GLENBROOK HIGH SCHOOLS

Office of the Assistant Superintendent for Business Affairs Regular Meeting Monday, September 30, 2013

TO: Dr. Michael Riggle

FROM: Hillarie Siena

DATE: September 30, 2013

RE: Discussion – Administrative Compensation Reporting Requirements

(P.A. 96-0434)

On October 13, 2009, Governor Quinn signed into law P.A 96-0434, creating new salary reporting requirements for administrative employees. An itemized administrative compensation report must be submitted to the Board of Education for discussion at a regularly scheduled board meeting and posted on the district's website no later than October 1st of each year. The report must also be submitted to the North Cook Intermediate Service Center. The State has issued no formal guidelines relative to the structure or format of this report. It is required that this report be brought to the Board of Education prior to its posting, which will allow for time to execute any adjustments. P.A. 96-0434 also requires all collective bargaining agreements to be posted online, for which Glenbrook is already in compliance.

HJS/hjs Attachment

pc: Board of Education

Northfield Township High School District 225 Employees Holding Administrative Certificates and Working in that Capacity (P.A. 96-0434)

Fiscal Year July 1, 2013 - June 30, 2014

| | | | | | Salary | | Board Paid | Benefits | | | | | | | | Leave Included in Base Salary | | | Other Com | Other Compensation | | |
|--------------------------------------|-----------------------|--------|----------|----------|---------|----------|------------|----------|----------|----------|-----------|-----------|-----------|------------|------------|-------------------------------|----------|----------|-----------|--------------------|------------|--|
| | | | | | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | | | | | | | |
| | | | | | | Board | | | | | | | | Long- | Section | | Allotted | Allotted | Board | | Pre- | |
| | | | Years of | Days per | Base | Paid E/E | | | | Est | Health | Dental | Life | Term | 125 Fringe | Allotted | Vacation | Personal | Paid | Auto | Retirement | |
| Position | Name | Degree | Service | Year | Salary | TRS | E/E THIS | E/R TRS | E/R THIS | Medicare | Insurance | Insurance | Insurance | Disability | Allotment | Sick Days | Days | Days | Annuity | Allowance | Increase | |
| Superintendent | Riggle, Michael | Ed. D. | 33 | 260 | 237,097 | 23,500 | 2,425 | 1,450 | 1,800 | 3,833 | 16,920 | 1,392 | 730 | 248 | 1,300 | 15 | 25 | 2 | 11,250 | 6,000 | | |
| Asst Supt for Human Resources | Caliendo, Steve | Ed. D. | 36 | 260 | 155,346 | 13,508 | | 979 | 1,216 | 2,467 | 16,560 | 1,392 | 473 | 160 | 1,300 | 15 | 21 | 2 | | | | |
| Asst Supt for Business Affairs | Siena, Hillarie | Ed. S. | 16 | 260 | 168,515 | 14,653 | | 1,062 | 1,319 | 2,675 | 16,560 | 1,392 | 513 | 174 | 1,300 | 15 | 23 | 2 | | | 6%/yr | |
| Asst Supt for Education Services | Williamson, Rosanne | Ed. D | 21 | 260 | 155,346 | 13,508 | | 979 | 1,216 | 2,457 | 8,280 | 576 | 473 | 160 | 600 | 15 | 22 | 2 | 700 | | | |
| Director of Special Education | Pearson, Jennifer | MA | 19 | 260 | 149,592 | 13,008 | | 943 | 1,171 | 2,377 | 16,560 | 1,392 | 455 | 154 | 1,300 | 15 | 20 | 2 | | | | |
| Director of Operations | Ptak, Kimberly | Ed. D. | 10 | 260 | 107,879 | 9,381 | | 680 | 844 | 1,719 | 16,560 | 1,392 | 328 | 111 | 1,300 | 15 | 22 | 2 | | | | |
| Director of Instructional Technology | y Bretag, Ryan | MA | 12 | 260 | 149,592 | 13,008 | | 943 | 1,171 | 2,377 | 16,560 | 1,392 | 455 | 154 | 1,300 | 15 | 21 | 2 | | | | |
| Principal | Pryma, Paul | Ed. D. | 30 | 260 | 182,820 | 15,897 | | 1,153 | 1,431 | 2,900 | 16,560 | 1,392 | 556 | 189 | 1,300 | 15 | 21 | 2 | | | 6%/yr | |
