

GLENBROOK HIGH SCHOOLS
Office of the Assistant Superintendent for Business Affairs
Regular Meeting Monday, September 24, 2012

TO: Dr. Michael Riggle

FROM: Hillarie Siena

DATE: September 24, 2012

RE: Administrative Compensation Reporting Requirements (P.A. 96-0434)

On October 13, 2009, Governor Quinn signed into law P.A. 96-0434, creating new salary reporting requirements for administrative employees. An itemized administrative compensation report must be submitted to the Board of Education for discussion at a regularly scheduled board meeting and posted on the district's website no later than October 1, 2012. The report must also be submitted to the North Cook Intermediate Service Center. The State has issued no formal guidelines relative to the structure or format of this report. It is required that this report be brought to the Board of Education prior to its posting, which will allow for time to execute any adjustments. P.A. 96-0434 also requires all collective bargaining agreements to be posted online, for which Glenbrook is already in compliance.

The Governor also signed into law P.A. 97-0256, which requires a similar compensation report for all teachers effective January 1, 2012. This report is pending an ISBE standard form, which may or may not affect the content and structure of the administrative compensation report as presented.

HJS/hjs
Attachment

pc: Board of Education

Northfield Township High School District 225
Employees Holding Administrative Certificates and Working in that Capacity (P.A. 96-0434)
Fiscal Year July 1, 2012 - June 30, 2013

