

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, FEBRUARY 28, 2022**

A regular meeting of the Board of Education, School District No. 225, was held on Monday, February 28, 2022, at approximately 7:00 p.m. at Glenbrook South Lyceum Meeting Room, 4000 W. Lake Avenue, Glenview, IL 60026*, pursuant to due notice of all members and the public.

* This meeting will be held in person and will be available via Zoom webinar. Public comment will be in-person only.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

Also present: Geallis, Gravel, Johns, Markey, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Dr. Sztainberg, to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

Community members commented on:

- Their disappointment with the apology of the Board member and believes more needs to be done
- The bullying occurring at the schools
- The transition to mask recommended environment
- Their concern regarding students' mental health
- Encouraging community involvement and respectful dialogue between elected officials

Board and Superintendent Reports

The administration shared highlights of meetings and events at the district, schools, and in the community.

Motion to Approve Consent Agenda: With Non-Policy Items

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve the consent agenda with the non-policy items:

- A. Appointments
 - a. Certified
 - b. Support Staff
- B. Resignations/Terminations
 - a. Certified
 - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
 - a. February 14, 2022, Regular Board Meeting
 - b. February 14, 2022, Regular Closed Board Meeting
- H. Gifts
- I. School Operating Budgets
- J. Certified Staffing Authorization
- K. Policies
 - a. [Revised] 3020 Procedures - Administrative Personnel
 - b. [Revised] 6070 Policy - Educational Support Personnel Tuition Reimbursement Program
 - c. [Sunset] 6070 Procedures - Educational Support Personnel Tuition Reimbursement Program
 - d. [Revised] 6110 Policy - Voluntary Termination Benefits for Teachers
 - e. [Revised] 6150 Policy - Mileage Reimbursement
 - f. [Sunset] 6150 Procedures - Mileage Reimbursement
 - g. [Revised] 6220 Policy - Jury Duty
 - h. [Sunset] 6220 Procedures - Jury Duty
 - i. [New] 6295 Policy - Educational Support Personnel
 - j. [New] 6295 Procedures - Educational Support Personnel
 - k. [Sunset] 6330 Policy - Educational Support Personnel Sick Leave
 - l. [Sunset] 6330 Procedures - Educational Support Personnel Sick Leave
 - m. [Sunset] 6360 Policy - Educational Support Personnel Fringe Benefits
 - n. [Sunset] 6360 Procedures - Educational Support Personnel Fringe Benefits
 - o. [Sunset] 6380 Policy - Educational Support Personnel Emergency/Personal Leave
 - p. [Sunset] 6380 Procedures - Educational Support Personnel Emergency/Personal Leave
 - q. [Sunset] 6410 Policy - Educational Support Personnel Vacations
 - r. [Sunset] 6410 Procedures - Educational Support Personnel Vacations

- s. [Revised] 6430 Procedures - Senior Educational Support Personnel
 - t. [Sunset] 7050 Policy - Educational Travel Experiences
 - u. [Sunset] 7050 Procedures - Educational Travel Experiences
 - v. [Revised] 7110 Policy - Education of Students with Disabilities
 - w. [New] 7110 Procedures - Education of Students with Disabilities
Services Animal Access
 - x. [Sunset] 7230 Guidelines - Student Trips
 - y. [Revised] 7230 Policy - Student Trips
 - z. [Sunset] 7230 Procedures - Student Trips
 - aa. [Revised] 8230 Policy - Free and Reduced-Price Food Services and
Waiver of Student Fees
 - bb. [Revised] 8230 Procedures - Free and Reduced-Price Food Services
and Waiver of Student Fees
- L. GBN DECA Trip to Atlanta, GA.

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Motion to Approve Consent Agenda: Policies

Motion by Mr. Glowacki, seconded by Mr. O'Hara to approve the policy changes that include revisions, sunsets, and new policies.

In response to the Board's request and questions, the administration:

- Reviewed the policy process
- Highlighted a few of the changes
- Provided clarification on travel insurance
- Explained the change to fringe benefits
- Noted that not every policy has a procedure, and provided an explanation; stated the trend is to sunset procedures and to have one document to consolidate information

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Preliminary Review of Textbook Changes

The administration:

- Stated the examination of current texts is part of the curriculum review process to assure appropriate, relevant, and engaging materials for our students and based on policy

- Noted textbook pricing is no longer a part of the Textbook Approval Process but will be reviewed during the Registration and Instructional Materials Fee discussion at an upcoming board meeting
- Commented that we do not need action at this board meeting; if the Board agrees, this item will go on the consent agenda for approval at the regular Board meeting on March 14, 2022
- Described the process and outlined those who are part of the review process

In response to board members' questions, the administration:

- Stated that we do use some hard copy books because the goal in choosing textbooks is to make sure that we have the best materials for our students (digital or print); decisions are made on an educational basis, and what is best for learning
- Explained how decisions are made and the different uses a textbook plays in class
- Shared that we respect our teachers' decisions on what version of the textbook is beneficial for their classes
- Noted that based on a preliminary review, we expect materials cost to further decrease this year
- Shared that the increase in novels coming for approval is to allow students more choice, not additional reading

Award of Bids for the “Total Classroom” Initiative Capital Projects for Summer 2022

The administration:

