

District Goals 2010-2011
Community Information

DRAFT
7/27/10

Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
1. Develop and implement a communications plan for the district.	1. Collect information and data on current communication efforts by the district.	8/1/10	10/31/10	Dr. Riggle, Ms. Geddeis	
	2. Identify areas of concern to be addressed within the communications plan.	8/1/10	9/30/10	Dr. Riggle, Ms. Geddeis	
	3. Identify technology needs to implement a new communications plan.	8/1/10	11/23/10	Dr. Riggle, Ms. Geddeis, Mr. Thimm	

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	4. Construct a new communications plan for the district for review by the administration and approval by the Board of Education.	8/1/10	12/13/10	Dr. Riggle, Ms. Geddeis	
	5. Begin implementation of the new communications plan.	1/4/11	5/1/11	Dr. Riggle, ATM	

District Goals 2010-2011
Curriculum Related

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6/24/2010

Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
1. Implement, monitor and refine RtI processes throughout the district.	1. Introduce the RtI process to parents and students.	8/1/10	5/3/11	Dr. Williamson, Ms. Geddeis, Ms. Frandson, Mr. Muir	
	2. Establish RtI processes throughout the district.	8/1/10	9/30/10	Dr. Williamson, Ms. Frandson, Mr. Muir	
	3. Monitor RtI processes for consistency and effectiveness.	10/1/10	5/3/11	Dr. Riggle, Dr. Williamson, Ms. Frandson, Mr. Muir	
2. Identify data to be collected and used during the RtI process.	1. Identify data and mechanisms for procurement within SchoolLogic.	10/1/10	11/23/10	Dr. Riggle, Dr. Williamson, Mr. Thimm, Ms. Frandson, Mr. Muir	

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	2. Identify and recommend refinements in SchoolLogic.	11/23/10	2/1/11	Dr. Williamson, Mr. Thimm, Ms. Frandson, Mr. Muir	
	3. Explore applications needed other than SchoolLogic to further refine data for RtI and school improvement processes.	11/23/10	4/5/11	Dr. Williamson, Mr. Thimm, Ms. Frandson, Mr. Muir	

District Goals 2010-2011
District Improvement Process

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Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
1. Implement District theme of "Engagement" as part of school and district improvement plans.	1. Introduce concept of "Engagement" to District 225 administrators.	8/1/10	8/13/10	Dr. Riggle	
	2. Introduce concept of "Engagement" to District 225 staff.	8/23/10	9/30/10	Dr. Riggle	
	3. Develop common definition of "Engagement" to serve as a base definition for the district.	9/1/10	11/23/10	Dr. Riggle, Engagement Team	
	4. Develop refined definition of "Engagement" at building, department and position levels.	11/30/10	5/3/10	Dr. Riggle, Engagement Team, District Staff	

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Employee Relations

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Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
1. Work with the GEA to refine the guidelines and procedures utilized in academic attainment.	1. Identify committee membership to participate in academic attainment discussions.	9/1/2010	9/30/2010	Dr. Riggle, Dr. Williamson, Dr. Caliando, Mr. Wegley, Mr. Pryma	
	2. Initiate discussions of academic attainment guidelines and procedures.	10/1/2010	ongoing	Dr. Riggle, Dr. Williamson, Dr. Caliando, Mr. Wegley, Mr. Pryma	
	3. Develop recommendations for refinements to academic attainment guidelines and procedures.	10/1/2010	5/3/2011	Dr. Riggle, Dr. Williamson, Dr. Caliando, Mr. Wegley, Mr. Pryma	

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Employee Relations

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2. Identify contract language concerns with GEA, GESSA and GESPA.	1. Identify discussion committees and establish meeting timelines.	9/1/2010	10/1/2010	Dr. Riggle, Dr. Caliendo, Dr. Williamson, Mrs. Siena	
	2. Identify items for discussion with district administrators.	10/1/2010	11/23/2010	Dr. Riggle, Dr. Caliendo, Dr. Williamson, Mrs. Siena	
	3. Identify items for discussion with the Board of Education.	11/23/2010	1/24/2010	Dr. Riggle, Dr. Caliendo, Dr. Williamson, Mrs. Siena	

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Employee Relations

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Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
	4. Conduct discussions to establish agreed list of contract concerns.	1/25/2011	5/3/2011	Dr. Riggle, Dr. Caliendo, Dr. Williamson, Mrs. Siena	

