



**To:** Dr. Charles Johns  
Board of Education

**From:** Dr. Barbara Georges

**Date:** Monday, August 8, 2022

**Re:** Increase to Glenbrook South Licensed FTE for the 2022-23 School Year

**Recommendation**

It is recommended that the Board of Education approve an increase to Glenbrook South staffing by 0.6 FTE for the 2022-23 school year.

**Background**

As part of an audit, the Illinois State Board of Education (ISBE) identified Glenbrook South for IDEA Significant Disproportionality of Hispanic or Latino students with learning disabilities. This means that based on statistical analysis, Glenbrook South has a disproportionate number of EL/Bilingual Hispanic or Latino students receiving special education services. In response to this finding, the school district engaged in a program evaluation of our English Learning/Bilingual supports and opportunities with the Illinois Resource Center (IRC).

On May 27, 2022, the IRC shared the results of its analysis. The results of the analysis combined with feedback from stakeholders suggest that additional support is required for students classified as English Learners (ELs). After evaluating options, the administration recommends allocating an additional 0.6 FTE to provide:

1. Two Guided Study sections for our EL students (0.4 FTE);
2. Push-in service to a resource class for students that are dually identified as requiring EL and Special Education support services (0.2 FTE).

In both of these environments, students will be provided holistic support in academic functioning and language development scaffolding.

Due to staffing already being finalized for the 2022-23 school year, the administration is seeking the Board of Education's approval to increase staffing by 0.6 FTE. Funding for this increase will be provided through the federal IDEA grant that will be finalized this fall. It should be noted that Glenbrook South has already identified current part-time employees that have both the skills and licensure to provide this support. If needed in future years, this FTE will be factored into the overall staffing allocation request.