

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, NOVEMBER 12, 2013**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, November 12, 2013, at approximately 7:00 p.m. at Glenbrook South Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Martin, Shein, Taub and Wilkas

Absent: Boron and Hanley

Also present: Cozzi, Caliendo, Freund, Geddeis, Geallis, Pearson (arrived at 8:30p.m.), Pryma, Ptak, Riggle, Schilling (consultant), Siena, Wegley, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Martin, Shein, Taub and Wilkas

nay: none

Motion carried 5-0.

STUDENTS AND STAFF WHO EXCEL

Ms. Geddeis recognized Glenbrook South High School for being selected for the Secretary of State 2013 Teen Driving Safety Award. Jessie White from the Secretary of State's office presented the award to the school during the Veteran's Day Assembly on Thursday, November 7.

Mr. Skorupa, Department Assistant for Driver Education, stated that they received a \$2000 grant from IDOT and Allstate that the department used to have safe driving signs put up around the school and started a campaign for students to take a pledge that they will not text and drive.

Mr. Skorupa stated that the following initiatives made the Glenbrooks the number one Driver Education program in the State of Illinois:

- Pioneered Illinois' electronic permit system - the 1st in Northeastern, Illinois.
- Added Go Pro cameras on the front and back of drivers education cars and then burning a disk for students so they can observe how they are driving.
- Highest pass test scores at the DMV - 99% of students on their first try.

Mr. Skorupa stated that he is proud to say that we are putting safe drivers on the streets.

A board member asked if we have looked at providing higher level skills for our students for example, experience skidding on ice.

Mr. Skorupa stated that he would like to put a road course at Allstate and try to give kids more experience.

Mr. Skorupa responded to a board member's question stating GBS' driver education program has put through 160-180 students from the sophomore class and an additional 90 or so through summer school. Mr. Skorupa explained that the number of students in drivers education is affected by the amount of cars, staff and legislation.

A board member asked how the department likes the Prius.

Mr. Skorupa said they loved them and that they average 70 miles to the gallon.

The board thanked the drivers education staff for their enthusiasm and good work.

RECOGNITION OF COMMUNITY VISITORS

None.

BOARD AND SUPERINTENDENT REPORTS

Dr. Riggle stated that it is National School Board Members Day and thanked the board members for their work.

Dr. Riggle mentioned that Mr. Taub is a grandfather for the second time.

Dr. Riggle stated that on a personal note, he is sad to say that Dr. Caliendo is leaving at the end of the school year. He stated that Dr. Caliendo has been a tremendous addition to the Human Resource Department and has put a lot of good things into place. Dr. Riggle explained that Dr. Caliendo is not retiring from the Glenbrooks, but from his career in education and that is why we didn't have early notice.

Board members stated that they shared Dr. Riggle's sentiments.

MOTION TO APPROVE CONSENT AGENDA

Motion by Mr. Martin, seconded by Mr. Doughty to approve the following items on the consent agenda

- 1.) a. no certificated staff appointments
- b. no educational support staff appointments
- 2.) a. the resignations/termination of the following certificated staff:

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Caliendo, Steve	Asst. Superintendent for Human Resources	06.30.14	DISTRICT

- b. the resignation/termination of the following educational support staff

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Zimmerman, Joseph	SPED IA	10.11.13	GBN

- 3. no FOIA requests

4. the issuance of Vendor Checks Nos. 60302 through 60507 in the amount of \$1,128,708.06 as listed on the attached checks register dated November 5 and November 6, 2013.

5. the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and MED taxes and state taxes and payroll and payroll check numbers 71169 thru 71467. Total checks issued were \$149,750.51 of which \$144,209.21 are manual payroll checks and \$5,541.30 are vendor payroll checks. Federal, State, FICA/Medicare of \$1,100,379.31. TRS contributions of \$453,845.88, other

deductions of \$442,952.04 and direct deposit of \$3,664,397.75. Gross payroll for the month of October was \$5,805,784.19. TRS employer contribution was \$442,112.15 and FICA/MEDICARE was \$77,447.76.

