

**HUMAN RESOURCES
GLENBROOK HIGH SCHOOLS**

To: Dr. Mike Riggle

Fr: Steve Caliendo

Re: Administrative Salaries 2011-12

Date: May 16, 2011

Recommendation for 2011-12 School Year

The following are suggested recommendations for administrative/supervisor salaries for the 2011-12 school year:

1. A 2.85% increase for all administrators/supervisors which is consistent with other District 225 employee groups in 2011-12.
2. A step increase for those administrators who have not yet reached Step 21. The average step for 2011-12 is 2.3%.
3. A continuation of the minimum compensation structure established by the Board of Education in 2002-03, with the Board-approved modification established in 2008.

District 225 Administrative Salaries

Category I	Principals	+45%
Category II	Asst. Supt. For Business Asst. Supt. For Human Resources Asst. Supt. For Educational Services	+35%
Category III	Associate Principal Director of Special Education	+30%
Category IV	Director of Business Affairs Director of Operations Assistant Principal*(dean, student services, student activities) Athletic Director*	+25%
Category V	Associate dean Instructional supervisor**	203 days at per diem plus 2%
Category VI	Coordinator of college counseling	193 days at per diem plus 1%

Non-Certified

<u>Title</u>	<u>Salary range</u>
Chief technology officer	\$115,000 (current market)
Director of Community Information	\$77,921-\$93,123

Notes:

***A minimum cooperative salary placement of Step 14 on the teachers' salary schedule for all assistant principals and athletic directors.**

****A minimum cooperative salary placement of Step 13 on the teachers' salary schedule for all instructional supervisors.**