

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, APRIL 29, 2019**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, April 29, 2019, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein

Absent: Sztainberg, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Ptak, Riggle, Swanson, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none

Motion carried 5-0

Glenbrook Stories

Ms. Geddeis:

- Introduced GBN Senior Erin Rosenfeld, who is the first GBN student in many years to win a state title in speech competition
- Noted she may also be the first hearing impaired student in the state to win a state title in speech
- Shared a video highlighting Erin
- Stated the video was created by our student intern

Erin shared her college plans.

Board members:

- Stated her story it is very moving, truly extraordinary and incredibly inspiring
- Noted she sets a great example which has a large impact for those around her
- Thanked her and her family for their work and dedication

Recognition of Community Visitors

Alyssa Nekritz, a GBN student read a letter regarding the GBN soccer program.

A board member thanked Alyssa for speaking.

A representative of CATCH (Community Action Together for Children's Health) noted that April 29-May 3 is Mental Health Awareness Week and would like to know what the schools are planning.

The administration stated the principals will follow up.

ORGANIZATIONAL MEETING

The Board president explained the process of the yearly organizational meeting.

Dr. Riggle formally announced that all three incumbents were re-elected. He noted that Mr. Shein will take the oath this evening and both Dr. Sztainberg and Mr. Taub will take the oath at the May 20 board meeting.

The Board secretary administered the oath to Mr. Shein.

Dr. Gravel notarized the signed oath document.

ADJOURNMENT SINE DIE

Motion by Mr. Doughty, seconded by Mr. Glowacki to adjourn the meeting sine die.

Upon call for a vote on the motion, all present voted aye.*

Motion Carried 5-0.

* aye: Doughty, Glowacki, Hanley, Kim, Shein

MOTION TO ESTABLISH CHAIRMAN PRO TEM

Motion by Mr. Doughty, seconded by Mr. Shein to appoint Superintendent Mike Riggle as Chairperson Pro Tem until the President of the Board is elected.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none.

Motion Carried 5-0.

MOTION TO ESTABLISH SECRETARY PRO TEM OF THE BOARD

Motion by Mr. Doughty, seconded by Dr. Kim to appoint Rosanne Williamson as Secretary Pro Tem of the Board.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none

Motion Carried 5-0.

The chairperson pro tem called the meeting to order at approximately 7:39 p.m.

Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Ptak, Riggle, Swanson, Williamson

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none

Motion Carried 5-0.

NOMINATION AND ELECTION – PRESIDENT – BOARD OF EDUCATION

The chairperson declared that the nominations were open for the office of President of the Board of Education.

Motion by Mrs. Hanley to nominate Bruce Doughty for President of the Board of Education. The chairperson asked if there were any other nominations for the office of President.

Hearing none, the chairperson declared the nominations for the office of President closed. A unanimous vote for the nomination of for President of the Board of Education was recorded.

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Bruce Doughty was declared president by a vote of 5-0.

Mr. Doughty assumed the function of Board President for the remainder of the meeting.

NOMINATION AND ELECTION - VICE PRESIDENT – BOARD OF EDUCATION

The President declared that nominations were open for the office of Vice President of the Board of Education.

Motion by Dr. Kim to nominate Peter Glowacki for Vice President of the Board of Education.

The President asked if there were any other nominations for the office of Vice President.

Hearing none, the President declared the nominations for the office of Vice President closed. A unanimous vote for the nomination for Vice President of the Board of Education was recorded.

Peter Glowacki was declared vice-president by a vote of 5-0.

NOMINATION AND ELECTION OR APPOINTMENT – SECRETARY – BOARD OF EDUCATION

The President asked if there were any nominations for Board Secretary. Rosanne Williamson was nominated as Board Secretary.

Motion by Mrs. Hanley to nominate Dr. Williamson Board of Education Secretary. The President asked if there were any other nominations for the office of Board Secretary. Hearing none, the President declared the nominations for the office of Board Secretary closed. A unanimous vote for the nomination of Dr. Williamson for Board of Education Secretary was recorded.

Rosanne Williamson was declared board secretary by a vote of 5-0.

The new board president, Mr. Doughty:

- Thanked Mr. Shein for his time and dedication to the community
- Notes his four years as vice-president and ten years as president have been remarkable
- Stated Mr. Shein encourages thoughtful decisions centered on our students; is flexible and open to other people's thoughts and willing to change positions when warranted
- Shared that the community is very fortunate to have him and he personally has learned alot from him

- Thanked Mr. Shein for his service and stated we are lucky to have him for another 4 years

Mr. Shein thanked Mr. Doughty for his kind words and stated that personally nothing is more satisfying than volunteering. He stated the Board's motivations are where they need to be, in what is in the best interest of students and their families. He thanked all board members for their support. The students are our future, they will create our world and are we giving them the tools and the compassion to make good decisions.