6. the reimbursement of the Revolving Fund for Employees for the month of October in the amount of \$42,849.03 represented by checks No. 14816 through 14869, 14890 through 14919, 14946 through 14949, 14952 through 14980, and 15037 through 15094. the reimbursement of the Revolving Fund for Vendors for the month of October in the amount of \$129,081.27 represented by checks No. 14870 through 14889, 14920 through 14945, and 14950 through 14951, 14981 through 15003, 15021 through 155036 & 15095 through 15116. Checks issued in October voided in October: No. 15004, 15020, and 15029. Check issued in previous months, voided in October: No. 14791, 14792.

7. the Open Minutes from October 28, 2013 Regular Board Meeting and the Minutes from the November 6, 2013 Finance Committee Meeting

8. the Library Per Capita Grant

9. the GBN Chinese Exchange Program

10. Board Policies and/or Procedures

- 5010 - Safety and Security (Policy)
- 6075 - Application for Approval of Courses for Advancement on the Teacher's Salary Schedule (Procedures)
- 8020 - Student Attendance Areas (Policy)
- 8600 - Student Athlete Concussions and Head Injuries (Policy & Procedures)

11. GBN Choir/Thespian Tour

Upon calling of the roll:

aye: Doughty, Martin, Shein, Taub and Wilkas

nay: none

Motion carried 5-0.

DISCUSSION/ACTION: ENROLLMENT AND CAPACITY STUDIES

Dr. Riggle stated that one of the most important challenges the board and administration will face is the growing student

enrollment that was predicted when the Glenview Naval Air Station was developed into the Glen. The essential questions to be answered are not necessarily easy and the answers can change over time due to the dynamic nature of the growth taking place in both Glenview and Northbrook.

Dr. Riggle stated that in order to prepare data to serve as a base for our discussions, the administration has been working since last April with Dr. Craig Schilling who has worked actively with district enrollment projections and capacity studies since the early 1990's. A comparative review of student enrollment projections and actual enrollment numbers over time has proven Dr. Schilling's projections to be extremely accurate and reliable.

Dr. Riggle asked Dr. Ptak to review the enrollment and capacity study at both high schools.

Dr. Ptak stated that every year the administration updates its five year projections. A cohort survival method is followed, which looks at a cohort of students as it progresses from one grade level to the next. Ratios are tracked and the district methodology averages one and three year ratios to project enrollment. Dr. Ptak stated that our projections have been very accurate.

Dr. Ptak reviewed the five year projections and noted that GBN's enrollment is projected to decrease by 5% and GBS' enrollment is projected to increase by 18%.

Dr. Ptak noted that the enrollment difference between schools is around 1200 students; historically the difference has only been about 500 students between schools.

A board member asked if these projections take into account the possibility that when the economy gets better people may send their children to private schools.

Dr. Schilling stated that the expectations are that the reduction of students to move to private schools has already happened; historical data shows a dip during the recession.

A board member asked why GBN's enrollment numbers are stabilized.

Dr. Schilling stated that there are not as many students in the system at GBN.

Dr. Riggle stated that the difference between the schools is the Glen which was anticipated. If we look at areas around us they are looking at a decrease in enrollment.

Dr. Schilling stated that if you put the Glen aside, there are not a lot of high school students in the area and there will be only a small amount of development. GBS' enrollment will be over 3000 for an extended period of time because people bought in the Glen just so their students could come to the Glenbrooks and that is a good thing.

Dr. Riggle stated that we should not look past five years for projections because it is too unpredictable.

Dr. Schilling stated we have been pretty accurate for 1-3 years.

Dr. Ptak presented the capacity study findings which determine how many students our classrooms can hold.

Dr. Schilling explained the methodology used for the capacity formula. He explained that he has been involved in reviewing the school's capacity since 1992. Dr. Schilling noted that it is good that people want to come to our school. Dr. Schilling stated that by moving to the block schedule GBS will have additional capacity.

Board members asked some clarifying questions.

Dr. Schilling noted that a critical point to make clear is that we are currently staffing based on providing students more flexibility with their schedules.

One board member stated that there is some flexibility with this capacity recommendation but there are costs with increasing capacity. The board member wanted to make sure that everyone is aware that this number is based on current staffing but it can change.

Dr. Schilling explained that based on our current contract there is:

1. Maximum class size per discipline
2. Maximum teacher load per discipline

Dr. Riggle explained that this is what was used for the referendum and it is important to use this as a starting point.

Dr. Riggle stated that the capacity is 85% for most classes except for English and Science which is 83%.

Dr. Schilling explained that in the past when we have reached 90% capacity we have done building.

Dr. Schilling stated that this capacity study is only for classrooms, this does not include other areas.

Dr. Schilling's capacity findings are:

- GBN - 2400 students
- GBS - 3100 students

Dr. Riggle stated that this presentation was meant to keep the board informed. The next steps include:

1. Gathering additional demographic data
2. Assessing the needs of students and staff
3. Assessing facility needs

Dr. Ptak explained that building projects that have already been approved prepare us for a building capacity of 3000.

Dr. Riggle stated that we need to identify a plan for the 2014/2015 school year.

Dr. Riggle explained that this is just the beginning. The district needs to do more homework. Dr. Riggle stated that it is important to remember that not all of these students are here at GBS they can be at Off Campus, off site at other schools or have been exited to other programs.

Dr. Schilling stated that it is important to note that the Glenbrooks function by demand scheduling which allows students to sign up for what they want to take and run our building flexibly enough for them to do that. If we want to continue to offer the demand schedule we need to look at how that affects all of this.

A board member questioned if we want enrollment at the two schools to be so different. The board member stated that with such a variance between schools the students would have different experiences.

Dr. Riggle explained tonight's conversation was just to let the board know where we are. We do not want to build more school than we need; that would not be an efficient use of our money. There is room at one school and no room at the other school. Dr. Riggle suggested looking at the philosophy the board wants to adopt and that decisions be data driven.

Dr. Riggle stated that the community will react to the decision of who goes where. People have invested in real estate. We must be very methodical and transparent in what we are doing.

Dr. Riggle noted that we are very prepared for next year, but we need to continue to bring the board data so that we are prepared for the future.

A board member asked for a timeline.

Dr. Riggle stated that by the end of this school year we want data on 2014/2015. This time next year the board will need to include the community to get their input; this should be done before February. Dr. Riggle said we cannot get enrollment numbers for next year until October. He explained that there is no black and white plan for this process. Dr. Riggle stated that the administration will develop a timeline in the spring time; this would be a good topic for our retreat. Dr. Riggle stated that this is the single most important thing we will do in the next 5-6 years.

A board member stated that when we reach out to the community we should have a simple graph that shows the history for the last 10 years.

Dr. Riggle explained that we have that information and it was shared with the facility committee.

Dr. Schilling explained that it is important to have a plan. He stated that there is a sense of urgency, but we do not want to rush. He suggests having a plan in place but look at each year's enrollment because things change.

Mrs. Siena stated that we will have to see how the block schedule at GBS plays out.

Board member discussed:

- o The enrollment variance between schools.
- o Equity issues.
- o Timeline.
- o Data needed to educate the community.
- o The effect enrollment plays on student opportunities.
- o How the community will accept changes.
- o The time needed to get buy-in from the community.

Dr. Riggle stated that the community should be aware of the capacity concerns because it was in the Newsletter. Dr. Riggle noted that we need tremendous community input before we make boundary changes, and he suggested boundary changes only in an emergency.

Dr. Riggle stated that we have spent significant dollars in the past to be where we are now. Now it will be up to this board to make decisions for the future.

Dr. Riggle stated that in 1992 or 1994 the board at that time decided to do away with the equity policy. It will be up to this board to decide how they want to proceed.

Board members stated that we need to be open minded to see what the community wants. We need to know the pros and cons to share with the community. Board members said that they are not sure if we need to change boundaries.

Dr. Schilling noted that we cannot change class sizes in one school and not the other because of equity issues.

DISCUSSION/ACTION: APPROVAL OF GBS PARKING

Dr. Ptak stated that at the September 30th board meeting we brought the original GBS parking proposal. The primary concern at that time was the expense of the proposal for the number of spaces. At the request of the board, the administration continued working to identify other possible solutions.

