

Glenbrook High School  
District 225  
Human Resource Office

To: Dr. Mike Riggle

Fr: Steven Caliendo

Re: Certified Staff Authorization for the 2012-13 school year

Date: February 27, 2012

I recommend that the Board of Education authorize Certified Staffing at a level of 169.3 FTE for GBN and 212.7 FTE for GBS for the 2012-13 school year. The recommendation differs from the formula calculation in that reductions of 1.5 FTE are carried forward from FY 12 to FY 13 (see below). I have included, for the Board's comparison, the staffing recommendation for the 2009-10 school year, the 2010- 11 school year as well as last year's (2011-12) certified staffing totals along with the recommendation for 2012-13. Administrative staff continues to look at possible additional reductions for FY 13.

Those would come as additional recommendations at a future Board meeting.

**Certified Staffing Recommendations for 2012-13 School Year (bold):**

<b><u>Certified Staffing</u></b>	<b><u>GBN</u></b>	<b><u>GBS</u></b>	<b><u>Total</u></b>
2009-2010 (Approved 2/20/09)	174.0 FTE	206.4 FTE	380.4 FTE
2010-2011 (Approved 2/22/10)	174.1 FTE	207.5 FTE	381.6 FTE
2011-12 (Per Formula)	172.7 FTE	209.5 FTE	
2011-12 (Approved 2/14/11)	171.2 FTE	208.0 FTE	379.2 FTE
2012-13 (Per Formula)	170.8 FTE	214.2 FTE	382.8 FTE
<b>2012-13 (Recommendation)</b>	<b>169.3 FTE</b>	<b>212.7 FTE</b>	<b>382.0 FTE</b>

The recommendation reflects an estimated enrollment of 2,060 at GBN and 2,747 at GBS for the 2012-13 school year. Current enrollment numbers drive the staffing formula which calculates a proposed FTE for the next school year. This formula provides consistency from year to year in average class sizes and is respective of class size maximums and total student loads that have been negotiated with the GEA.

The total FTE allocation also includes staffing for special services such as counselors, social workers, administrators and special programs previously adopted by the Board. Given the reliability of this formula, Mr. Pryma, Mr. Wegley and I are confident that this recommendation serves the needs of students while remaining conscious of the fiscal concerns of the Board and the communities served by District 225.

Recommendations for Special Education staffing for 2012-13 will be brought to the Board this spring by the Human Resource Office and Mrs. Pearson following the conclusion of articulations.