

**GLENBROOK HIGH SCHOOLS**  
**Office of the Assistant Superintendent for Business/CSBO**  
**Regular Meeting Monday, September 29, 2014**

**TO: Dr. Michael Riggle**

**FROM: Hillarie Siena**

**DATE: September 29, 2014**

**RE: Discussion – Administrative Compensation Reporting Requirements  
(P.A. 96-0434)**

On October 13, 2009, Governor Quinn signed into law P.A. 96-0434, creating new salary reporting requirements for administrative employees. An itemized administrative compensation report must be submitted to the Board of Education for discussion at a regularly scheduled board meeting and posted on the district's website no later than October 1<sup>st</sup> of each year. The report must also be submitted to the North Cook Intermediate Service Center. The State has issued no formal guidelines relative to the structure or format of this report. It is required that this report be brought to the Board of Education prior to its posting, which will allow for time to execute any adjustments. P.A. 96-0434 also requires all collective bargaining agreements to be posted online, for which Glenbrook is already in compliance.

HJS/hjs  
Attachment

pc: Board of Education

**Northfield Township High School District 225**  
**Employees Holding Administrative Certificates and Working in that Capacity (P.A. 96-0434)**  
**Fiscal Year July 1, 2014 - June 30, 2015**

Position	Name	Degree	Years of Service	Days per Year	Salary		Board Paid Benefits											Leave Included in Base Salary			Other Compensation		
					(1) Base Salary	(2) Board Paid E/E TRS	(3) E/E THIS	(4) E/R TRS	(5) E/R THIS	(6) Est Medicare	(7) Health Insurance	(8) Dental Insurance	(9) Life Insurance	(10) Long-Term Disability	(11) Section 125 Fringe Allotment	Allotted Sick Days	Allotted Vacation Days	Allotted Personal Days	Board Paid Annuity	Auto Allowance	Pre-Retirement Increase		
Superintendent	Riggle, Michael	Ed. D.	34	260	245,044	23,970	2,425	1,499	2,045	3,955	17,280	1,440	753	256	1,300	15	25	2	11,250	6,000			
Asst Supt for Business Affairs	Sienna, Hillarie	Ed. S.	17	260	178,626	15,533		1,126	1,476	2,834	17,400	1,440	544	184	1,300	15	23	2			6%/yr		
Asst Supt for Education Services	Williamson, Rosanne	Ed. D.	22	260	157,520	13,698		993	1,301	2,491	868	600	479	163	600	15	22	2	700				
Asst Supt for Human Resources	Swanson, Brad	MA	24	260	157,520	13,698		993	1,301	2,502	17,400	1,440	479	163	1,300	15	20	2					
Director of Special Education	Pearson, Jennifer	MA	20	260	151,686	13,190		956	1,253	2,410	17,400	1,440	462	157	1,300	15	21	2					
Director of Instructional Technology	Bretag, Ryan	MA	13	260	151,686	13,190		956	1,187	2,410	17,400	1,440	462	157	1,300	15	21	2					
Director of Operations	Ptak, Kimberly	Ed. D.	11	260	145,852	12,683		920	1,205	2,318	17,400	1,440	444	151	1,300	15	22	2					
Principal	Pryma, Paul	Ed. D.	31	260	193,790	16,851		1,222	1,601	3,073	17,400	1,440	590	200	1,300	15	22	2			6%/yr		
Principal	Wegley, Brian	Ed. D.	26	260	169,189	14,712		1,067	1,398	2,685	17,400	1,440	515	175	1,300	15	22	2					
Principal - Evening School	Santa, Francisco	Ed. D.	16	213	134,171	11,667		846	1,108	2,134	17,400	1,440	408	139	1,300	15	-	2					
Associate Principal - Curriculum	Frandsen, Kris	MA	28	260	151,686	13,190		956	1,253	2,399	8,688	600	462	157	600	15	21	2	700				
Associate Principal - Curriculum	Muir, Cameron	MA	25	260	151,686	13,190		956	1,253	2,410	17,400	1,440	462	157	1,300	15	21	2					
Associate Principal - Operations	Finan, John	Ed. D.	23	260	147,977	12,868		933	1,222	2,351	17,280	1,440	450	153	1,300	15	21	2					
Associate Principal - Operations	Freund, Gary	MA	25	260	148,660	12,927		937	1,228	2,362	17,400	1,440	452	154	1,300	15	22	2					
Asst Principal - Dean of Students	Bean, Ronald	MA	21	260	134,329	11,681		847	1,051	2,126	8,688	600	409	139	600	15	21	2	700				
Asst Principal - Dean of Students	Eike, William	MA	22	260	145,852	12,683		920	1,141	2,318	17,400	1,440	444	151	1,300	15	22	2					
Asst Principal - Student Activities	Shellard, James	Ed. D.	30	260	159,551	13,874		1,006	1,318	2,534	17,400	1,440	486	165	1,300	15	24	2			6%/yr		
Asst Principal - Student Activities	Tarjan, Michael	Ed. D.	19	260	145,852	12,683		920	1,205	2,318	17,400	1,440	444	151	1,300	15	21	2					
Asst Principal - Student Services	Cummings, Lara	Ph. D.	20	260	142,286	12,373		897	1,114	2,261	17,400	1,440	433	147	1,300	15	20	2					
Asst Principal - Student Services	Etherton, Eric	MA	26	260	145,852	12,683		920	1,205	2,318	17,400	1,440	444	151	1,300	15	24	2					