- Reviewed the very meticulous, incremental process identifying the ideal setting for our students, including assessing our needs and how to best meet them
- Stated this has been a very collaborative effort between our educational teams and our operational teams
- Shared the goals of the Total Classroom
 - Flexible engaging environment
 - Foster a sense of well-being
- Provided a historical perspective
- Answered what is included in a “total classroom”
 - Lighting, flooring, vertical spaces, paint, furniture, and safety to maximize comfort, flexibility, engagement, belonging, optimism, and vitality
- Reviewed the scope of the project
 - Core academic learning spaces (196) plus study halls, peer group, and resource center spaces (33)
 - It will be completed this summer
- Discussed cost
 - Per contractor
 - Noted a ComEd rebate for a total of \$62,500
 - Total cost after rebate: \$3,861,212
 - Shared a cost comparison from 2018 and explained the change
- Shared the work sequence
- Asked Facility Committee members to share their feedback
 - Very impressed and confident in the entire collaborative process
 - Noted this project is the longest term and big picture decision the Board

- will make
- Approved of the ease of repurposing and flexibility of the furniture
- Stated this is a major expenditure, but are happy that we were able to reduce the costs even during an inflation
- Are excited with the change, even though change can be scary
- Noted the change is so substantial, staff will come back from a very challenging year to beautiful, functional new furniture
- Noted that as we roll this out we may need to make some changes; explained that we try to standardize the rooms, but there will be the need for some flexibility

In response to board members' questions, the administration:

- Explained what we are exploring student storage
- Provided clarification on seating options
- Shared information regarding the financial reporting (recording) and explained possible options (leasing)
- Reviewed discussions regarding incremental change and shared the reasoning for going forward all at one time
- Noted that "specialty" classrooms (autos, science, etc) will be brought to the board as we move forward to that next step
- Commented that the AV and infrastructure designs should be good for the next 10 years and noted that we are set up to be able to expand beyond our current needs; explained that technology needs will be bought through our existing technology budget that will come to the Board for approval
- Shared past professional development and will continue to find impactful professional development which will be communicated to our staff; focus will be based on our teachers' needs
- Discussed safety measures that we have built into the timeline, and we are not anticipating any concerns
- Noted that we do not currently have modesty panels on order, but will review if they are needed
- Stated that we would like approval for the purchase at the March 14th board meeting

A board member asked that we communicate this exciting initiative to our families in our weekly communication.

Award of Bids for Security Enhancement Capital Projects for Summer 2022

The administration:

- Shared the benefits of signage for both wayfinding and safety
- Noted that we started with GBS and plan on working at GBN this summer
- Explained that we have doors that need to be replaced and reviewed the reasoning and priorities
- Stated that we are working on an overall safety project, and explained the priorities and projected timeline

In response to board members' questions, this administration:

- Explained the municipalities need to approve outdoor signage and will work to

- make signage easy to view during the day and evening
- Shared limitations to our current ID system, but will do some additional research

Additional 2022 Capital Project at the District Administration Building

The administration:

- Explained that given the recent addition of a new Public Relations department, there is a need to revise the first-floor suite's layout to separate the area into two parts: Human Resources and Public Relations
- Briefly outlined the project
- Noted they hope to complete the work by the end of the fiscal year
- Stated this item can go on the consent agenda for approval at the regular Board meeting on March 14, 2022

In response to a board member's question, the administration stated that we have the budget for this in capital projects.

PDC Chicago LPIV, Inc. 6(b) Request

The administration:

- Stated that Panattoni Development Company intends to purchase 4000 Commercial Avenue
- Explained that to support their purchase and redevelopment of the property, Panattoni Development Company has requested that a Class 6(b) designation be applied to the property they are considering
- Noted that after consulting with the administrative representative from District 27, we are in consensus that the Village should maintain its consistency in practice and not approve the additional relief requested
- Recommended that the letter of support reference the recommendation to not grant this additional relief to be consistent with all 6(b)'s

In response to a board member's question, the administration provided clarification on the additional relief requested and explained that we are in agreement with the stipulations.

Village of Northbrook Letter of Support for Invest in Cook Application

The administration:

- Stated that the Village of Northbrook Assistant Engineer, reached out requesting a letter of support to include as part of a grant application through "Invest in Cook" which seeks funding for the design and engineering fees to construct a multi-use side path along Shermer Road between Walters Avenue and Willow Road.
- Explained the goal of this project is to provide dedicated, separated facilities for bicyclists and pedestrians which would serve Glenbrook North High School as well as Maple School
- Shared that this project will have a positive impact on the Northbrook/Glenview community and, in particular, will increase the safety of the growing number of Glenbrook North students who bike and/or walk to school

- Recommended sending a letter of support

In response to board members' questions, the administration:

- Provided clarification on the location
- Discussed a recommendation for an additional walking path in the future and will explore possible additional work with the Village

Procedures for Release of Non-Tenured and Part-Time Certified Staff

The administration:

- Stated this is a reminder of the district's process related to the release of staff who fall within this category
- Noted that we might need to plan a special, closed meeting for March 14 at 6 p.m. for a brief review of the release of staff and our regular, open session will then begin at the usual time
- Reviewed the process

In response to board members' questions the administration:

- Provided an explanation of tenure and priorities of part-time vs. full-time staff
- Stated that the 45 days discussed in the process is 45 calendar days

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and future meeting dates.

Possible Topics for Future Board Meetings

Future Meeting Date:

Monday, March 14, 2022 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by O'Hara to move into closed session at approximately 9:21 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; student disciplinary cases; litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting (Section 2(c) (1), (2), (9) and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried

The Board returned to the open session at 11:45 p.m.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. O'Hara to adjourn the meeting at approximately 11:46 p.m.

Upon a call for a vote on the motion, all present voted aye.*

Motion carried

* Doughty, Glowacki, O'Hara, Seguin, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION