

Interoffice Memo

The Glenbrook High Schools

TO: Mike Riggle
FROM: Jennifer Pearson
RE: FY20 Special Education FTE Recommendation
DATE: 4/24/19

I've reviewed the special education course registrations resulting from articulations and the total number of special education students anticipated for the 2019-2020 school year in order to determine staffing requirements and make a recommendation for special education programming next year. In addition, I've met with district office staff, building administrators, and Instructional Supervisors to verify the need in keeping with contract parameters.

Summary:

Total 2018-2019 Special Education Staff	72.7 FTE
Special Education Teacher	+1.7 FTE (GBN)
Special Education Teacher	+1.3 FTE (GBS)
Sub-Total 2019-2020 Special Teacher FTE	75.7 FTE
New Speech Pathologist Need	+0.6 FTE
Hire of SLP FTE Contracted through NSSSED	+0.4 FTE
Total 2019-2020 Special Education Staff	76.7 FTE (Increase of 4.0)
Total 2019-2020 Section 504 FTE	2.0 FTE (No Change)

As a reminder, since last year's initial memo to the board of a 70.7, we brought forth two additional recommendations. First, the Board of Education approved the hiring of Rob Fleming, vocational coordinator, full-time (1.0) versus contracting his services through NSSSED. Secondly, the board approved a 1.0 special education teacher FTE due to an increase in enrollment and case management. Only a 0.5 of that FTE was used since the hire was made at the beginning of second semester. The end of the year total 2018-2019 FTE approved by the board was 72.7 FTE.

Special Education Teacher FTE for FY20

Enrollment of special education students at Glenbrook North and Glenbrook South has increased. Glenbrook North will have an anticipated enrollment of 270 students with IEPs. This is an increase of 19 students identified with disabilities (as of March 2019 enrollment). The increase is due to two factors: the number of incoming freshmen identified with disabilities compared to exiting seniors and the number of newly identified students, primary with emotional disabilities. As a result, I am requesting that we approve the hire of 1.7 special education teacher FTE for GBN.

Glenbrook South will have an enrollment of 305 students with IEPs. This is an increase of 21 students identified with disabilities (as of March 2019 enrollment). The increase is due to similar factors. As a result, I am requesting that we approve the hire of 1.3 special education teacher FTE for GBS.

Speech Pathologist FTE for FY20

I am requesting an increase of 0.6 Speech Pathologist FTE to address the rise in caseloads, number of minutes of service delivery as required per the IEP, and the complexity of the students' needs. Additionally, I am recommending that we also hire 0.4 SLP FTE that has been contracted through NSSSED. This would be an overall recommendation for a hire of a 1.0 SLP.

Psychologist/Social Worker FTE

Last year, I presented to the board a recommendation for a 2.0 psychologist FTE to support students with disabilities who do not require special education services, but are protected by and require services and accommodations under Section 504. That amount continues to be appropriate for next year. There is no additional FTE being requested.

Altogether, the staffing recommendation is as follows:

TOTAL 2019-2020 Special Education Staff	76.7 FTE (Increase of 4.0)
TOTAL 2019-2020 FTE for Students with 504 Plans	2.0 FTE (NO CHANGE)