

**HUMAN RESOURCES  
GLENBROOK HIGH SCHOOLS**

**TO:** Board of Education  
**FROM:** Steve Caliendo  
**RE:** Appointments: Certified  
**DATE:** May 16, 2011

**TIFFANY KIM**

Physical Education  
GBN

**Degrees:**

Bachelor of Science (Physical Education) DePaul University, Chicago, IL

**Certification:** Illinois Type 10

**Experience:**

Ms. Kim has served as an instructional assistant in physical education over the past 3 years. Since then she has served as an assistant volleyball coach at GBN. In her work as an instructional assistant she has demonstrated excellent rapport with students and colleagues. Her instructional skills have been positively noted as well.

**Salary:** \$21,089 (BA, Step 1/ 183 Days) .4 FTE

**Effective:** 8/22/11

Ms. Kim replaces the part time (.4) need in physical education that is created by the move of Paul Vignocchi to Asst. Athletic Director. Mr. Vignocchi's .4 salary for 2010-11 is \$32,697.

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**TO:** Board of Education  
**FROM:** Steve Caliendo  
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**CHRISTINA PALELLA**

Spanish  
GBS/Glenbrook Academy of International Studies

**Degrees:**

Bachelor of Arts (Spanish and Italian) St. Mary's College at Notre Dame, South Bend, IN  
Master of Arts (Spanish Literature) Loyola University, Chicago, IL

**Certification:** Illinois Type 09

**Experience:**

Ms. Palella completed her student teaching at Mishawaka High School in Indiana. She served as a long-term substitute at Glenbrook South during the 2008-2009 school year, where she taught Spanish II and III. She has just completed her Master of Arts degree, while teaching courses ranging from Spanish 101-104 at the university level. In addition, she served as the Assistant Director for the Study Abroad Program in Mallorca, Spain. Christina's expertise in language and literature will be an excellent fit for the Academy program. As well, she will serve as a part time teacher in World Languages at GBS where she will teach a .6 schedule. Her complete assignment with the Academy and GBS brings her contract to 1.0 FTE.

**Salary:** \$61,157 (MA, Step 2/ 183 Days) 1.0 FTE

**Effective:** 8/22/11

Ms. Palella replaces Jorge Zamora in the Academy program. Mr. Zamora's .4 contract for 2010-11 is \$28,375. The remainder of Ms. Palella's contract is based on an increase in student enrollment (.2 FTE) as well as the retirement of Debbie Caras-Kunkel whose 2010-11 teaching contract (.4 of a 1.0 contract) results in a salary of \$43,253. Any FTE increase in World Languages is within the Board approved amount for 2011-12.