The administration noted that we will celebrate the board members at the next meeting.

The Board took a short break to congratulate the newly seated president and vice-president.

ESTABLISHMENT OF REGULAR BOARD MEETING DATES & TIMES

The administration reviewed the the process of selecting board meeting dates.

MOTION TO ESTABLISH REGULAR BOARD MEETING DATES & TIMES

Motion by Mr. Glowacki, seconded by Dr. Kim, to approve the Board meeting dates and times.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none

Motion Carried 5-0.

COMMITTEE APPOINTMENTS AND MEMBER REPRESENTATIVES

It was noted that no decision was needed at this meeting, but if any member would like a possible change in their appointment to contact Mr. Glowacki.

No changes were made at this time.

Board and Superintendent Reports

The administration provided highlights of events/celebrations at the schools.

The administration thanked the Board for allowing the students the opportunities to travel and enjoy that experience.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the following items on the consent agenda with the substitutions for resignations:

1. Appointments
 - a. Certified

Name	Dept.	School	Salary	Start Date
Ms. Caitlin Adams	Career and Technology Services	GBS	MA, Step B, 1.0 FTE	08.19.19
Ms. Vitoria Tenuta	Family and Consumer Science Teacher	GBN	BA, Step A, .7 FTE	08.19.19

- b. Support Staff

<u>Name</u>	<u>Bldg</u>	<u>Position</u>	<u>Calendar</u>	<u>FTE</u>	<u>Start</u>	<u>CAT</u>	<u>Step</u>	<u>Salary</u>	<u>Hourly</u>
Gorski, Daniel	GBS	Security Coordinator	203	.78	4.30.19	I	13	\$41,347	\$25.46
Iskander, Tanya	GBA	Accounting Specialist	239	.92	5.13.19	Ia	C	\$55,391	\$28.97
Zagorscak, Jana	GBS	1:1 Aide SPED	186.5	.67	3.20.19	IA-2	1	\$26,213	\$18.74

2. Resignations/Terminations
 - a. Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Jeffrey, Williams	Teacher (Special Education)	6/11/2019	GBS
Lazzaro, Amanda	School Psych., 0.6 FTE/ Asst. IS SPED, 0.4 FTE	6/18/2019	GBN

- b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Kurz, Tyler	Paraprofessional	6.7.19	GBN
Buchanan, Brett	IA Swimming Pool	6.7.19	GBN
Ketchum, Nataylia	IA General Assignment	6.7.19	GBS
Kirby, Timothy	1:1 Aide Special Ed	6.7.19	GBS

3. FOIA
4. Approval of Accounts Payable Bills - \$1,421,276.81
5. Approval of Payroll Disbursements - \$6,956,377.95
6. Approval of Revolving Fund Reimbursement - \$662.53
7. Minutes
 - o April 8, 2019 Special Board Meeting
 - o April 8, 2019 Special Closed Board Meeting
 - o April 8, 2019 Regular Board Meeting
 - o April 8, 2019 Closed Board Meeting
 - o April 16, 2019 Special Board Meeting
 - o April 16, 2019 Special Closed Board Meeting
8. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
Norm & Ruth Jacobs	Monetary	\$2,500.00	Christina Jacobs Scholarship	GBN SAO	ANSCH216
Noe U. De La Sancha	Monetary	\$50.00	Mama Glass Scholarship	GBS SAO	830853

9. Textbook Changes
10. Technology Services Operating Budget for 2019-20
11. Release of Educational Support Personnel
12. Special Leave Request
13. GBN FCCLA National Conference - Anaheim, CA

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none

Motion carried 5-0.

