



Human Resources Office

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To: Dr. Michael Riggle
From: Brad Swanson
Date: May 23, 2016
Re: GESSA Orientation/Mentorship Proposal for 2016-17

According to the current GESSA contract Article XV, Section B: Joint Steering Committee, "A Joint Steering Committee will be convened to make recommendations to the Superintendent or designee regarding the implementation of professional development opportunities for the members of the GESSA bargaining unit." One specific charge of this committee is to develop a mentorship program.

Thank you for the opportunity to present this proposal at the May 9, 2016, Board of Education meeting.

The projected participation in the program next year is approximately seven (7) new hires and seven (7) mentors.

Ongoing support, direction and oversight will be jointly provided by the administration and GESSA leadership.

I recommend that this program be approved for implementation during the 2016-17 school year. Please let me know if you have questions.