

GLENBROOK HIGH SCHOOLS
Office of the Assistant Superintendent for Business/CSBO
Regular Meeting Monday, September 28, 2015

TO: Dr. Michael Riggle

FROM: Hillarie Siena

DATE: September 28, 2015

**RE: Discussion – Administrative Compensation Reporting Requirements
(P.A. 96-0434)**

On October 13, 2009, P.A 96-0434 was signed into law, creating new salary reporting requirements for administrative employees. An itemized administrative compensation report must be submitted to the Board of Education for discussion at a regularly scheduled board meeting and posted on the district's website no later than October 1st of each year. The report must also be submitted to the North Cook Intermediate Service Center. The State has issued no formal guidelines relative to the structure or format of this report. It is required that this report be brought to the Board of Education prior to its posting, which will allow for time to execute any adjustments. P.A. 96-0434 also requires all collective bargaining agreements to be posted online, for which Glenbrook is already in compliance.

HJS/hjs
Attachment

pc: Board of Education

Northfield Township High School District 225
Employees Holding Administrative Certificates and Working in that Capacity (P.A. 96-0434)
Fiscal Year July 1, 2015 - June 30, 2016

Position	Name	Degree	Years of Service	Days per Year	Salary		Board Paid Benefits										Leave Included in Base Salary			Other Compensation		
					(1) Base Salary	(2) Board Paid E/E	(3) E/E THIS	(4) E/R TRS	(5) E/R THIS	(6) Est Medicare	(7) Health Insurance	(8) Dental Insurance	(9) Life Insurance	(10) Long-Term Disability	(11) Section 125 Fringe Allotment	(12) HSA Contribution	Allotted Sick Days	Allotted Vacation Days	Allotted Personal Days	Board Paid Annuity	Auto Allowance	Pre-Retirement Increase
Superintendent	Riggle, Michael	Ed. D.	35	260	251,422	24,440	2,782	1,600	2,207	4,040	18,144	1,440	772	262	1,300	-	15	25	2	11,250	6,000	
Asst Supt for Business Affairs	Siena, Hillarie	Ed. S.	18	260	189,343	16,465		1,194	1,646	2,984	20,880	1,440	576	196	1,300	-	15	23	2			6%/yr
Asst Supt for Education Services	Williamson, Rosanne	Ed. D.	23	260	159,883	13,903		1,008	1,390	2,520	10,440	600	487	165	600	-	15	22	2	700		
Asst Supt for Human Resources	Swanson, Brad	MA	25	260	159,883	13,903		1,008	1,390	2,520	20,880	1,440	487	165	1,300	-	15	20	2			
Director of Special Education	Pearson, Jennifer	MA	21	260	153,961	13,388		971	1,339	2,427	20,880	1,440	469	159	1,300	-	15	21	2			
Director of Educational Technology	Field, Michael	MA	10	239	99,212	8,627		625	863	1,564	20,880	1,440	302	102	1,300	-	15	20	2			
Director of Operations	Ptak, Kimberly	Ed. D.	12	260	111,030	9,655		700	965	1,750	20,880	1,440	338	115	1,300	-	15	22	2			
Principal	Finan, John	Ed. D.	24	260	171,726	14,933		1,083	1,493	2,707	18,144	1,440	523	177	1,300	-	15	22	2			6%/yr
Principal	Fagel, Lauren	MA	15	260	171,726	14,933		1,083	1,493	2,707	20,880	1,440	523	177	1,300	-	15	22	2			
Principal - Evening School	Santa, Francisco	Ed. D.	17	213	139,452	12,126		879	1,213	2,198	20,880	1,440	424	144	1,300	-	15	-	2			
Associate Principal - Curriculum	Muir, Cameron	MA	26	260	153,961	13,388		971	1,339	2,427	20,880	1,440	469	159	1,300	-	15	21	2			
Associate Principal - Curriculum	Bretag, Ryan	MA	14	260	153,961	13,388		971	1,339	2,427	20,880	1,440	469	159	1,300	-	15	21	2			
Associate Principal - Operations	Freund, Gary	MA	26	260	150,890	13,121		951	1,312	2,378	20,880	1,440	459	156	1,300	-	15	22	2			
Associate Principal - Operations	Frandson, Kris	MA	29	260	153,961	13,388		971	1,339	2,441	6,360	600	469	159	600	1,000	15	21	2	700		
Asst Principal - Dean of Students	Bean, Ronald	MA	22	260	136,344	11,856		860	1,186	2,149	10,440	600	415	141	600	-	15	21	2	700		
Asst Principal - Dean of Students	Eike, William	MA	23	260	148,040	12,873		933	1,287	2,333	20,880	1,440	451	153	1,300	-	15	22	2			
Asst Principal - Student Activities	Shellard, James	Ed. D.	31	260	169,115	14,706		1,066	1,471	2,665	20,880	1,440	515	175	1,300	-	15	24	2			6%/yr
Asst Principal - Student Activities	Tarjan, Michael	Ed. D.	20	260	148,040	12,873		933	1,287	2,356	12,768	1,440	451	153	1,300	1,600	15	21	2			
Asst Principal - Student Services	Cummings, Lara	Ph. D.	21	260	148,040	12,873		933	1,287	2,333	20,880	1,440	451	153	1,300	-	15	20	2			
Asst Principal - Student Services	Etherton, Eric	MA	27	260	148,040	12,873		933	1,287	2,356	12,768	1,440	451	153	1,300	1,600	15	24	2			
Associate Dean	Garrison, Sean	MA	24	203	136,236	11,847		859	1,185	2,147	18,144	1,440	415	141	1,300	-	15	-	2			
Associate Dean	Jordan, Jeanette	MA	28	203	136,236	11,847		859	1,185	2,147	20,880	1,440	415	141	1,300	-	15	-	2			
Athletic Director	Catalano, John	MA	32	260	142,340	12,377		897	1,238	2,243	20,880	1,440	433	147	1,300	-	15	23	2			
Athletic Director	Rockrohr, Steven	MA	26	260	148,040	12,873		933	1,287	2,333	20,880	1,440	451	153	1,300	-	15	22	2			
College Counselor	Boyle, David	Ed. D.	27	193	128,255	11,153		809	1,115	2,021	18,144	1,440	390	132	1,300	-	15	-	2			
College Counselor	Klasen, John	MA	14	193	122,185	10,625		770	1,062	1,926	18,144	1,440	372	126	1,300	-	15	-	2			6%/yr
Instructional Supervisor	Davidson, Chad	MA	21	203	130,991	11,391		826	1,139	2,065	18,144	1,440	399	135	1,300	-	15	-	2			
Instructional Supervisor	Fitch, Danita	MA	21	203	133,518	11,610		842	1,161	2,104	20,880	1,440	406	138	1,300	-	15	-	2			
Instructional Supervisor	French, Kathryn	Ed. S.	8	203	126,625	11,011		798	1,101	1,996	20,880	1,440	385	131	1,300	-	15	-	2			
Instructional Supervisor	Gartner, Phillip	MA	19	203	136,236	11,847		859	1,185	2,147	20,880	1,440	415	141	1,300	-	15	-	2			
Instructional Supervisor	Guzik, Kellye	MA	11	203	98,052	8,526		618	853	1,545	20,880	1,440	298	101	1,300	-	15	-	2			
Instructional Supervisor	Hall, Dawn	MA	14	203	118,558	10,309		747	1,031	1,869	10,440	600	361	122	600	-	15	-	2	700		
Instructional Supervisor	Jozwik, Terrence	MA	38	203	151,691	13,190		956	1,319	2,391	20,880	1,440	462	157	1,300	-	15	-	2			6%/yr
Instructional Supervisor	Kosirog, Mary	MA	27	203	136,236	11,847		859	1,185	2,147	20,880	1,440	415	141	1,300	-	15	-	2			
Instructional Supervisor	Kucharski, Thomas	MA	28	203	136,236	11,847		859	1,185	2,147	6,720	600	415	141	1,300	-	15	-	2	700		
Instructional Supervisor	Pieper, Robert	MA	23	203	136,236	11,847		859	1,185	2,147	18,144	1,440	415	141	1,300	-	15	-	2			
Instructional Supervisor	Rockrohr, Mary	MA	19	203	136,236	11,847		859	1,185	2,147	20,880	1,440	415	141	1,300	-	15	-	2			
Instructional Supervisor	Rylander, Jeffrey	MA	25	203	136,236	11,847		859	1,185	2,147	18,144	1,440	415	141	1,300	-	15	-	2			
Instructional Supervisor	Sirvatka, Martin	MA	33	203	155,131	13,490		978	1,349	2,445	10,440	600	472	160	600	-	15	-	2	700		6%/yr
Instructional Supervisor	Solis, Edward	MA	23	203	136,236	11,847		859	1,185	2,147	20,880	1,440	415	141	1,300	-	15	-	2			
Instructional Supervisor	Stanicek, Stephen	MA	36	203	130,991	11,391		826	1,139	2,065	20,880	1,440	399	135	1,300	-	15	-	2			
Instructional Supervisor	Vasilopoulos, Maria	MA	15	203	132,905	11,557		838	1,156	2,095	20,880	1,440	404	137	1,300	-	15	-	2			6%/yr
Instructional Supervisor	Williams, Scott	MA	23	203	130,991	11,391		826	1,139	2,065	20,880	1,440	399	135	1,300	-	15	-	2			
Instructional Supervisor	Wolfe, Stacey	MA	14	203	118,558	10,309		747	1,031	1,869	20,880	1,440	361	122	1,300	-	15	-	2			
Instructional Supervisor/Dean	Strong, Douglas	Ed. D.	26	203	136,236	11,847		859	1,185	2,147	20,880	1,440	415	141	1,300	-	15	-	2			

