



To: Dr. Charles Johns
 From: Brad Swanson
 Re: Certified General Education Staffing Authorization
 Date: February 14, 2022

I recommend that the Board of Education authorize Certified General Education Staffing at a level of **169.90 FTE for GBN** and **231.70 FTE for GBS** for a total of **395.60 FTE for District 225** for the 2022-23 school year. I have included, for the Board’s comparison, the approved staffing levels for the current school year.

Current student enrollment, as well as course registrations, drive the staffing formula which calculates a proposed FTE for the next school year. This formula provides consistency from year-to-year in average class sizes and respects the class size maximums and total student loads within the GEA collective bargaining agreement. The total FTE allocation also includes staffing for special services such as counselors, social workers, administrators and special programs previously adopted by the Board.

Given the reliability of this formula, the administration is confident that this recommendation serves the needs of students while remaining conscious of the fiscal concerns of the Board and the communities served by District 225.

Certified Staffing Recommendations for the 2022-23 School Year

| School Year | GBN FTE | GBS FTE | D225 FTE | GBN Projected Enrollment | GBS Projected Enrollment | D225 Projected Enrollment | Student to Staff Ratio |
|-------------|-----------------|-----------------|-----------------|--------------------------|--------------------------|---------------------------|------------------------|
| 2021-22 | 162.5 | 231.7 | 394.2 | 2054 | 3066 | 5120 | 13.0 |
| 2022-23 | 163.9 (+1.4) | 231.7 (+0.0) | 395.6 (+1.4) | 2064 (+10) | 3009 (-57) | 5073 (-47) | 12.8 (-0.2) |

**Certified Staffing Recommendations for the 2022-23 School Year
 (FTE and Student/Staff ratio for staffing directly connected to student enrollment)**

| School Year | GBN FTE | GBS FTE | D225 FTE | GBN Student to Staff Ratio | GBS Student to Staff Ratio | D225 Student to Staff Ratio |
|-------------|-----------------|-----------------|-----------------|----------------------------|----------------------------|-----------------------------|
| 2021-22 | 128.3 | 192.2 | 320.5 | 16.0 | 15.9 | 16.0 |
| 2022-23 | 128.3 (+0.0) | 192.2 (+0.0) | 320.5 (+0.0) | 16.0 (+0.0) | 15.9 (+0.0) | 16.0 (+0.0) |