



**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*  
*Debbie Timpe, Human Resources Specialist; Certified*  
*Jeanne Davito, Human Resources Specialist; Non-certified*  
*Alice Kus, Human Resources Assistant*

**To:** Board of Education  
**From:** Brad Swanson  
**Date:** June 8, 2015  
**Re:** Appointments: Certified

**Russian Teacher - GBN**

**Svetlana Borisova**

0.6 FTE

**Degree:**

BA, Methods of Teaching Russian, Moscow State University, Russia  
MA, Secondary Education, Shadrinsk State Pedagogical Institute, Russia

**Certification:**

Secondary (Russian)

**Professional Experience:**

Svetlana Borisova has university teaching experience in Russia. She has conducted private tutoring sessions in both English and Russian in the north shore area. Svetlana incorporates individual learning goals throughout all of her language instruction.

**Salary:** \$38,478 (MA, Step 2, 0.6 FTE)  
**Start Date:** August 20, 2015

**Svetlana Borisova is replacing Izabella Tashlitskaya who had a salary of \$67,413.**



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**To:** Board of Education  
**From:** Brad Swanson  
**Date:** June 8, 2015  
**Re:** Appointments: Certified

**Special Education Teacher - GBS**

**Kristin Endre**

0.6 FTE

**Degree:**

BA, Political Science, Miami University, Miami, FL

MA, Special Education, Northeastern Illinois University, Chicago, IL

**Certification:**

Secondary (Special Education)

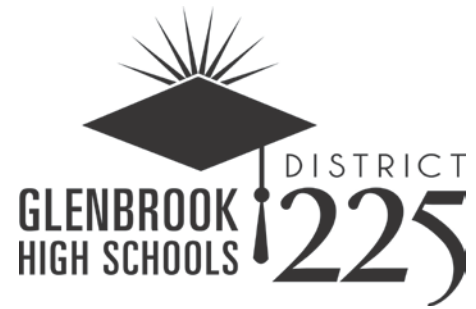
**Professional Experience:**

Kristin Endre has served the students of North Shore Academy for the past two years. She has worked as a team leader to problem solve with students diagnosed with severe emotional and behavioral disabilities. Kristin has an extensive curriculum background in all core subject areas.

**Salary:** \$38,478 (MA, Step 3, 0.6 FTE)

**Start Date:** August 20, 2015

**Kristin Endre's position represents new FTE.**



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**To:** Board of Education  
**From:** Brad Swanson  
**Date:** June 8, 2015  
**Re:** Appointments: Certified

**Social Worker - GBS**

**Alan Esser**  
1.0 FTE

**Degree:**

BA, Psychology, University of Minnesota, Minneapolis, MN  
MA, Education Leadership, Northeastern Illinois University, IL  
MSW, Social Work, University of Illinois at Chicago, IL

**Certification:**

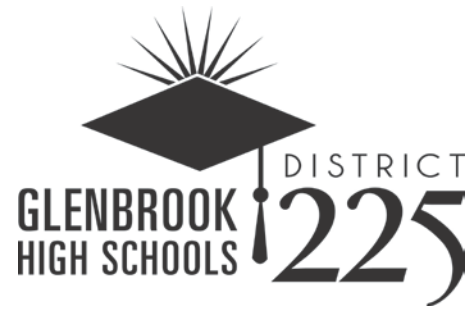
Secondary (Social Work)

**Professional Experience:**

Alan Esser has served as the school social worker at Highland Middle School for the past six years. He is a crisis team leader, a member of the RTI process, and networks with community resources effectively. Alan has also served as an active member on numerous school improvement committees.

**Salary:** \$77,173 (MA+30, Step 57, 1.0 FTE)  
**Start Date:** August 20, 2015

**Alan Esser is replacing Joanne Medak who had a salary of \$141,372**



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**To:** Board of Education  
**From:** Brad Swanson  
**Date:** June 8, 2015  
**Re:** Appointments: Certified

**Counselor and Special Testing Accommodations Coordinator - GBN**

**Kerri Kotwica**

1.0 (0.6 and 0.4) FTE

**Degree:**

BA, Psychology, Bradley University, Peoria, IL  
MA, School Counseling, Concordia University, Chicago, IL  
MS, Clinical Counseling Psychology, Rosalind Franklin University of Medicine & Science, North Chicago, IL

**Certification:**

Secondary (Counselor)

**Professional Experience:**

Kerri Kotwica has extensive background in adolescent psychological therapy. She has worked in private practice as well as at North Shore Academy Elementary. Kerri has supported students with cognitive, behavioral, and social emotional disabilities. She has extensive experience in crisis management.

**Salary:** \$69,955 (MA+45, Step 1, 1.0 FTE)

**Start Date:** August 12, 2015

**Kerri Kotwica is replacing Margaret Sullivan who had a salary of \$157,743**



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**To:** Board of Education  
**From:** Brad Swanson  
**Date:** June 8, 2015  
**Re:** Appointments: Certified

**Science Teacher - GBS**

**Lucas Osterbur**

1.0 FTE

**Degree:**

BS, Chemistry, Hope College, Holland, Michigan  
MS, Teaching of Chemistry, University of Illinois, Urbana-Champaign  
MS, Materials Science and Engineering, University of Illinois, Urbana-Champaign

**Certification:**

Secondary (Biology, Chemistry, General Science and Physical Science)

**Professional Experience:**

Lucas Osterbur has extensive experience as A teaching assistant at the University of Illinois. He has worked with high school age researchers throughout the University. Lucas has also worked as A swim coach for local area teams.