| Principal | Wegley, Brian | Ed. D. | 25 | 260 | 166,853 | 14,509 | | 1,052 | 1,306 | 2,649 | 16,560 | 1,392 | 508 | 172 | 1,300 | 15 | 22 | 2 | | | | |
| Principal - Evening School | Santa, Francisco | MA | 15 | 213 | 129,092 | 11,225 | | 814 | 1,010 | 2,053 | 16,560 | 1,392 | 393 | 133 | 1,300 | 15 | - | 2 | | | | |
| Associate Principal - Curriculum | Frandson, Kris | MA | 27 | 260 | 149,592 | 13,008 | | 943 | 1,171 | 2,366 | 8,280 | 576 | 455 | 154 | 600 | 15 | 21 | 2 | 700 | | | |
| Associate Principal - Curriculum | Muir, Cameron | MA | 24 | 260 | 146,608 | 12,749 | | 924 | 1,147 | 2,330 | 16,560 | 1,392 | 446 | 151 | 1,300 | 15 | 21 | | | | | |
| Associate Principal - Operations | Finan, John | MA | 22 | 260 | 142,513 | 12,392 | | 898 | 1,115 | 2,265 | 16,920 | 1,392 | 434 | 147 | 1,300 | 15 | 21 | 2 | | | | |
| Associate Principal - Operations | Freund, Gary | MA | 24 | 260 | 146,608 | 12,749 | | 924 | 1,147 | 2,330 | 16,560 | 1,392 | 446 | 151 | 1,300 | 15 | 21 | 2 | | | | |
| Asst Principal - Dean of Students | Bean, Ronald | MA | 20 | 260 | 129,120 | 11,228 | | 814 | 1,011 | 2,044 | 8,280 | 576 | 393 | 133 | 600 | 15 | 21 | 2 | 700 | | | |
| Asst Principal - Dean of Students | Eike, William | MA | 21 | 260 | 143,839 | 12,508 | | 907 | 1,126 | 2,286 | 16,560 | 1,392 | 438 | 149 | 1,300 | 15 | 22 | 2 | | | | |
| Asst Principal - Student Activities | Shellard, James | Ed. D. | 29 | 260 | 143,839 | 12,508 | | 907 | 1,126 | 2,286 | 16,560 | 1,392 | 438 | 149 | 1,300 | 15 | 24 | 2 | | | | |
| Asst Principal - Student Activities | Tarjan, Michael | Ed. D. | 18 | 260 | 143,839 | 12,508 | | 907 | 1,126 | 2,286 | 16,560 | 1,392 | 438 | 149 | 1,300 | 15 | 21 | 2 | | | | |
| Asst Principal - Student Services | Cummings, Lara | Ph. D. | 19 | 260 | 137,032 | 11,916 | | 864 | 1,072 | 2,179 | 16,560 | 1,392 | 417 | 142 | 1,300 | 15 | 20 | 2 | | | | |
| Asst Principal - Student Services | Etherton, Eric | MA | 25 | 260 | 143,839 | 12,508 | | 907 | 1,126 | 2,286 | 16,560 | 1,392 | 438 | 149 | 1,300 | 15 | 24 | 2 | | | | |
| Associate Dean | Garrison, Sean | MA | 22 | 203 | 132,370 | 11,510 | | 835 | 1,036 | 2,105 | 16,920 | 1,392 | 403 | 137 | 1,300 | 15 | - | 2 | | | | |
| Associate Dean | Leonard, John | MA | 44 | 203 | 148,528 | 12,915 | | 936 | 1,162 | 2,350 | 8,280 | 576 | 452 | 153 | 600 | 15 | - | 2 | 700 | | 6%/yr | |
| College Counselor | Boyle, David | Ed. D. | 25 | 193 | 124,615 | 10,836 | | 786 | 975 | 1,983 | 13,964 | 1,392 | 379 | 129 | 1,300 | 15 | - | | | | | |
| College Counselor | LePage, Ann | MA | 33 | 193 | 139,319 | 12,115 | | 878 | 1,090 | 2,215 | 16,560 | 1,392 | 424 | 144 | 1,300 | 15 | - | 2 | | | 6%/yr | |
| Athletic Director | Catalano, John | MA | 30 | 260 | 132,475 | 11,520 | | 835 | 1,037 | 2,107 | 16,560 | 1,392 | 403 | 137 | 1,300 | 15 | 22 | | | | | |
| Athletic Director | Rockrohr, Steven | MA | 24 | 260 | 143,839 | 12,508 | | 907 | 1,126 | 2,286 | 16,560 | 1,392 | 438 | 149 | 1,300 | 15 | 22 | 2 | | | | |
| Instructional Supervisor/Dean | Strong, Douglas | Ed. D. | 24 | 203 | 132,370 | 11,510 | | 835 | 1,036 | 2,105 | 16,560 | 1,392 | 403 | 137 | 1,300 | 15 | - | | | | | |
| Instructional Supervisor | Davidson, Chad | MA | 19 | 203 | 121,259 | 10,544 | | 764 | 949 | 1,930 | 16,920 | 1,392 | 369 | 125 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Fitch, Danita | MA | 19 | 203 | 129,729 | 11,281 | | 818 | 1,015 | 2,063 | 16,560 | 1,392 | 395 | 134 | 1,300 | 15 | - | | | | | |
| Instructional Supervisor | French, Kathryn | Ed. S. | 6 | 203 | 116,988 | 10,173 | | 738 | 916 | 1,863 | 16,560 | 1,392 | 356 | 121 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Gartner, Phillip | MA | 17 | 203 | 132,370 | 11,510 | | 835 | 1,036 | 2,105 | 16,560 | 1,392 | 403 | 137 | 1,300 | 15 | - | | | | | |
