**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Raflores, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

**To:** Board of Education  
**From:** Brad Swanson  
**Date:** May 9, 2016  
**Re:** Appointments: Certified

**PE Teacher - GBS**

**Ms. Thea Minogue**

1.0 FTE

**Degree:**

BS, Physical Education and Health Education, Northern Illinois University

MS, Exercise Science, Concordia University

**Certification:**

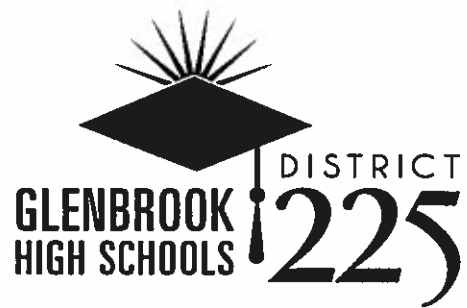
Secondary (Standard, Physical and Health Education K-12)

**Professional Experience:**

Thea has served Evergreen Park Community High School for the past six years. Thea has been the primary resource in developing the Group Fitness and the Fit-for-Life courses. She has also developed the Health Education curriculum to allow for incorporating the use of iPads. Thea holds additional certifications as an NASM Sport Enhancement Specialist and an ACE Certified Personal Trainer.

**Salary:** \$72,789 (MA, Step 7)

**Start Date:** August 18, 2016

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Raflares, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

**To:** Board of Education  
**From:** Brad Swanson  
**Date:** May 9, 2016  
**Re:** Appointments: Certified

**PE Teacher - GBS**

**Ms. Victoria Keough**

1.0 FTE

**Degree:**

BA, Education, Central Michigan University

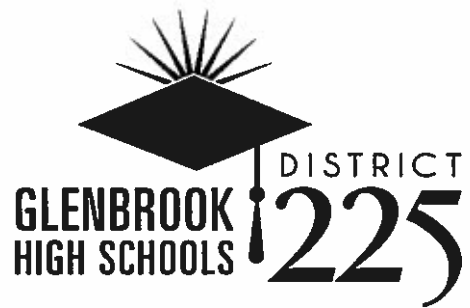
**Certification:**

Secondary (Standard, Physical Education K-12, Learning Behavior Specialist I)

**Professional Experience:**

While coaching at Grayslake High School, Victoria is responsible for teaching athletes different strategies and skills of the game. She developed off-season conditioning programs, created practice plans, and communicated effectively with all other coaches, players and parents. Victoria was able to develop the skills of all athletes through practice and game strategy to ensure they are ready for the varsity level next year.

**Salary:** \$57,050 (BA, Step 1)  
**Start Date:** August 18, 2016

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Rafter, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

**To:** Board of Education  
**From:** Brad Swanson  
**Date:** May 9, 2016  
**Re:** Appointments: Certified

**PE Teacher - GBS**

**Mrs. Kelly Dorn**

1.0 FTE

**Degree:**

BA, Kinesiology, University of Illinois, Chicago

MEd, Education, University of Illinois, Chicago

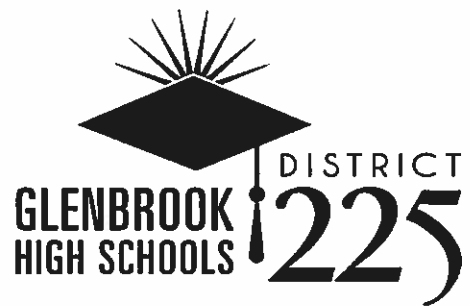
**Certification:**

Secondary (Standard, Health, Physical Education K-12)

**Professional Experience:**

Kelly has experience teaching and coaching at UIC, New Trier High School, Fenwick High School and Chicago Public Schools. She is skilled at promoting exceptional student success through creative programs and proper classroom management. She is able to cultivate and encourage a positive, cooperative and productive learning and work atmosphere. Kelly is also a seasoned coach, recruiter and scout for volleyball programs ranging from elementary school through college.

