



TO: District 225 Board of Education
FROM: Charles Johns, Superintendent
DATE: December 7, 2020
RE: Goals and Initiatives 2020-2021

On Saturday, September 26, the Glenbrook 225 Board of Education and members of the administration met to review the 2019-20 Goals and Initiatives and discuss and confirm the Goals and Initiatives for the 2020-21 school year. The Goals and Initiatives for this school year fall into three categories:

1. Communications
2. Diversity, Equity, and Inclusion
3. Student Safety and Well-being

Communications

1. Increasing stakeholder engagement
2. Establishing the District as the credible source for district information
3. Increasing awareness of district initiatives, challenges, and successes

To accomplish these goals, the District will improve navigation, calendar functionality, and user experience of the District and school websites.

Diversity, Equity, and Inclusion (DEI)

1. Conduct IASB equity training for school board and Cabinet
2. Develop a task force designed to focus on learning more about DEI, including opportunities to learn from experts in the field
3. Review the newest programs for
4. Include a variety of voices
5. Develop a 3-5 year plan to address areas of growth related to DEI

Student Safety and Well-being

1. Develop a data system to provide an “early-warning” for struggling students

2. Update Board policies related to the safety and well-being of students and staff

Policies

During the 2020-21 school year, a significant number of policies need to be reviewed, revised, or developed. The Policy Committee will address these policies:

- 2070 Uniform Grievance Procedure
- 5010 Safety and Security
- 6010 Nondiscrimination Including Title IX and 504 (and procedures)
- 6020 Minority Recruitment and Hiring
- 6080 Tobacco Use Prohibited
- 6090 Drug, Alcohol, and Tobacco
- 6330 Educational Support Personnel Sick Leave (and procedures)
- 6400 Leaves Without Pay Educational Support Personnel (and procedures)
- 6410 Educational Support Personnel - Vacations (and procedures)
- 6440 Harassment Employees (and procedures)
- 8000 Equal Educational and Extra-Curricular Opportunities
- 8460 Illegal Substances & Paraphernalia
- 8470 Harassment Students (and procedures)
- 8480 Hazing and Bullying (and procedures)