1
Castillo	Pat	GBS	PE/DE/HE	2014	2	1
Franson	David	GBS	World Lang	2014	2	1
Kaplan	Aaron	GBS	Fine Arts	2014	2	1
Korbar	Jennifer	GBS	PPS	2014	2	1
Middleton	Courtney	GBS	PE/DE/HE	2014	2	1
Pilotte	Nicole	GBS	English	2014	2	1
Smigiel	Lindsay	GBS	Spec Ed	2014	2	1
Walsh	Anne	GBS	World Lang	2014	2	1
Benca	Julie	GBS	Broadcasting	2015	1	1
Bentley	Jennifer	GBS	PPS	2015	1	1
Berkson	David	GBS	Social St	2015	1	1
Blix	John	GBS	Business Ed	2015	1	1
Bowen	Esther	GBS	Math	2015	1	1
Chiado	Annie	GBS	English	2015	1	1
Cowhey	Robert	GBS	Science	2015	1	1
Dolce	Stephanie	GBS	Spec Ed	2015	1	1
Douglas	Kelley	GBS	PE/HE/DE	2015	1	1
Duzan	Corey	GBS	Applied Tech	2015	1	1
Fastert	Meaghan	GBS	PE/DE/HE	2015	1	1
Fraher	Carrie	GBS	Math	2015	1	1
Garbe	David	GBS	English	2015	1	1
Kim	Annie	GBS	English	2015	1	1
Klimkowski	Brad	GBS	Applied Tech	2015	1	1
Lara	Raymond	GBS	Social St	2015	1	1
LeDuc	Michael	GBS	Science	2015	1	1
Leipert	Daniel	GBS	Applied Tech	2015	1	1
McGuinness	Elisabeth	GBS	Social St	2015	1	1
McGuire	Jaclin	GBS	English	2015	1	1
Mikos	Gabrielle	GBS	World Lang	2015	1	1

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Last Name	First Name	Building	Dept	First Year at 1.0 FTE	Years toward tenure	2015-16 FTE
<b>Rehire (con't)</b>						
Moskaites	Bridhid	GBS	English	2015	1	1
O'Malley	John	GBS	Math	2015	1	1
Parenti	Dayna	GBS	English	2015	1	1
Pritzker	Jessica	GBS	Science	2015	1	1
Puppala	Aparna	GBS	Science	2015	1	1
Regan	Melissa	GBS	FACS	2015	1	1
Reichert	Caitlin	GBS	Spec Ed	2015	1	1
Serikaku	Jill	GBS	Science	2015	1	1
Solochek	Andrea	GBS	PPS	2015	1	1
Stanton	Joshua	GBS	PE/HE/DE	2015	1	1
Stump	Lauren	GBS	PPS	2015	1	1
Suarez	Barbara	GBS	World Lang	2015	1	1
Toniolo	Andrew	GBS	Music	2015	1	1
Wysocki	Robert	GBS	English	2015	1	1
Bialk	Rachel	GBN	Math	2013	3	1
Rast	Michael	GBN	Soc St	2013	3	1
Scott	Mardi	GBN	Spec Ed	2013	3	1
Erwinski	Jason	GBN	English	2014	2	1
Kaplan	Aaron	GBN	Fine Arts	2014	2	1
Kim	Tiffany	GBN	PE/HE/DE	2014	2	1
Cooper	Justin	GBN	Math	2015	1	1
Rinella	Samantha	GBN	World Lang	2015	1	1
Ziemke	Kirk	GBN	PE/HE/DE	2015	1	1
Lazzaro	Tricia	GBO	Spec Educ	2014	2	1

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Last Name	First Name	Building	Dept	First Year at 1.0 FTE	Years toward tenure	2015-16 FTE
<b>Release</b>						
Rosenstein	Daniel	GBS	Social St	2015	1	
Macfadden	Michael	GBS	Business Ed	PT	0	
Maier	Lisa	GBS	PE/DE/HE	PT	0	
O'Dwyer	Catherine	GBS	Math	PT	0	
Pavic	Lisa	GBS	Science	PT	0	
Rose	Julie	GBS	World Lang	PT	0	
Smith	Austin	GBS	English	PT	0	
Toth	Renate	GBS	World Lang	PT	0	
Wolf	Yvonne	GBS	World Lang	PT	0	
Edison	William	GBN	Spec Ed	2014	2	
Reimer	Kelly	GBN	Science	2015	1	
Rubin	Todd	GBN	Broadcasting	2015	1	
Chou	Wanyin	GBN	World Lang	PT	0	
Cummings	Robert	GBN	World Lang	PT	0	
Holmbeck	Jennifer	GBN	PE/HE/DE	PT	0	
Jou-Kim	Christina	GBN	English	PT	0	
Kinsella	Kathleen	GBN	English	PT	0	
Matsunaga	Bridget	GBN	PE/HE/DE	PT	0	
Morrel	Joshua	GBN	World Lang	PT	0	
Odiotti	Virna	GBN	English	PT	0	
Rogers	Rebecca	GBN	PPS	PT	0	
Stoczany	Kathryn	GBN	Spec Ed	PT	0	
Torf	Jordan	GBN	Math	PT	0	
Toth	Renate	GBN	World Lang	PT	0	
Maltese	Rose	GBO	Spec Educ	PT	0	

**RESOLUTION FOR RELEASE OF TEACHERS**

WHEREAS, the teachers listed below were employed for the 2014-2015 school term as certified teachers;

and

WHEREAS, the Board of Education has determined that these teachers shall be released as of the end of the 2014-2015 school term and not re-employed for the 2015-2016 school term, pursuant to Section 24-12 of The School Code of Illinois (105 ILCS 5/24-12).

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of Northfield Township High School District No. 225, Cook County, Illinois, as follows:

Section 1: That the following teachers are hereby dismissed effective as of the end of the 2014-2015 school term and not re-employed as teachers in Northfield Township High School District No. 225 for the 2015-2016 school term:

- See attached list -

Section 2: That the President and Secretary of the Board of Education are hereby authorized and directed to give these teachers the attached written Notice of Dismissal, including the specific reason for the dismissal, by certified mail, return receipt requested, at least forty-five (45) calendar days before the end of the 2014-2015 school term.

***Section 3: That the Superintendent, or designee, shall also personally deliver a copy of this notice to each teacher listed.***

Section 4: That this Resolution shall be in full force and effect forthwith upon its adoption.

Member \_\_\_\_\_ moved adoption of this Resolution and Member \_\_\_\_\_ seconded it. Upon roll call vote, the members voted as follows:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ADOPTED this \_\_\_\_ day of \_\_\_\_\_, 2015.

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education