Position	Name	Degree	Years of Service	Days per Year	Salary		Board Paid Benefits											Leave Included in Base Salary			Other Compensation		
					(1) Base Salary	(2) Board Paid E/E TRS	(3) E/E THIS	(4) E/R TRS	(5) E/R THIS	(6) Medicare	(7) Health Insurance	(8) Dental Insurance	(9) Life Insurance	(10) Long-Term Disability	(11) Section 125 Fringe Allotment	Allotted Sick Days	Allotted Vacation Days	Allotted Personal Days	Board Paid Annuity	Auto Allowance	Pre-Retirement Increase		
Superintendent	Riggle, Michael	Ed. D.	32	260	229,675	23,829	2,354	1,421	1,691	3,732	13,964	1,356	710	241	1,300	15	25	2	11,250	6,000			
Asst Supt for Human Resources	Caliendo, Steve	Ed. D.	35	260	153,352	13,335		967	1,150	2,438	14,324	1,356	467	158	1,300	15	20	2					
Asst Supt for Business Affairs	Siena, Hillarie	Ed. S.	15	260	153,352	13,335		967	1,150	2,438	14,324	1,356	467	158	1,300	15	21	2					
Asst Supt for Education Services	Williamson, Rosanne	Ed. D.	20	260	153,352	13,335		967	1,150	2,438	14,324	1,356	467	158	1,300	15	21	2					
Director of Special Education	Pearson, Jennifer	MA	18	260	141,208	12,279		890	1,059	2,247	14,324	1,356	430	146	1,300	15	20	2					
Director of Operations	Ptak, Kimberly	Ed. D.	9	260	106,495	9,260		671	799	1,699	14,324	1,356	324	110	1,300	15	21	2					
Principal	Pryma, Paul	MA	29	260	172,471	14,998			1,087	1,294	2,740	14,324	1,356	525	178	1,300	15	21	2		6%/yr		
Principal	Wegley, Brian	MA	24	260	161,426	14,037			1,018	1,211	2,565	14,324	1,356	491	167	1,300	15	21	2				
Principal - Evening School	Santa, Francisco	MA	14	213	124,326	10,811		784	932	1,980	14,324	1,356	378	128	1,300	15	-	2					
Associate Principal - Curriculum	Frandsen, Kris	MA	26	260	147,673	12,841		931	1,108	2,338	7,512	552	449	152	600	15	20	2	700				
Associate Principal - Curriculum	Muir, Cameron	MA	23	260	141,986	12,347		895	1,065	2,259	14,324	1,356	432	147	1,300	15	20	2					
Associate Principal - Operations	Finan, John	MA	21	260	134,402	11,687		847	1,008	2,139	13,964	1,356	409	139	1,300	15	20	2					
Associate Principal - Operations	Freund, Gary	MA	23	260	144,727	12,585		912	1,085	2,302	15,024	1,356	440	149	1,300	15	21	2					
Asst Principal - Dean of Students	Bean, Ronald	MA	19	260	124,232	10,803		783	932	1,969	7,512	552	378	128	600	15	20	2	700				
Asst Principal - Dean of Students	Eike, William	MA	20	260	141,993	12,347		895	1,065	2,259	14,324	1,356	432	147	1,300	15	22	2					
Asst Principal - Student Activities	Shellard, James	Ed. D.	28	260	141,993	12,347		895	1,065	2,259	14,324	1,356	432	147	1,300	15	24	2					
Asst Principal - Student Activities	Tarjan, Michael	Ed. D.	17	260	141,993	12,347		895	1,065	2,259	14,324	1,356	432	147	1,300	15	21	2					
Asst Principal - Student Services	Cummings, Lara	Ph. D.	18	260	131,975	11,476		832	990	2,101	14,324	1,356	402	136	1,300	15	20	2					
Asst Principal - Student Services	Etherton, Eric	MA	24	260	141,993	12,347		895	1,065	2,259	14,324	1,356	432	147	1,300	15	20	2					
Associate Dean	Garrison, Sean	MA	21	203	130,671	11,363		824	980	2,080	13,964	1,356	398	135	1,300	15	-	2					
Associate Dean	Leonard, John	MA	43	203	140,121	12,184		883	1,051	2,219	5,424	552	426	145	600	15	-	2	700		6%/yr		
College Counselor	Boyle, David	Ed. D.	24	193	123,016	10,697		776	923	1,960	13,964	1,356	374	127	1,300	15	-	2			6%/yr		
College Counselor	LePage, Ann	MA	32	193	131,434	11,429		829	986	2,092	14,324	1,356	400	136	1,300	15	-	2			6%/yr		
Instructional Technology Coord	Bretag, Ryan	MA	11	260	136,287	11,851		859	1,022	2,169	14,324	1,356	415	141	1,300	15	21	2					
Instructional Technology Coord	Jakes, David	MA	28	260	130,654	11,361		824	980	2,070	7,512	552	398	135	600	15	20	2	700				
Athletic Director	Catalano, John	MA	29	260	130,774	11,361		824	981	2,082	14,324	1,356	398	135	1,300	15	22	2					
Athletic Director	Rockrohr, Steven	MA	23	260	141,993	12,347		895	1,065	2,259	14,324	1,356	432	147	1,300	15	22	2					
Instructional Supervisor	Buresh, Carol	MA	29	203	115,488	10,042		728	866	1,841	14,324	1,356	351	119	1,300	15	-	2					
Instructional Supervisor	Davidson, Chad	MA	18	203	116,670	10,145		736	875	1,859	13,964	1,356	355	120	1,300	15	-	2					
Instructional Supervisor	Fitch, Danita	MA	18	203	128,065	11,136		807	960	2,039	14,324	1,356	390	132	1,300	15	-	2					
Instructional Supervisor	French, Kathryn	Ed. S.	5	203	112,560	9,788		710	844	1,795	14,324	1,356	343	116	1,300	15	-	2					
Instructional Supervisor	Gartner, Phillip	MA	16	203	130,671	11,363		824	980	2,080	14,324	1,356	398	135	1,300	15	-	2					
Instructional Supervisor	Hall, Dawn	MA	11	203	104,877	9,120		661	787	1,663	7,136	-	319	108	600	15	-	2	700				
Instructional Supervisor	Jozwik, Terrence	MA	35	203	122,856	10,683		775	921	1,957	14,324	1,356	374	127	1,300	15	-	2					
Instructional Supervisor	Koller, Deborah Ann	MA	26	203	148,892	12,947		939	1,117	2,368	13,964	1,356	453	154	1,300	15	-	2			6%/yr		
Instructional Supervisor	Kosirog, Mary	MA	24	203	128,065	11,136		807	960	2,039	14,324	1,356	390	132	1,300	15	-	2					
Instructional Supervisor	Levine-Kelley, Susan	MA	34	203	134,238	11,673		846	1,007	2,137	14,324	1,356	409	139	1,300	15	-	2			6%/yr		
Instructional Supervisor	Levine-Wissing, Robin	MA	24	203	139,613	12,140		880	1,047	2,221	14,324	1,356	425	144	1,300	15	-	2			6%/yr		
Instructional Supervisor	Pieper, Robert	MA	20	203	130,671	11,363		824	980	2,080	14,664	1,356	398	135	1,300	15	-	2					
Instructional Supervisor	Rockrohr, Mary	MA	16	203	98,003	8,522		618	735	1,565	14,324	1,356	298	101	1,300	15	-	2					
Instructional Supervisor	Rylander, Jeffrey	MA	22	203	130,671	11,363		824	980	2,080	13,964	1,356	398	135	1,300	15	-	2					
Instructional Supervisor	Sheperd, Robin	MA	16	203	100,360	8,727		633	753	1,602	14,324	1,356	305	104	1,300	15	-	2					
Instructional Supervisor	Sirvatka, Martin	MA	30	203	125,640	10,925		792	942	1,991	7,512	552	382	130	600	15	-	2	700				
Instructional Supervisor	Solis, Edward	MA	20	203	130,671	11,363		824	980	2,080	14,324	1,356	398	135	1,300	15	-	2					
Instructional Supervisor	Stanicek, Stephen	MA	33	203	119,703	10,409		755	898	1,907	14,324	1,356	364	124	1,300	15	-	2					
Instructional Supervisor	Strong, Douglas	Ed. D.	23	203	130,671	11,363		824	980	2,080	14,324	1,356	398	135	1,300	15	-	2					

- (1) All administrative base salaries, with the exception of the Superintendent, are tied to the teachers' salary schedule, reflecting a % over the schedule defined by position
- (2) TRS is calculated at a flat rate of .103753 for the Superintendent and .086957 for all other administrative positions
- (3) THIS is calculated at a flat rate of .92% of total compensation and is not TRS creditable
- (4) TRS E/R is calculated at a flat rate of .58% of total compensation and is not TRS creditable
- (5) THIS E/R is calculated at a flat rate of .69% of total compensation and is not TRS creditable
- (6) Medicare is calculated as a flat rate of 1.45% of total taxable compensation
- (7) Premium is 100% board paid upon plan selection. Single Administrators MUST purchase a 403(b) tax sheltered annuity for a minimum of \$700
- (8) Premium is 100% board paid. The district offers only one dental plan.
- (9) Basic Life is calculated at 2x salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$1K, rounded to the nearest thousand
- (10) Long-term disability is calculated at salary, which includes base, district paid TRS/THIS and Section 125 fringe benefit, at the rate of .115 per \$100.
- (11) Section 125 fringe benefit allotment equals \$700 applied towards family health insurance or single health insurance plus a 403(b) tax sheltered annuity, and a \$600 flexible spending medical reimbursement account