Dr. Ptak explained:

- Area C is our best option. The estimated cost of \$800,000 fits all the criteria and adds 192 parking spaces.
- Area B is still an option but there are additional costs.

Board members discussed their concerns over the cost.

Mr. Freund stated that the GBS boosters are very motivated to get bathrooms by the football field, but it would not happen within the first few years.

Dr. Ptak explained that if we just did area C that it does include tearing down the "Home of the Titans" structure, but it does not include the storage pod, which is estimated at about \$3,000 which would come out of the maintenance budget.

A board member noted that with today's enrollment we still would have to turn students away from parking.

Dr. Ptak reminded the board that some of the parking spaces would be for faculty.

A board member asked what the motivation is for increased parking. The board member asked if it was for:

- Safety
- People asking/complaining that there are not parking spots.

Mr. Freund said safety is the biggest issue. Mr. Freund believes there will be less drop-off/pickup at a 2:1 ratio.

A board member asked:

- How this will help with safety?
- How we compare to neighboring districts?
- What are the expectations of the community?

Mr. Freund stated that many people pay the Pioneer Press to park in their lot and then walk across the street, this is a safety concern.

A board member:

- stated that we are fronting the money because it will be recouped over time with parking fees.
- stated that we might be able to get permeable pavers and possibly get a grant which would help pay for this.
- asked if there are alternate ways to provide safety.

Mrs. Siena stated that we have some later activity buses, but that it would cost an additional \$70,000 (approximately) to add additional buses at a later time.

A board member asked how many of our students can't park so they can't go to a job after school.

Dr. Ptak explained that Area C is an extension of our current parking and pays itself back.

A board member noted that there are additional safety concerns with construction.

Dr. Ptak explained that if we do area C it can be done during the summer and this year summer school is at GBN so it will not affect the GBS construction.

The board president asked if there was consensus for area C.

A board member asked how confident the administration is with the \$800,000 estimated cost.

Mr. Cozzi stated that he is confident that this is very good estimate.

A board member stated the he is concerned about taking money out of the budget when we have enrollment issues.

Dr. Ptak explained that area C is self-sustaining and only if we go with area A & B will it affect the budget.

A board member asked:

- Where the storage pods would be?
- Would the cost of the pods be part of the budget?
- If we bid all three would there be savings?

Mr. Cozzi said absolutely there would be cost savings if we do all areas.

A board member asked if we can bid in three different ways:

1. area C only
2. are A&B only
3. all of the areas

Dr. Riggle stated that if the soil is contaminated from the gas storage tank than the cost is unknown.

A board member asked if we could do a test on the soil.

Dr. Riggle stated that the test is not always accurate and is concerned that in Area B there are costs that are unknown.

Mr. Cozzi stated that they have built in contingency money.

A board member stated that no matter where the money is coming from in the budget, it is still tax payers' money and that we need to be careful how we spend it.

A board member asked when the last time parking fees were raised.

Mrs. Siena stated that there have not been any increases in parking fees since 2009.

Dr. Riggle stated that the parking fees were based on the amortization of the cost of a parking space.

The board agreed to get multiple bids for the three different options.

A board member asked if even though we are getting alternate bids will we still be able to do construction next summer.

Dr. Ptak stated that yes; we will still be able to do construction next summer.

**DISCUSSION/ACTION: APPROVAL OF 3801 W. LAKE AVENUE
RENOVATIONS**

Dr. Riggle stated that a decision regarding further renovation on the 3801 building should be made by the end of February so that final designs and specifications can be developed for the bidding process. Bids would go out near the end of the summer, which Nicholas and Associates and ARCON feel is an excellent time to obtain optimal results. Three of the four remaining tenants will be leaving the building by the end of September 2014 and construction can begin as early as next October.

Dr. Ptak stated that the analysis was shared with the Facilities Committee on October 23 and with the Finance Committee on November 6. We are now bringing this item back to the board for further consideration and discussion.

A board member asked about the need for the build out.