**Salary:** \$85,121 (MA+30, Step 11)  
**Start Date:** August 18, 2016

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Raflones, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

**To:** Board of Education  
**From:** Brad Swanson  
**Date:** May 9, 2016  
**Re:** Appointments: Certified

**Fine Arts Instructional Supervisor - GBS**

**Mr. Mark Maranto**

1.0 FTE

**Degree:**

BA, English Education, Northeastern Illinois University

MA, Theater Directing, Roosevelt University

MS, Administration, Bank Street College of Education, New York, NY

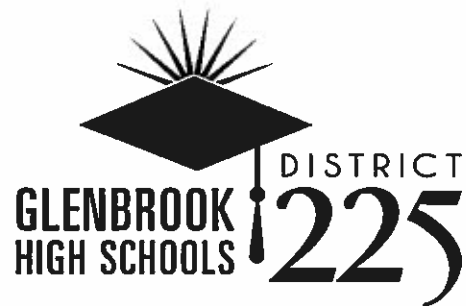
**Certification:**

Secondary (General Administrative, English, Speech, Theater Arts)

**Professional Experience:**

For that past eleven years, Mark has served as an English teacher and Instructional Coach at GBS. He has designed individualized professional development for teachers across all content areas. Mark has taught courses in differentiated instruction and the backward design of curriculum. He has also supported teacher implementation of numerous instructional best practices. Mark's excellence in teaching and building-wide leadership has prepared him for this next educational challenge.

**Salary:** \$140,220 (MA+45, Step 19, 203 Days, +2%)  
**Start Date:** August 4, 2016

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Raffles, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

**To:** Board of Education  
**From:** Brad Swanson  
**Date:** May 9, 2016  
**Re:** Appointments: Certified

**CTE Teacher - GBS**

**Mr. Justin Zummo**

0.9 FTE

**Degree:**

BS, Technology Education, Illinois State University

MA, Online Education, Concordia University

**Certification:**

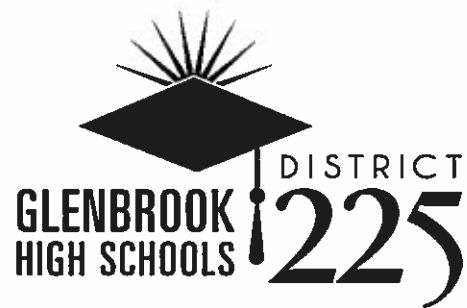
Secondary (Standard, Drafting, Electricity, and Metals)

**Professional Experience:**

For the past four years at Stevenson High School, Justin has taught PLTW Introduction to Engineering Design, PLTW Principles of Engineering, PLTW Civil Engineering and Architecture, Game Development 1 and 2, Print Media 1 and 2, Residential Architecture. He has also sponsored a co-curricular club called Tech Ed Open Lab. He prepared students for the regional IDEA drafting competition in 2016. Justin also worked collaboratively with other curricular teams to plan, implement, and test standards-based grading in a PLTW curriculum.

**Salary:** \$62,719 (MA, Step 5)

**Start Date:** August 18, 2016

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Raflores, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

**To:** Board of Education  
**From:** Brad Swanson  
**Date:** May 9, 2016  
**Re:** Appointments: Certified

**PE Teacher - GBS**

**Ms. Brittany Ethington**

1.0 FTE

**Degree:**

BS, Kinesiology, Eastern Illinois University

**Certification:**

Secondary (Standard, Physical Education and Health Education)

**Professional Experience:**

Brittany is currently an Instructional Assistant at GBS where she has taught non-swimmers the fundamentals of swimming during a three week physical education unit. She has also collaborated with numerous PE teachers during their swim units creating swim workouts, teaching stroke techniques, and creating aquatic games for all swimming abilities. Brittany has volunteered as a varsity swim assistant coach during the girls' and boys' seasons.

**Salary:** \$58,362 (BA, Step 2)

**Start Date:** August 18, 2016