



**Human Resources Office**

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**To:** Board of Education  
**From:** Brad Swanson  
**Date:** April 13, 2015  
**Re:** Educational Support Personnel Staffing

Please accept this memo and the attached spreadsheet as a recommendation for the level of staffing for the Educational Support Personnel during the 2015-16 school year.

The attached spreadsheet reflects the Board of Education approved staffing amounts for both Glenbrook North and Glenbrook South High Schools for the 2014-15 school year and the recommended staffing amounts for the 2015-16 school year.

While there are some adjustments in the subcategories in the Board approved amounts, the total staffing amount approved by the Board for 2014-15 and the recommended staffing amount for 2015-16 has not increased.

Please note that the category of "Support Staff" is a miscellaneous grouping that includes positions such as Athletic Trainer, Auditorium Supervisor, and AV Coordinator.

I recommend that the Board of Education approve the Educational Personnel Staffing plan for the 2015-16 school year.

### Educational Support Personnel Staffing

	Glenbrook North	Glenbrook South
<b>Secretarial/Clerical</b>		
<b>2014-15</b>		
<i>BOE Approved</i>	22.75	23.59
<b>2015-16</b>		
<i>Recommended for BOE Approval</i>	23.81	25.53
<b>Custodial/Maintenance</b>		
<b>2014-15</b>		
<i>BOE Approved</i>	34.01	41.10
<b>2015-16</b>		
<i>Recommended for BOE Approval</i>	35.39	42.63
<b>Paraprofessionals</b>		
<b>2014-15</b>		
<i>BOE Approved</i>	8.66	8.69
<b>2015-16</b>		
<i>Recommended for BOE Approval</i>	8.64	9.60
<b>Instructional Assistants</b>		
<b>2014-15</b>		
<i>BOE Approved</i>	14.97	23.74
<b>2015-16</b>		
<i>Recommended for BOE Approval</i>	16.88	23.00
<b>Support Staff</b>		
<b>2014-15</b>		
<i>BOE Approved</i>	10.12	9.79
<b>2015-16</b>		
<i>Recommended for BOE Approval</i>	5.79	6.15
<b>Total</b>		
<b>2014-15</b>		
<i>BOE Approved</i>	90.51	106.91
<b>2015-16</b>		
<i>Recommended for BOE Approval</i>	90.51	106.91