Dr. Ptak explained that currently the conference rooms at the district office are very small. When we designed the current area we needed room for payroll and human resources to meet confidentially with people.

A board member asked how much of the \$1.5M dollars is for the build-out.

Dr. Ptak stated \$850,000 is for the build out.

A board member asked for the administration's thoughts behind the build out.

Dr. Riggle explained the reasoning for needing meeting space at 3801.

A board member asked about other options if they do not approve the \$850,000.

Mr. Cozzi stated that he would suggest reducing the scope of work to make sure the quality of work is not affected.

Dr. Riggle stated that the windows need replacing because when it rains we are getting water. He explained that on the first floor there are security issues that need to be addressed. The board discussed:

- Parking spaces generate revenue.
- The importance of having appropriate facilities.

- 20% of staff will be leaving and there will be additional money available because the cost of new teachers will be less.
- Just because the district will save money doesn't mean we have to spend it.
- It is not the board's responsibility to determine the layout of the building they only approve the expenditure of money.

Dr. Ptak explained that when we decided to buy 3801 the decision was based on the fact that it would be paying for itself because we have been receiving rent from our tenants; rent paid to lease a facility for off campus would no longer be needed.

A board member asked why we have not already made the repairs to the façade and windows.

Dr. Ptak explained that this was because of the tenants.

The board gave Dr. Ptak approval to go out to bid.

DISCUSSION/ACTION: PROPOSED TAX LEVY

Mrs. Siena stated that at this meeting, the board is required to approve a proposed tax levy so it can be publicly advertised for 30 days. By law, since the levy we are recommending is less than 5%, the District is not required to publish notice and conduct a public hearing; however in accord with the District's efforts for financial transparency, we feel it prudent and in the best interest of the public to do so. The recommended proposed levy is 1.7% (CPI) + 2.2% (New Growth) or 3.9% total.

Mrs. Siena stated that the new growth factor has to be large enough to effectively capture all new growth as part of the overall EAV.

A board member asked how we come to the 2.2% new growth factor.

Mrs. Siena stated that we feel based on historical trends and known properties developed during the past year that the actual increase will be closer to 1%, but 2.2% should ensure that all eligible new properties are effectively captured.

A board member asked how the 3.9% affects the tax bill.

Mrs. Siena stated that the 3.9% that we levy does not mean a 3.9% increase in taxes.

Dr. Riggle stated that it is difficult to answer because we do not know what the total EAV will be. In general it should affect a tax bill for less than 3.9%. At minimum by CPI with no new growth unless you had a large depreciation of your EAV.

A board member asked how to explain the tax levy to the community.

Mrs. Siena stated that she has set appointments with our constituents to explain their tax bills. Mrs. Siena pointed to the last page of her document titled School Finance Topic: Tax levy and explained that this document should answer most questions.

Upon calling of the roll:

Aye: Doughty, Martin, Sheen, Taub and Wilkas

Nay: none

Motion carried: 5-0.

DISCUSSION/ACTION: DASHBOARD REPORTS

Dr. Williamson explained some highlights from the dashboard reports:

- They reflect a 10 year trend.
- GBS students who attend college went up from 94.2% to 97.3%.
- GBS has the highest composite ACT score in ten years, it is important to note that this can be attributed to the student group.
- Some of our subgroups; low income, special education show greater fluctuations because the numbers are smaller relative to the entire class.

A board member asked if there were any concerns with the data:

Dr. Williamson noted items to watch include:

- Student enrollment trends as we have discussed.
- Student Demographics
 - o slight increase in Hispanics and a drop in the white population.
 - o fluctuations in attendance and dropouts because of the way the state is reporting data.

A board member questioned tenure numbers and asked what it means if we are not granting tenure.

Dr. Riggle explained that we have a small number of new teachers but he does not think there is anything out of the norm. Dr. Riggle stated that there is no general trend.

A board member asked how difficult it is to receive tenure.

Dr. Riggle stated that the decision on tenure normally occur swithin the first two years.

Dr. Pryma continued to explain that we have had to reduce FTE for some staff from full time to part time so this would also affect the tenure track.

A board member asked if we are releasing people for cause and what that says about our hiring process.