Discussion/Action: Award of Capital Project Bids Summer 2019

a. Safety and Security

The administration:

- Noted these items were discussed at both the facility and that the February 25 meeting; the Board gave preliminary approval for four different security projects (bollards, external building lighting, door replacement, and electronic locks)
- Outlined the bid results
- Suggested interested board members schedule time to see the locks in person before voting on approval

In response to board members' questions, the administration:

- Answered clarifying questions regarding specific doors and locks
- Will provide additional information on what is not included in this round of purchases so the Board will be aware of what will need to be covered in the future
- Stated there is professional development scheduled for Glenbrook Days next school year
- Noted teachers are very excited about these changes
- Provided an update on students swiping in and out for lunch

b. District Capital

The administration:

- Reviewed two District Capital projects which included the creation of an office area for the Safety and Security Manager in the District Office and the relocation of the GBS Athletic Office
- Noted the cost was slightly above the estimated cost
- Discussed funding
- Shared a conversation with a community member regarding the GBN Main Gym Roof and explained why this project is on the deferred list

c. Building Capital

The administration:

- Stated there were four building capital projects that went out to bid and overall, the projects came in \$15,000 above the estimate
- Explained the reasoning for the recommendation of a total replacement of the GBN dance floor

In response to board members' questions, the administration,

- Stated those that would be using the rooms are definitely in favor

- Believes the floor's longevity should be approximately 30 or 40 years with usual care
- Noted asbestos removal is included in the cost
- Explained the new floors will not cause any issues with the door
- Stated funding and warranty information will be available at the next board meeting
- Will setup a meeting for board members interested in seeing the locks

Discussion/Action: Special Education FTE Recommendation

The administration:

- Stated special education is experiencing increased enrollment due to both the overall growth in enrollment for the district and a higher percentage of students emerging from the sender districts
- Outlined the current FTE for special education as well as the FTE increase that is needed to meet IEP requirements
- Noted Speech Pathologist staffing will need to be looked at in the future
- Stated the overall increase is 4.0 FTE

In response to board members' questions, the administration:

- Stated the feeder schools continue to see a larger number and percentage of students with IEP's
- Discussed both historical student numbers and projections for the future
- Stated they do not have any information to share regarding NSSSED but they are monitoring the situation

Motion to Approve the Special Education FTE Recommendation

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the total 2019-2020 special education staff of 76.7 FTE and the total 2019-2020 section 504 FTE of 2.0 FTE.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none

Motion carried 5-0.

Discussion/Action: School Calendar Recommendations for the 2020-2021 School Year

The administration:

- Stated there is current legislation in process in the Illinois legislature that could affect the administrative rules for public school calendars
- Reviewed the recommendation which focuses clearly on changes within our current school calendar structure that will benefit students and allow a better focus to be obtained regarding the true need for moving final exams
- Believes it will be well received by the schools and it needs to be communicated to staff starting next school year
- Noted the recommended calendar has been discussed with the GEA

In response to board members' questions, the administration:

- Stated there has not been discussion regarding banning activities over breaks
- Noted re-thinking final exams needs to be discussed
- Explained the calendar would need to be constructed once the Illinois State Legislature makes their final decisions on the rules possibly by the end of October

Discussion/Action: Non-certified FTE Recommendation

The administration:

- Provided a substitute document
- Explained the reason for the change

In response to board members' questions, the administration:

- Provided clarification on the role of math Instructional Assistants
- Explained the reasoning for the increase in contingency
- Noted the additional FTE is in the budget for next year

Mr. Shein stepped out for a moment.

Motion to Approve the Non-Certified FTE Recommendation

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the non-certified FTE recommendation of 102.70 at GBS and 92.45 FTE at GBN for the 2019-20 school year, which is an overall increase of .78 FTE as compared to the current school year.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim

nay: none

Motion carried 4-0.

Mr. Shein returned.

Miscellaneous Topics

None

Summary

The board president summarized what happened at the meeting and future meeting dates.

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 9:08 p.m. to consider:

- The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- The placement of individual students in special education programs and other matters relating to individual students;
- (Section 2(c) (1) and (10) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none

Motion carried 5-0.

The Board returned to open session at 9:34 p.m.

Motion Regarding District Residency Case

I move to adopt the Resolution setting forth the Determination that Student No. 04-29-2019-01 was a nonresident of Glenbrook High School District No. 225 during academic school years 2016/2017 and 2017/2018 and for the first semester of academic school year 2018/2019. This Determination adopts the Report of Hearing Officer Robert Rammer issued on April 14, 2019, subsequent to the residency hearing convened to address the challenge to the student's eligibility for enrollment at Glenbrook South High School, as discussed in closed session. The Resolution further adopts the finding that the School District is entitled to reimbursement in the amount of 110% of the per capita tuition rate, as it pertains to Glenbrook High School District No. 225, which is chargeable to the student's parents, pursuant to Section 10-20.12a of the Illinois School Code, in the amount of \$61,628.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein

nay: none

Motion carried 5-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mrs. Hanley to adjourn the meeting at approximately 9:36 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Glowacki, Hanley, Kim, Shein

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CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION