



**Consent Agenda Item #6.11**

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*

*Alice Raffles, Director of Human Resources*

*Debbie Timpe, Human Resources Specialist; Certified*

*Jeanne Davito, Human Resources Specialist; Non-certified*

*Alice Kus, Human Resources Assistant*

To: Dr. Michael Riggle

From: Brad Swanson

Date: August 28, 2017

RE: Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be reminded that the 21-Step and 32-Step Salary Schedules have Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and Master's Degree plus 60 hours of college credit (MA+60).

The attached spreadsheet shows the increased salary amounts for each certified staff member making a salary lane change due to Academic Attainment for the 2017-18 school year.

**Academic Attainment - Board of Education Meeting - August 28, 2017**

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School	First Name	Last Name	Department	Position	Previous Step	New Step	Previous Salary	New Salary	Increase	Salary Schedule	2017-18 FTE
GBS	Kelly	Baker	Sp Ed	Teacher	MA, Step 8	MA+15, Step 8	\$75,505.00	\$78,262.00	\$2,757.00	32-step	1.0 FTE
GBS	Julie	Benca	Broadcasting	Teacher	MA, Step 4	MA+15, Step 4	\$ 69,143.00	\$ 71,808.00	\$2,665.00	32-step	1.0 FTE
GBS	David	Berkson	Social Studies	Teacher	BA+15, Step 5	MA, Step 5	\$ 71,710.00	\$ 76,372.00	\$4,662.00	21-step	1.0 FTE
GBN	Meghan	Brescia	Mathematics	Teacher	BA+15, Step 8	MA, Step 9	\$ 80,129.00	\$ 88,422.00	\$8,293.00	21-step	1.0 FTE
GBS	Bryan	Cope	Mathematics	Teacher	MA, Step 13	MA+15, Step 13	\$ 99,953.00	\$102,434.00	\$2,481.00	21-step	1.0 FTE
GBS	Marianne	Gudmundsson	Science	Teacher	MA+45, Step 21	MA+60, Step 21	\$132,142.00	\$134,832.00	\$2,690.00	21-step	1.0 FTE
GBN	Christy	Hemesath	PPS; Psych	Teacher	MA+45, Step 21	MA+60, Step 21	\$132,142.00	\$134,832.00	\$2,690.00	21-step	1.0 FTE
GBN	Tiffany	Kim	PE/HE/DE	Teacher	MA, Step 7	MA+15, Step 7	\$ 82,076.00	\$ 84,673.00	\$2,597.00	21-step	1.0 FTE
GBS	Kim	Kiraly	CTE; FACS	Teacher	MA, Step 10	Ma+15, Step 10	\$ 91,283.00	\$ 93,874.00	\$2,591.00	21-step	1.0 FTE
GBS	Kelly	O'Toole	Social Studies	Teacher	MA+15, Step 6	MA+30, Step 6	\$ 75,002.00	\$ 77,795.00	\$2,793.00	32-step	1.0 FTE
GBS	Aparna	Puppala	Science	Teacher	MA, Step 5	MA+15, Step 5	\$ 70,734.00	\$ 73,387.00	\$2,653.00	32-step	1.0 FTE
GBS	Carrie	Rosen	Mathematics	Teacher	MA+30, Step 12	MA+45, Step 12	\$ 81,841.00	\$ 83,818.40	\$1,977.40	21-step	0.8 FTE
GBS	Jeffrey	Scheinkopf	Social Studies	Teacher	MA+45, Step 21	MA+60, Step 21	\$132,142.00	\$134,832.00	\$2,690.00	21-step	1.0 FTE
GBS	Tara	Tate	Social Studies	Teacher	MA+15, step 17	MA+30, Step 17	\$114,398.00	\$117,335.00	\$2,937.00	21-step	1.0 FTE
GBN	Kirby	Tripple	PE/HE/DE	Teacher	MA, Step 9	MA+15, Step 9	\$ 88,422.00	\$ 91,019.00	\$2,597.00	21-step	1.0 FTE
GBN	Anna	Upson	English	Teacher	MA+30, Step 12	MA+60, Step 12	\$102,302.00	\$107,375.00	\$5,073.00	21-step	1.0 FTE
GBS	Megan	Williams	Sp Ed	Teacher	MA+15, Step 12	MA+30, Step 12	\$ 99,585.00	\$102,302.00	\$2,717.00	21-step	1.0 FTE