The administration explained that we set high expectations. Also, with directive from the board to bring in people at lower salaries, we are also not bringing in experienced teachers like we used to.

Dr. Riggle stated that we will be able to get more discriminating information with the extension of AppleTrak, the online application system.

A board member questioned if we can use this system to track reasons why people are leaving.

Dr. Riggle stated that we have that information now, if the board is interested.

A board member asked what we are doing to help those students with lower PSAE scores.

Dr. Wegley stated that the single most important thing we can do is let them have access to the regular curriculum. We are working with the sender schools because some of these discrepancies started in kindergarten and go all the way through, but we are making great strides. We are confident that we will continue to see progress.

A board member noted that the percentage of students with disabilities is the lowest it has ever been.

Ms. Pearson stated that we are below the state average and anticipates that our trend will increase.

A board member asked about college readiness.

Dr. Williamson explained that we are on track and our students are well prepared for college.

A board member asked how we measure readiness.

Dr. Williamson said that there are multiple ways to measure readiness and provided some examples.

Dr. Riggle directed the board to page 21 of the dashboards and noted that over the next three years we will have the highest turnover rate we have had in the last ten years.

DISCUSSION/ACTION: INSURANCE COST CONTAINMENT DISCUSSION

Dr. Riggle stated that Mrs. Siena will be sharing information on health insurance claims, results of the open enrollment period, and reviewing possible strategies for further cost reduction that were discussed at the Finance Committee meeting.

Mrs. Siena noted that she added the review of benefits consulting services to the February Finance Committee meeting.

Mrs. Siena reviewed the enrollment and claims analysis chart.

Mrs. Siena explained that we only have one month of actual claims and she used that number and multiplied it by 12 months to get the 8/31/2014 plan year data.

A board member suggested using a rolling 12-month average.

Mrs. Siena noted that claims decreased \$167,005.

A board member asked how we are spending less but expenses are more.

Mrs. Siena explained that we are tweaking the programs over time.

Mrs. Siena asked the board to clarify if the seed money for the BAHMO - IL is just a one-time offer or if it would be an ongoing allotment.

A board member suggested that we ask for advice from the consultant.

Dr. Riggle explained what will be discussed by the Cost Containment Committee.

Mrs. Siena stated that the list included in the packet is not exhaustive; it's just a starting point.

Dr. Riggle explained that one item needs to be added to the tentative agreement on plan design. We need to discuss with legal counsel because of legislation that may affect grandfathered plans.

A board member suggested that the administration should also review the dental plan in whole.

MISCELLANEOUS TOPICS

Mrs. Siena invited the board to IASBO's hospitality suite Saturday night at the Triple I conference.

Dr. Riggle stated that William Blair/Quest invited the board to a reception at the Trump Tower at the Triple I conference and another reception at the AON Center by the Scariano firm from 5-7 p.m.

REVIEW AND SUMMARY OF BOARD MEETING

none

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mrs. Wilkas, seconded by Mr. Doughty to move into closed session at approximately 10:37 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; student disciplinary cases; the placement of individual students in special education programs and other matters relating to individual students. (Section 2(c) (1), (9), (10) of the Open Meeting Act.

Upon calling of the roll:

aye: Doughty, Martin, Shein, Taub and Wilkas

Nay: none

Motion carried 5-0.

The Board returned to open session at 11:00 p.m.

ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION

Motion by Mr. Shein, seconded by Mr. Doughty to adopt the recommendation of the MDRC with regard to student 11-12-13-01.

Upon calling of the roll:

aye: Doughty, Martin, Shein, Taub and Wilkas

nay: none

Motion carried 5-0.

ADJOURNMENT

Motion by Mr. Martin, seconded by Mr. Taub to adjourn the meeting at approximately 11:02 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Martin, Shein, Taub and Wilkas

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Upcoming meetings will be held at
Glenbrook South High School
Library
2300 Shermer Road
Northbrook, IL 60062

Monday, December 2, 2013	7:00pm	Regular Board Meeting (GBS Student Center)
Monday, December 16, 2013	7:00pm	Regular Board Meeting (GBS Student Center)