

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, October 25, 2010**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, October 25, 2010, at approximately 7:01 p.m. at Glenbrook South High School Student Activity Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

Absent:

Also present: Caliendo, Geddeis, Pearson, Pryma, Riggle, Siena, Pearson, Wegley, Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Wolfson to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

nay: none

Motion carried 7-0.

**STUDENTS AND STAFF WHO EXCEL**

Ms. Geddeis, Director of Community Information, introduced three talented writers, one from GBN and two from GBS. Students are recipients of the National Council of Teachers of English (NCTE) Achievement in Writing awards. GBN senior Kate Kadleck, GBS seniors Adam Klosowiak and Kathryn Ficho were honored. There were more than 1600 entries from across the country with 543 award winners. This award was established in 1957 to encourage high school students in their writing. Ms. Geddeis named the many sports and activities each of the students are involved in. Teachers were in attendance to explain the competition and reasons the students were selected to compete - Jenny Jordan, GBN Writing Coordinator and Stephanie Bailey GBS English teacher. Ms. Jordan spoke on behalf of Ms. Galson, the teacher who nominated Kate. The students described their essays and

responded to questions from the Board. Dr. Riggle acknowledged the parents who were in attendance.

**RECOGNITION OF COMMUNITY VISITORS**

None.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle reported on the school fall plays at GBS and GBN. He stated that there were two outstanding productions. GBS presented *You Can't Take It with You*. GBN presented a fall musical, *The 25<sup>th</sup> Annual Putnam County Spelling Bee*.

Dr. Riggle stated that this weekend each football team will compete in the playoffs. GBS will play at Barrington and GBN will host Harlem H.S.

Dr. Riggle attended the GBS barbeque hosted by the GBS administration for GBS staff.

Dr. Riggle reported that this weekend the Student Activity Directors were participating in the Fall Harvest Festival at Wagner Farms. The Glenview Park District has been very supportive and helpful with this event.

Dr. Riggle stated that the end of the first nine-weeks is Friday.

Mr. Hammer reported that he toured the new NSA facility. The NSA principal had two students as assistant tour guides. The students were excited about the new facility. The project came in on budget. Murals from the old school were preserved and displayed in the new facility.

Mr. Taub mentioned that he attended both plays. He commended Mr. Pryma on his performance. He was impressed by the talent at both schools. The set at GBS was outstanding. The talent level of the students was great. He stated that it is too bad that we can't get more of the community to attend these types of events, especially individuals without children in the schools.

**MOTION TO APPROVE CONSENT AGENDA**

Motion by Mr. Boron, seconded by Dr. Regalbuto to approve the following items on the consent agenda

**APPOINTMENTS**

- 1.) a. no certificated appointments

- 1.) b. the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum dated October 20, 2010.

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Halm, Steven (Repl. J. Tilton)	Instructional Assistant	10.18.10	GBOC

- 2.) a. no certified resignations
- b. the resignation of the following educational support staff contained in the memorandum dated September 7, 2010.

**Personnel - Resignations/Terminations**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Mandarino, Sam	Paraprofessional	12/31/10	GBS
Tilton, Joseph	Instructional Assistant	10/6/10	GBOC

3. the Board of Education review of the FOIA request contained in consent agenda item #6.3.

4. the issuance of Vendor Checks Nos. 44355 through 44932 in the amount of \$1,483,274.06 as listed on the attached checks register dated October 6, 2010.

the issuance of Vendor Checks Nos. 44933 through 45223 in the amount of \$551,0634.04 as listed on the attached checks register dated October 19, 2010.

5. the reimbursement of the Revolving Fund for Employees for the month of September in the amount of \$58,541.67 represented by checks No. 4921 through 4994, 5026 through 5058, 5074 through 5115, 5143 through 5206, and 5208 through 5320. the reimbursement of the Revolving Fund for Vendors for the month of September in the amount of \$78,084.81 represented by checks No. 4920, 4995 through 5025, 5059 through 5073, 5116 through 5142, 5207, 5238 through 5270, 5321 through 5348, and 5271. Checks issued in September voided in September: No.5141. Check issued in previous months, voided in September: No. 4285 & 4904.

6. the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 60588 through 60708, 60715 thru 60774, and 60781 totaling

\$141,329.53. Vendor Payroll check numbers 60709 through 60714 and 60775 through 60780 totaled \$7,100.42. With employees' Federal, State, and FICA/Medicare withholding taxes of \$893,990.32 TRS contributions of \$405,612.23 other deductions of \$350,650.71 and direct deposit of \$3,430,355.17 the gross payroll for the month of September was \$5,221,937.96. TRS employer contribution was \$64,699.23 and employer matching FICA and MED was \$142,636.63.