(1) All administrative base salaries, with the exception of the Superintendent, are tied to the teachers' salary schedule, reflecting a % over the schedule defined by positio
(2) TRS is calculated at a flat rate of .103753 for the Superintendent (up to cap) and .086957 for all other administrative position:
(3) THIS is calculated at a flat rate of 1.02% of total compensation and is not TRS creditable
(4) TRS E/R is calculated at a flat rate of .58% of total compensation and is not TRS creditable
(5) THIS E/R is calculated at a flat rate of .80% of total compensation and is not TRS creditable
(6) Medicare is calculated as a flat rate of 1.45% of total taxable compensator
(7) Premium is 100% board paid upon plan selection. Administrators selecting single coverage MUST purchase a 403(b) tax sheltered annuity for a minimum of \$70k
(8) Premium is 100% board paid. The district offers only one dental plan.
(9) Basic Life is calculated at 2x salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$1k, rounded to the nearest thousan
(10) Long-term disability is calculated at salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$10c
(11) Section 125 fringe benefit allotment equals \$700 applied towards family health insurance or single health insurance plus a 403(b) tax sheltered annuity, and a \$600 flexible spending medical reimbursement occur
(12) For the 2015-16 Insurance Plan year, the BOE is contributing \$1,000 for individuals with High-Deductible PPO Single Coverage, and \$1,600 for individuals with High-Deductible PPO Family Coverage, into an HSA (Health Savings Accoun