Associate Dean	Garrison, Sean	MA	23	203	134,222	11,672		846	1,109	2,134	17,400	1,440	409	139	1,300	15	-	2					
Associate Dean	Jordan, Jeanette	MA	27	203	134,222	11,672		846	1,109	2,134	17,400	1,440	409	139	1,300	15	-	2					
Athletic Director	Catalano, John	MA	31	260	134,329	11,681		847	1,051	2,136	17,400	1,440	409	139	1,300	15	23	2					
Athletic Director	Rockrohr, Steven	MA	25	260	145,852	12,683		920	1,205	2,318	17,400	1,440	444	151	1,300	15	22	2					
College Counselor	Boyle, David	Ed. D.	26	193	126,360	10,988		797	989	2,010	17,280	1,440	385	130	1,300	15	-	2					
College Counselor	LePage, Ann	MA	34	193	147,678	12,842		931	1,220	2,346	17,400	1,440	449	152	1,300	15	-	2			6%/yr		
Instructional Supervisor	Davidson, Chad	MA	20	203	126,032	10,959		795	986	2,005	17,400	1,440	384	130	1,300	15	-	2					
Instructional Supervisor	Fitch, Danita	MA	20	203	131,545	11,439		829	1,087	2,092	17,400	1,440	400	136	1,300	15	-	2					
Instructional Supervisor	French, Kathryn	Ed. S.	7	203	121,710	10,583		767	1,005	1,937	17,400	1,440	370	126	1,300	15	-	2					
Instructional Supervisor	Gartner, Phillip	MA	18	203	134,222	11,672		846	1,109	2,134	17,400	1,440	409	139	1,300	15	-	2					
Instructional Supervisor	Guzik, Kellye	MA	10	203	93,700	8,148		591	774	1,496	17,400	1,440	285	97	1,300	15	-	2					
Instructional Supervisor	Hall, Dawn	MA	13	203	113,732	9,890		717	940	1,801	8,688	600	346	117	600	15	-	2	700				
Instructional Supervisor	Jozwik, Terrence	MA	37	203	143,104	12,444		902	1,182	2,274	17,400	1,440	436	148	1,300	15	-	2			6%/yr		
Instructional Supervisor	Kosirog, Mary	MA	26	203	134,222	11,672		846	1,109	2,134	17,400	1,440	409	139	1,300	15	-	2					
Instructional Supervisor	Levine-Kelley, Susan	MA	36	203	150,830	13,116		951	1,246	2,396	17,400	1,440	459	156	1,300	15	-	2			6%/yr		
Instructional Supervisor	Levine-Wissing, Robin	MA	26	203	156,869	13,641		989	1,296	2,491	17,400	1,440	477	162	1,300	15	-	2			6%/yr		
Instructional Supervisor	Pieper, Robert	MA	22	203	134,222	11,672		846	1,109	2,134	17,280	1,440	409	139	1,300	15	-	2					
Instructional Supervisor	Rockrohr, Mary	MA	18	203	134,222	11,672		846	1,109	2,134	17,400	1,440	409	139	1,300	15	-	2					
Instructional Supervisor	Rylander, Jeffrey	MA	24	203	134,222	11,672		846	1,109	2,134	17,400	1,440	409	139	1,300	15	-	2					
Instructional Supervisor	Sheperd, Robin	MA	18	203	129,055	11,222		814	1,066	2,053	17,400	1,440	393	133	1,300	15	-	2					
Instructional Supervisor	Sirvatka, Martin	MA	32	203	146,347	12,726		923	1,209	2,315	8,688	600	445	151	600	15	-	2	700		6%/yr		
Instructional Supervisor	Solis, Edward	MA	22	203	134,222	11,672		846	1,109	2,134	17,400	1,440	409	139	1,300	15	-	2					
Instructional Supervisor	Stanicek, Stephen	MA	35	203	129,055	11,222		814	1,066	2,053	17,400	1,440	393	133	1,300	15	-	2					
Instructional Supervisor	Wolfe, Stacey	MA	13	203	113,732	9,890		717	940	1,811	17,400	1,440	346	117	1,300	15	-	2					
Instructional Supervisor/Dean	Strong, Douglas	Ed. D.	25	203	134,222	11,672		846	1,109	2,134	17,400	1,440	409	139	1,300	15	-	2					

- (1) All administrative base salaries, with the exception of the Superintendent, are tied to the teachers' salary schedule, reflecting a % over the schedule defined by position
- (2) TRS is calculated at a flat rate of .103753 for the Superintendent (up to \$250K cap) and .086957 for all other administrative positions
- (3) THIS is calculated at a flat rate of 1.02% of total compensation and is not TRS creditable
- (4) TRS E/R is calculated at a flat rate of .58% of total compensation and is not TRS creditable
- (5) THIS E/R is calculated at a flat rate of .76% of total compensation and is not TRS creditable
- (6) Medicare is calculated as a flat rate of 1.45% of total taxable compensation
- (7) Premium is 100% board paid upon plan selection. Administrators selecting single coverage MUST purchase a 403(b) tax sheltered annuity for a minimum of \$700
- (8) Premium is 100% board paid. The district offers only one dental plan.
- (9) Basic Life is calculated at 2x salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$1K, rounded to the nearest thousand
- (10) Long-term disability is calculated at salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$100.
- (11) Section 125 fringe benefit allotment equals \$700 applied towards family health insurance or single health insurance plus a 403(b) tax sheltered annuity, and a \$600 flexible spending medical reimbursement account