

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, August 22, 2011**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, August 22, 2011, at approximately 7:00 p.m. at Glenbrook South High School Student Center, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Hammer, Martin, Shein, Taub, Wolfson

Absent: Regalbuto

Also present: Caliendo, Freund, Geddeis, Pryma, Ptak, Riggle, Siena, Wegley, Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Wolfson to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Taub, Wolfson

nay: none

Motion carried 6-0.

**RECOGNITION OF COMMUNITY VISITORS**

None.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle reported that construction projects have gone well at both schools. The Board and administration took a tour of the GBS summer projects.

Dr. Riggle reported that the start of school will be Wednesday, August 24 and various projects are progressing and will be completed for students' return. Dr. Riggle thanked Mr. Shein and Mr. Boron for attending the opening staff meeting. The staff appreciated Mr. Shein's remarks.

Dr. Riggle provided an update regarding Facebook and Twitter subscribers at the schools.

Mr. Shein reported that he had a good feeling about the opening day meeting and the enthusiasm of the staff. Mr. Shein complimented Mr. Wegley regarding his story to open the presentation.

**MOTION TO APPROVE CONSENT AGENDA**

Motion by Mr. Boron, seconded by Mr. Wolfson to approve the following items on the consent agenda

- 1.) a. the appointment of the following certificated staff as recommended by the assistant superintendent for human resources

**APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>	<b><u>SALARY</u></b>
Schwab, Gregory	World Language (Spanish)	08.22.11	GBS	BA, Step 1/ 183 Day, .2FTE

- 1.) b. the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum

**APPOINTMENTS**

<b><u>NAME</u></b>	<b><u>POSITION</u></b>	<b><u>EFFECTIVE</u></b>	<b><u>SCHOOL</u></b>
Bulger, Kevin (Repl. R. Mueller)	Instructional Assistant	08.22.11	GBS
Chernyavsky, Michael (Repl. R. Lugiai)	Custodian	08.08.11	GBS
Gady, Pamela (Repl. C. Hanson)	Instructional Assistant	08.22.11	GBS
Garbe, David (Repl. B. O'Brien)	Instructional Assistant	08.22.11	GBS
Holmblad,	Custodian	08.16.11	GBS

Jonathan  
(Repl. E.  
Ainscough)

Horigan, Emily (Repl. J. Snoreck)	Instructional Assistant	08.22.11	GBN
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Martell, Emma (Repl. S. Resnick)	Instructional Assistant	08.22.11	GBS
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Pierre, Frantz (Repl. A. Florzcak)	Custodian	08.15.11	GBS
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Salomone, Alexandra (repl. S. Weiss)	Instructional Assistant	08.22.11	GBN
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Schwab, Gregory (Repl. R. Katz)	Instructional Assistant	08.22.11	GBS
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Smith, Austin (New Position)	Instructional Assistant	08.22.11	GBS
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Transfers

Ainscough, Eric (Repl. K.Muller)	Custodian	07.01.11	10-mont to 12-month
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Duerig, Joan (Repl. C. Koch)	Clerical	08.15.11	IA to clerical
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Florczak, Alexander (Repl. C. Edland)	Custodian	07.01.11	10-month to 12-month
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Lugiai, Robert (Repl. J. Cruz-Orsini)	Custodian	07.01.11	10-month to 12-month
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2.) a. no resignations/termination certificated staff:

b. the resignation/termination of the following educational support staff contained in the memorandum dated August 17, 2011.

**Personnel - Resignations/Terminations**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
McManus, Kelly	Instructional Assistant	08.17.11	GBS
Paziouros, Vickie	Instructional Assistant	08.12.11	GBOC

3. review of the FOIA request contained in consent agenda item #6.3.

4. the issuance of Vendor Checks Nos. 49066 through 49217 in the amount of \$439,349.38 as listed on the attached checks register dated August 2, 2011.

5. the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 63580 through 63667, 63669 thru 63747, and 63751 through 63962 totaling \$309,742.20. Vendor Payroll check numbers 63579, 63748 through 63750 and 63963 through 63966 totaled \$5,620.82. With employees' Federal, State, and FICA/Medicare withholding taxes of \$306,923.95 TRS contributions of \$85,234.69 other deductions of \$100,706.58 and direct deposit of \$843,614.84 the gross payroll for the month of July was \$1,646,222.26. TRS employer contribution was \$8,098.59 and employer matching FICA and MED was \$71,362.10.

6. the Open and Closed Session Minutes from the August 8, 2011 Regular Board Meeting.