District Goals 2010-2011
Environmental

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Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
1. Develop and implement a plan for achieving 10% energy reduction district-wide during FY'11.	1. Identify district and building energy teams.	8/1/10	9/17/10	Dr. Riggle, Mrs. Ptak, Mr. Pryma, Mr. Wegley	
	2. Identify and discuss baseline data to be used in measuring energy use.	9/20/10	10/15/10	Dr. Riggle, Mrs. Ptak, Mr. Freund, Mr. Finan	
	3. Identify and implement energy conservation strategies throughout the district.	9/20/10	11/23/10	Dr. Riggle, Mrs. Ptak, Mr. Freund, Mr. Finan	
	4. Collect data, report findings and refine strategies.	3/1/11	5/3/11	Dr. Riggle, Mrs. Ptak, Mr. Freund, Mr. Finan	

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Financial

Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
1. Develop and refine a cost reduction plan to be implemented for FY 2012.	1. Identify areas for possible cost reduction/efficiencies with estimates	9/1/10	10/31/10	Dr. Riggle, Mrs. Siena, Mrs. Ptak, Mr. Pryma, Mr. Wegley, Mr. Freund, Mr. Finan, Ms. Bezanes, Dr. Caliendo, Dr. Williamson	
2. Share reduction/efficiency plan with Finance Committee to prepare for board review.	2. Share reduction/efficiency plan with Finance Committee to prepare for board review.	10/15/10		Dr. Riggle, Mrs. Siena, Mrs. Ptak, Mr. Pryma, Mr. Wegley, Mr. Freund, Mr. Finan, Ms. Bezanes, Dr. Caliendo, Dr. Williamson	
3. Begin discussions with employee groups regarding cost reduction/efficiencies plan.	3. Begin discussions with employee groups regarding cost reduction/efficiencies plan.	11/1/10	1/24/11	Dr. Riggle, Mrs. Siena, Dr. Caliendo, Dr. Williamson, Mr. Pryma, Mr. Wegley	
4. Implement necessary aspects of plan to prepare for FY 2012.	4. Implement necessary aspects of plan to prepare for FY 2012.	2/1/11	5/3/11	Dr. Riggle, Mrs. Siena, Mrs. Ptak, Mr. Pryma, Mr. Wegley, Mr. Freund, Mr. Finan, Ms. Bezanes, Dr. Caliendo, Dr. Williamson	

District Goals 2010-2011
Organizational Planning

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6/24/2010

Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
1. Develop a comprehensive plan for succession of certified and non-certified staff.	1. Collect and organize basic information for all positions within the district and identify minimum competencies and licensing for each.	8/1/2010	9/1/2010	Dr. Riggle, Dr. Caliendo, Mrs. Siena	
	2. Formulate projected salaries for each position based on CPI and current formulas.	8/1/2010	9/1/2010	Dr. Riggle, Dr. Caliendo, Mrs. Siena	
	3. Review and revise basic hiring parameters for each position in the district.	9/1/2010	10/1/2010	Dr. Riggle, Dr. Caliendo, Mrs. Siena, Dr. Williamson, Mr. Pryma, Mr. Wegley	
	4. Work with administrators to establish hiring procedures and parameters based on identified needs.	10/1/2010	11/1/2010	Dr. Riggle, Dr. Caliendo, Mrs. Siena, Dr. Williamson, Mr. Pryma, Mr. Wegley	

District Goals 2010-2011
Technology Project Document

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6/24/2010

Goal/Outcome	Task	Start Date	Project Completion	Administrative Team Members Responsible	Status
1. Develop a new three-year technology plan for the district as a follow-up to "Innovation without Restrictions."	1. Identify existing needs not addressed during the last 3 years and determine their continued status and value to the district.	9/1/2010	10/1/2010	Dr. Riggle, Dr. Williamson, Mr. Thimm, Mr. Pryma, Mr. Wegley, Mr. Jakes, Mr. Bretag	
	2. Work with staff to identify a recommended course of action for refresh of staff computers.	10/1/2010	12/17/2010	Dr. Riggle, Dr. Williamson, Mr. Thimm, Mr. Pryma, Mr. Wegley, Mr. Jakes, Mr. Bretag, Mrs. Ptak	
	3. Identify projects to be completed for FY'12 and develop technology budget for approval by the Board of Education.	10/1/2010	2/17/2010	Dr. Riggle, Dr. Williamson, Mr. Thimm, Mr. Pryma, Mr. Wegley, Mr. Jakes, Mr. Bretag, Mrs. Ptak	