7. the Open and Closed Session Minutes from the September 27, 2010 Regular Board Meeting.

8. the Board of Education approval of the Resolution Authorizing Intervention in Property Tax Assessment Proceedings as contained in consent agenda item #6.8.

9. the Board of Education approval of GBS POMS National Competition as contained in consent agenda item #6.9.

10. the Board of Education approval of GBS Japanese Student Exchange as contained in consent agenda item #6.10.

11. the acceptance of the following gifts:

Gift From	Amount or Item	School	Department	Account
Mr. Joseph Schorer	Photography Supplies: 2 cameras, 1 lens, and 2 flashes	GBN	FINE ARTS DEPT.	N/A

Mr. Boron asked about the trip to Japan, given that a travel agency is not being used, he expressed concern about the liability to the district.

Principal Wegley stated that the school has done this with other trips that the teachers have sponsored. It is a school sponsored trip. Dr. Riggle indicated that he will ask our insurance consortium about liability. Dr. Riggle suggested if we sought a travel agency this would drive up the price. There is no option to purchase travel insurance. Individuals could buy insurance from the airlines. It was suggested that a travel insurance company could be made available to the families.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

nay: none

Motion carried. 7-0.

**DISCUSSION/ACTION: 2010 STATE REPORT CARDS**

Dr. Williamson presented highlights from the 2010 State Report Cards for the District and each high school. She stated that overall both schools increased in the percentage of students meeting or exceeding State standards. The graduation rate of the district is 99.9%, much higher than State and national percentages. However, the schools and the district are held accountable for various subgroups of students also meeting or exceeding standards. This year, 77.5% of students in each subgroup must meet or exceed standards. This percentage increases each year until 2014 when 100% of students in all subgroups must meet or exceed standards.

Dr. Williamson explained factors related to the schools and the district not making Adequate Yearly Progress (AYP). Regardless of whether different subgroups of students do not make AYP one year and subsequently make AYP the following year, the District or schools still are held accountable overall if different subgroups do not making AYP in consecutive years. Some of the sanctions related to No Child Left Behind (NCLB) are tied to whether a district or school accepts Title I Federal funds.

Mr. Shein asked Dr. Riggle to put together the financial implications of not accepting Federal Title grant dollars. He stated that the district does an admirable job of educating students. The Board needs to have a better understanding of what the grants provide.

Mr. Shein stated that for staff this is a no-win situation. Staff should not beat themselves up about this. This is not a sustaining model. The Board is satisfied and parents and students are satisfied with the level of education they are receiving.

Dr. Riggle indicated that many surrounding high schools have not met AYP. However, some without racial/ethnic subgroups or special education or low income subgroups are still making AYP.

Dr. Regalbuto stated that transportation spending of the district is low compared to the State. Dr. Riggle asked Dr. Regalbuto if she is asking for additional numbers relative to transportation. Dr. Regalbuto stated that she understands that the district uses different rules about how transportation is covered. She stated that this figure did catch her eye as being low by 50% compared to State numbers.

**DISCUSSION/ACTION: NCLB UPDATE**

Dr. Williamson provided an update regarding the requirements under No Child Left Behind (NCLB) given that the District and each school is not making Adequate Yearly Progress (AYP). She explained that in order to exit school improvement status, the school or District must make AYP for two consecutive years.

She referenced the page of the 2010 School Report Cards that indicate the improvement status of the schools or District. Each is at a different level of improvement due to the number of consecutive years that AYP has not been attained. In addition, because the District and GBS accept Title I funds, they are held responsible for meeting both State and Federal compliance requirements. GBS had to send school choice letters to families even though the choice to transfer to GBN or a surrounding district does not exist. This year GBS has to send letters to all low-income families offering them Supplemental Educational Services (SES) through primarily for-profit companies approved by the State.

Mr. Shein asked if these services were available to students not making AYP. Dr. Williamson explained that these services were only available to low-income students, even those who did make AYP.

Dr. Regalbuto asked Dr. Williamson where the State or Federal government is going with regard to changes to NCLB. Dr. Williamson indicated that she did not want to speculate regarding how things may change.

Mr. Hammer asked for clarification regarding GBS and the District being in focused accountability. Dr. Williamson indicated that focused accountability references the fact that only some subgroups in the school or District are not making AYP and that the "ALL" subgroup is making AYP. Regardless of this classification, the same requirements are in place under State and Federal guidelines.

