

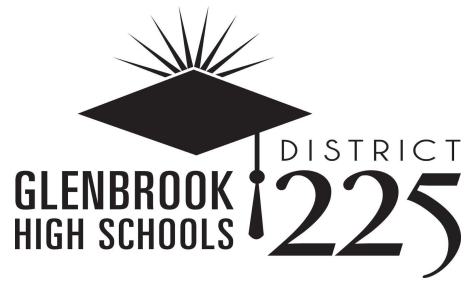
To: Dr. Michael Riggle
 From: Brad Swanson
 Re: Certified Staffing Authorization
 Date: February 11, 2019

I recommend that the Board of Education authorize Certified Staffing at a level of **170.65 FTE for GBN** and **248.50 FTE for GBS** for a total of **419.15 FTE for District 225** for the 2019-20 school year. I have included, for the Board’s comparison, the approved staffing levels beginning with the 2014-15 school year through the current school year.

Certified Staffing Recommendations for the 2019-20 School Year (bold):

School Year	GBN FTE	GBS FTE	D225 FTE	GBN Projected Enrollment	GBS Projected Enrollment	D225 Projected Enrollment	Staff to Student Ratio
2014-15	167.60	231.40	398.4 (+15.3)	2037 (-47)	2930 (+144)	4967 (+97)	12.5 (+0.2)
2015-16	167.50	235.00	402.5 (+4.1)	2051 (+14)	2952 (+22)	5003 (+36)	12.4 (-0.1)
2016-17	166.55	239.60	406.15 (+3.65)	2033 (-18)	3070 (+118)	5103 (+100)	12.6 (+0.2)
2017-18	165.25	244.50	409.75 (+3.6)	2023 (-10)	3106 (+36)	5129 (+26)	12.5 (-0.1)
2018-19	168.55	244.00	412.55 (+2.8)	2053 (+30)	3146 (+40)	5199 (+70)	12.6 (+0.1)
2019-20	170.65 (+2.1)	248.50 (+4.5)	419.15 (+6.6)	2060 (+7)	3190 (+44)	5250 (+51)	12.5 (-0.1)

The recommendation reflects a projected 2019-20 enrollment of 2060 at GBN (an increase of 7 students from 2018-19) and 3190 at GBS (an increase of 44 students from 2018-19). The estimated total 2019-20 district enrollment is 5250 (an increase of 51 students from 2018-19).



Current student enrollment, as well as course registrations, drive the staffing formula which calculates a proposed FTE for the next school year. This formula provides consistency from year-to-year in average class sizes and respects the class size maximums and total student loads within the GEA collective bargaining agreement. The total FTE allocation also includes staffing for special services such as counselors, social workers, administrators and special programs previously adopted by the Board.

Given the reliability of this formula, the administration is confident that this recommendation serves the needs of students while remaining conscious of the fiscal concerns of the Board and the communities served by District 225. Recommendations for Special Education staffing for 2019-20 will be brought to the Board this spring by the Department of Human Resources and Dr. Pearson following the conclusion of articulations.