



To: Board of Education
From: Brad Swanson
Date: May 9, 2022
Re: 2022-23 Educational Support Personnel Recommendation: GBN/GBS

Recommendation:

The administration recommends that the Board of Education approve the following Educational Support Personnel FTE staffing for the 2022-23 school year as represented below.

2021-22		2022-23		Year-to-Year Difference
GBS		GBS		
BOE Approved	98.92 FTE	Recommended	108.58 FTE	+9.66 FTE
GBN		GBN		
BOE Approved	89.12 FTE	Recommended	97.36 FTE	+8.24 FTE

Please know that the increased request in staffing is a result of the following:

- Recommendation to hire five additional Instructional Assistants/District Substitutes at both GBN and GBS
 - Three at each building will focus on General Education, and two at each building will focus on Special Education.
 - These positions will significantly reduce the need for daily substitutes.
- Recommendation to hire five additional Security Assistants at GBS and three additional Security Assistants at GBN
 - Three at GBS and one at GBN will work during the first shift.
 - Two at each building will work during the second shift.
 - This increase in staffing will address the recent safety and security external audit recommendations.

NOTE: This Educational Support Personnel FTE staffing request does not include non-certified positions at GBA, GBOC, or Special Education Instructional Assistants at GBS and GBN. The staffing requests for these positions will be recommended to the Board of Education at a future meeting.