**DISCUSSION/ACTION: BOARD POLICIES AND/OR PROCEDURES:**

- 3050 – Emergency closings (procedure)
- 4070 – Tax Sheltered Annuities (procedure)
- 6190 – Military Leaves
- 6210 – Disability Due to Pregnancy (procedure)
- 6230 – Substitute Teachers

Dr. Riggle stated that there are a significant number of policy changes that will be proposed. Policies have been filtered on

particular words such as Director of Human Resources that needs to change to Assistant Superintendent for Human Resources.

Dr. Riggle indicated that most policies are serving the District very well, but some need to be tweaked such as the bullying policy. This policy needs to be more specific in language in some areas such as cyber-bullying.

Dr. Riggle presented policies and noted changes in language. For Policy 3050 the Emergency Closing Center is still used, but the District now has electronic notification systems, such as Alert Now, that are more effective in getting the word out. In the future the District may use Facebook and Twitter, as well. More households are going to VOIP and many lose phone service with power outages. Dr. Riggle suggested that every family plan in the event of a power outage where they would have no phone service. The methods of communications with family and staff were reviewed. Dr. Riggle referenced a segment of the policy that is inconsistent with the GESSA contract. This will be a point of discussion with GESSA.

Policy 4070 regarding Tax Sheltered Annuities, reflected language changes in the area of procedures as the forms were no longer legal. Some options are no longer acceptable by IRS standards. The District will use a third-party administrator form which is always compliant.

Mr. Boron suggested adding a disclaimer that the District is not liable for the performance of the plan. He asked if the District should put in a disclaimer that we are not endorsing the various companies available to employees. Mrs. Siena stated that the burden of the ownership of the plan is on the employee.

Mr. Taub asked who advises the new teachers regarding TSA's. Mrs. Siena stated that a universal availability notice is given to employees. There must be a minimum of 5 individuals who express interest in participating with a particular company. The district does not provide investment counseling to employees. The District does allow employees to meet with representatives, but no solicitation is permitted.

Policy 6190 deals with military leave. Dr. Riggle distributed a copy of the School Code regarding this item. He indicated that the District did have a situation two years ago when this policy was implemented. Affected personnel shall continue to receive the same regular compensation, health insurance and benefits. Mr. Hammer suggested referencing the School Code in the policy. Individuals earn their regular compensation minus an amount equal to their military base pay. Changes to 6190 will be made and brought back for approval at the next meeting.

Policy 6210 relates to disability due to pregnancy. Because the employee deals directly with her physician and the District is not in contact with the physician directly, there is no concern about any violation of HIPPA. It was suggested by the Board to replace the word physician with certified health care provider.

The Board asked for the rationale regarding the individual notifying the District by at least 5 months. Dr. Caliendo indicated the intent was for notification to occur as early as possible. The Board debated some terminology in the policy and suggested cross referencing FMLA policy with this policy.

Policy 6230 deals with substitute teachers. Minor revisions were made to this policy.

Dr. Riggle asked the Policy Committee members regarding potential times for a meeting early next week. Times were suggested with a meeting being agreed upon for Tuesday, November 2 from 3:3-5:00 p.m. at the District office.

#### **MISCELLANEOUS TOPICS**

None.

#### **REVIEW AND SUMMARY OF BOARD MEETING**

President Shein summarized the following:

The Board honored students who won the NCTE award for Achievement in Writing.

The Board heard a report regarding AYP and NCLB and the District's actions in light of those requirements.

The Board reviewed five policies that will come up for a vote at the next meeting. Board members were asked to forward comments to Dr. Riggle between now and the next meeting where policies will be approved.

There will be a Facilities Committee meeting on Wednesday.

November 8<sup>th</sup> is the next Board meeting.

#### **FUTURE AGENDA ITEMS**

None.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Dr. Regalbuto, seconded by Mr. Boron to move into closed session at approximately 8:35 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the purchase or lease of real property for the use of the public body; student disciplinary cases; other matters relating to an individual student, namely a determination of a student's residency within the district; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent. (Section 2(c) (1), (2), (5), (9), (10) and (11) of the Open Meeting Act.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Regalbuto, Shein, Taub, Wolfson

Nay: none

Motion carried 7-0.

The Board returned to open session at 9:27 p.m.

**ADJOURNMENT**

Motion by Mr. Hammer, seconded by Mr. Wolfson to adjourn the meeting at approximately 9:29 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 6-0.

\* Boron, Hammer, Regalbuto, Shein, Taub, Wolfson

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

10  
10/25/10

SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Upcoming meetings will be held at Glenbrook South High School  
Student Activity Center  
4000 West Lake Ave.  
Glenview, IL 60026

Monday, November 8, 2010 7:00 p.m. Regular Board Meeting