| Instructional Supervisor | Guzik, Kellye | MA | 9 | 203 | 89,616 | 7,793 | | 565 | 701 | 1,431 | 16,560 | 1,392 | 273 | 93 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Hall, Dawn | MA | 12 | 203 | 109,216 | 9,497 | | 689 | 855 | 1,730 | 8,280 | 576 | 332 | 113 | 600 | 15 | - | | 700 | | | |
| Instructional Supervisor | Jozwik, Terrence | MA | 36 | 203 | 135,004 | 11,739 | | 851 | 1,057 | 2,147 | 16,560 | 1,392 | 411 | 139 | 1,300 | 15 | - | 2 | | | 6%/yr | |
| Instructional Supervisor | Kosirog, Mary | MA | 25 | 203 | 132,370 | 11,510 | | 835 | 1,036 | 2,105 | 16,560 | 1,392 | 403 | 137 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Levine-Kelley, Susan | MA | 35 | 203 | 142,292 | 12,373 | | 897 | 1,114 | 2,261 | 16,560 | 1,392 | 433 | 147 | 1,300 | 15 | - | 2 | | | 6%/yr | |
| Instructional Supervisor | Levine-Wissing, Robin | MA | 25 | 203 | 147,989 | 12,869 | | 933 | 1,158 | 2,351 | 16,560 | 1,392 | 450 | 153 | 1,300 | 15 | - | 2 | | | 6%/yr | |
| Instructional Supervisor | Pieper, Robert | MA | 21 | 203 | 132,370 | 11,510 | | 835 | 1,036 | 2,105 | 16,920 | 1,392 | 403 | 137 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Rockrohr, Mary | MA | 17 | 203 | 132,370 | 11,510 | | 835 | 1,036 | 2,105 | 16,560 | 1,392 | 403 | 137 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Rylander, Jeffrey | MA | 23 | 203 | 132,370 | 11,510 | | 835 | 1,036 | 2,105 | 16,920 | 1,392 | 403 | 137 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Sheperd, Robin | MA | 17 | 203 | 101,819 | 8,854 | | 642 | 797 | 1,624 | 16,560 | 1,392 | 310 | 105 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Sirvatka, Martin | MA | 31 | 203 | 138,067 | 12,006 | | 870 | 1,081 | 2,185 | 8,280 | 576 | 420 | 143 | 600 | 15 | - | | 700 | | 6%/yr | |
| Instructional Supervisor | Solis, Edward | MA | 21 | 203 | 132,370 | 11,510 | | 835 | 1,036 | 2,105 | 16,560 | 1,392 | 403 | 137 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Stanicek, Stephen | MA | 34 | 203 | 124,291 | 10,808 | | 784 | 973 | 1,978 | 16,560 | 1,392 | 378 | 128 | 1,300 | 15 | - | 2 | | | | |
| Instructional Supervisor | Wolfe, Stacey | MA | 12 | 203 | 109,216 | 9,497 | | 689 | 855 | 1,740 | 16,560 | 1,392 | 332 | 113 | 1,300 | 15 | - | 2 | | | | |

- (1) All administrative base solaries, with the exception of the Superintendent, are tied to the teachers' salary schedule, reflecting a % over the schedule defined by position
- (2) TRS is calculated at a flat rate of .103753 for the Superintendent (up to \$250K cap) and .086957 for all other administrative positions
- (3) THIS is calculated at a flat rate of .97% of total compensation and is not TRS creditable
- (4) TRS E/R is calculated at a flat rate of .58% of total compensation and is not TRS creditable
- (5) THIS E/R is calculated at a flat rate of .72% of total compensation and is not TRS creditable
- (6) Medicare is calculated as a flat rate of 1.45% of total taxable compensation
- (7) Premium is 100% board paid upon plan selection. Single Administrators MUST purchase a 403(b) tax sheltered annuity for a minimum of \$700
- (8) Premium is 100% board paid. The district offers only one dental plan.
- (9) Basic Life is calculated at 2x salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$1K, rounded to the nearest thousand
- (10) Long-term disability is calculated at salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$100.
- (11) Section 125 fringe benefit allotment equals \$700 applied towards family health insurance or single health insurance plus a 403(b) tax sheltered annuity, and a \$600 flexible spending medical reimbursement account