**Salary:** \$72,381 (MA+60, Step 1, 1.0 FTE)

**Start Date:** August 20, 2015

**Lucas Osterbur is replacing Steve Grosland who had a salary of \$132,209**



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**To:** Board of Education  
**From:** Brad Swanson  
**Date:** June 8, 2015  
**Re:** Appointments: Certified

**Social Studies Teacher - GBS**

**Kelly O'Toole**

1.0 FTE

**Degree:**

BA, History/Social Studies, University of Illinois, Urbana-Champaign  
M.Ed., Instructional Leadership, University of Illinois, Chicago

**Certification:**

Secondary (History and Social Science)

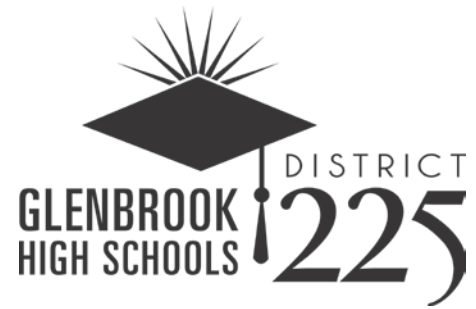
**Professional Experience:**

Kelly O'Toole has taught social studies at Westinghouse College Prep and Round Lake High Schools. She has extensive experience working with ELL instruction. Kelly has created lessons emphasizing differentiation, critical thinking, and supportive literacy.

**Salary:** \$67,115 (MA, Step 4, 1.0 FTE)

**Start Date:** August 20, 2015

**Kelly O'Toole is replacing Daniel Rosenstein who had a salary of \$55,376**



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**Spanish Teacher - GBN**

**Leslie Rathunde**

0.8 FTE

**Degree:**

BS, Spanish Education, Pennsylvania State University, University Park, PA  
MA, Spanish Literature, Loyola University of Chicago, IL

**Certification:**

Secondary (Spanish)

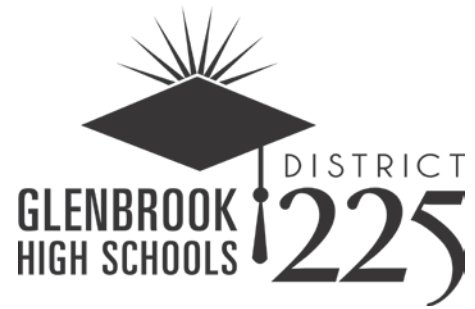
**Professional Experience:**

Leslie Rathunde has taught all levels of Spanish at Loyola Academy for the past nine years. She has extensive AP Spanish experience. Leslie has sponsored numerous Spanish student exchange trips. She has also worked to integrate standards-based instruction throughout her classrooms.

**Salary:** \$62,404 (MA, Step 11, 0.8 FTE)

**Start Date:** August 20, 2015

**Leslie Rathunde is replacing Jeff Ware who had a salary of \$128,942**



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**From:** Brad Swanson  
**Date:** June 8, 2015  
**Re:** Appointments: Certified

**Science Teacher - GBN**

**Anthony Valsamis**  
0.5 FTE

**Degree:**

BA, Physics, Lake Forest College, Lake Forest, IL  
M.Ed. University of Illinois, Chicago, IL

**Certification:**

Secondary (Biology and Physics)

**Professional Experience:**

Anthony Valsamis has worked as a research assistant for the Lake Forest College Physics Department. He has also worked in private tutoring for math and science students. Anthony completed his student teaching at Jones College Preparatory.

**Salary:** \$31,344 (MA, Step 1, 0.5 FTE)  
**Start Date:** August 20, 2015

**Anthony Valsamis is replacing Nicole Scherr who had a salary of \$102,920**





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**Physical Education Teacher - GBS**

**Zachary Walker**

0.2 FTE

**Degree:**

BA, Physical Education Teacher, Illinois State University, Normal, IL

**Certification:**

Secondary (Physical Education)

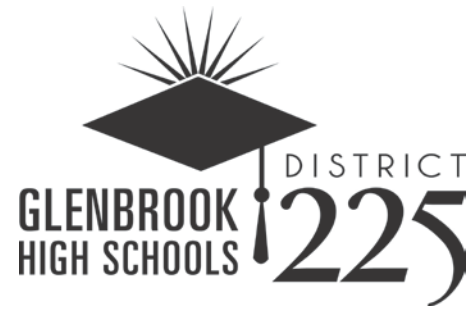
**Professional Experience:**

Zachary Walker has previously worked as an instructional aide at Hinsdale Central High School. He has assisted students with executive functioning, study strategies and social emotional needs. Zachary has also chaperoned numerous students leadership conferences throughout the area.

**Salary:** \$11,241 (BA, Step 1, 0.2 FTE)

**Start Date:** August 20, 2015

**Zachary Walker's position represents new FTE.**



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**Physical Education Teacher - GBS**

**Christina Zagorski**

1.0 FTE

**Degree:**

BA, Physical Education, Northeastern Illinois, Chicago  
MA, Educational Leadership, Concordia University, Chicago, IL  
MA, Curriculum & Instruction, Concordia University, Chicago, IL

**Certification:**

Secondary (Special Education and Physical Education)

**Professional Experience:**

Christina Zagorski has taught for the past six years at North Shore School District 112. She has experience writing curriculum for Adaptive PE, Adventure Education, and various fitness activities. Christina has served as the school's team leader for Creative Arts and PE wellness.

**Salary:** \$77,173 (MA+30, Step 7, 1.0 FTE)  
**Start Date:** August 20, 2015

**Christina Zagorski is replacing Nancy Giebel who had a salary of \$150,697**