

**HUMAN RESOURCES  
GLENBROOK HIGH SCHOOLS**

**TO:** Board of Education  
**FROM:** Steve Caliendo  
**RE:** Appointment Certified  
**DATE:** February 13, 2012

**KATHERINE FESTER**

Social Studies - GBN

**Degrees:**

Bachelor of Arts (English/Asian Studies) St. Olaf College, Northfield, MN  
Master of Arts (Literature) Northwestern University, Evanston, IL  
Master of Arts (Teaching-Illinois Certification) Trinity International University,  
Deerfield, IL

**Certification:**

Illinois Type 09 (English/Sociology)

**Experience:**

Ms. Fester has served as a substitute in District 225.

**Salary:** \$5,538 (MA+30, Step 1, .2 FTE 79 days)

**Effective:** 2/7/12

Ms. Fester becomes the contractual teacher of record for Aimee Wool who remains on a reduced contract. This contract ends at the close of the 2011-12 school year.

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**Victoria Foss**

Social Studies - GBN

**Degrees:**

Bachelor of Science (Psychology / Political Science) Purdue University, West Lafayette, IN

**Certification:**

Illinois Type 09 (Social Science)

**Experience:**

Ms. Foss has served as a substitute in District 225 for the past 2 years.

**Salary:** \$9,219 BS, Step 1, 79 days, .4 FTE)

**Effective:** 2/7/12

Ms. Foss becomes the contractual teacher of record for Aimee Wool who has a reduced contract and remains on a special medical leave. This contract ends at the close of the 2011-12 school year.

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**TO:** Board of Education  
**FROM:** Steve Caliendo  
**RE:** Appointment Certified  
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**MATTHEW TOPHAM**

Guidance Counselor - GBS

**Degrees:**

Bachelor of Arts (Elementary Education) Michigan State University, East Lansing, MI  
Master of Science (School Counseling) DePaul University, Chicago, IL  
Master of Science (Educational Leadership) Concordia University, Chicago, IL

**Certification:**

Illinois Type 03 (Elementary Education)  
Illinois Type 73 (Guidance Counselor)  
Illinois Type 75 (Administration)

**Experience:**

Mr. Topham has served as a guidance counselor at Niles North High School for the past 4 years. Prior to that position he served in the same capacity at Taft High School in Chicago. He has also served as a fifth grade teacher for Wilmette District 39.

**Salary:** \$98,006 (MA +30, Step 13)

**Effective:** 8/21/12

Mr. Topham replaces Paul Herzog (retirement) whose 2011-12 salary is \$120,755.