7. the acceptance of the following gifts:

<b>Gift From</b>	<b>Amount or Item</b>	<b>School</b>	<b>Department</b>	<b>Account</b>
Abt Electronics	Refurbished refrigerator valued at \$500	GBS	GBS Transition Program	n/a

8. Differentials as contained in consent agenda item # 6.8.

9. Academic Attainment as contained in consent agenda item # 6.9.

10. FTE Adjustments as contained in consent agenda item # 6.10.

11. Debate Calendar 2011-2012 GBN and GBS as contained in consent agenda item # 6.11.

12. Support Staff Rehires as contained in consent agenda item # 6.12.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Taub, Wolfson

nay: none

Motion carried 6-0.

**DISCUSSION/ACTION: DISTRICT INITIATIVES**

Mrs. Siena began with an update in her area and demonstrated the new employee benefits portal. She reviewed the offerings of the wellness program such as lunch-and-learns and fitness classes. She described the scope of the wellness screenings offered through this program. Mrs. Siena reported that summer fitness challenge winners were announced today.

Dr. Williamson reviewed the goal related to student engagement and the plans for the year. Baseline measures of the current state of student engagement will be developed. She provided a sample of the data collected as part of the High School Survey of Student Engagement (HSSSE) given in the spring of 2010.

Dr. Caliendo explained a new online tool through Global Compliance Network (GCN) that will be used to support District compliance with required staff trainings in a variety of areas such as blood borne pathogens, sexual harassment and other areas. This tool is purchased through our insurance consortium, SSCRMP. It can be used from school or home and each module takes approximately 20 minutes to complete. Dr. Caliendo demonstrated the GCN portal.

Mr. Boron asked about the cost of the program.

Dr. Caliendo stated that the cost to the District is \$150 per year. The cost was absorbed and offset by all districts that are part of the SSCRMP consortium.

Dr. Riggle introduced the District Goals and Initiatives in the areas of curriculum, employee relations, environmental,

financial, organizational planning, PR and communications, strategic vision and technology.

President Shein asked about a timeline for the completion of goals.

Dr. Riggle stated that after May 1 it is difficult to access the staff, so goals need to be wrapped up by May 1.

Mr. Shein asked when the Board would approve and finalize the goals.

Dr. Riggle indicated that the goals could be placed on consent for the September 12 meeting if the Board is comfortable. Staff would not begin working on the goals until mid-September.

President Shein asked Board members to provide any feedback relative to the goals in the next couple of weeks.

Mr. Shein stated that his perception is that there is a lot of lecture going on in classes yet students indicated that this is the least engaging instructional method based upon results from the HSSSE survey.

Dr. Riggle stated that data will be collected through classroom observations to determine the level of various instructional methodologies such as lecture.

(See Agenda Item #7)

**DISCUSSION/ACTION: BP9300 - COMMUNICATIONS**

Dr. Riggle stated that the District has never had a policy to set the purpose for public relations and communications in the District.

Dr. Riggle distributed a revised version of the policy based upon Mr. Boron's suggestions.

President Shein asked if the policy management system had a recommendation on this policy.

Dr. Riggle clarified that the PRESS resource available through the Illinois Association of School Boards was used to develop this policy.

This policy will be placed on the consent agenda for the next meeting.

(See Agenda Item #8)

**MISCELLANEOUS TOPICS**

Dr. Riggle stated that there was a suggestion by the Board to move the special meeting scheduled for Thursday to GBN so that a tour of GBN summer projects can take place. The Board and administration discussed various locations at GBN where the meeting could be held.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Hammer to move into closed session at approximately 8:40 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired; student disciplinary cases. (Section 2(c) (1), (2), (9) of the Open Meeting Act.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Taub, Wolfson

Nay: none

Motion carried 6-0.

The Board returned to open session at 10:10 p.m.

**ADJOURNMENT**

Motion by Mr. Wolfson, seconded by Mr. Hammer to adjourn the meeting at approximately 10:10 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 6-0.

\* Boron, Hammer, Martin, Shein, Taub, Wolfson

8  
8/22/10

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Upcoming meetings will be held at:

Thurs., August 25, 2011	6:30pm	Special Board Meeting (GBN Library)
Mon, September 12, 2011	7:00pm	Regular Board Meeting (GBS Student Center)
Mon, September 26, 2011	7:00pm	Regular Board Meeting (GBS Student Center)
Wed, September 28, 2011	7:30am	Facility Committee Meeting (GBS Room 128)