

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 12, 2022**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, December 12, 2022, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Shein, Szatinberg, Taub

Absent: Glowacki, O'Hara, Seguin

Also present: Geallis, Georges, Johns, Markey, Petrarca (attorney), Romano, Smith, Swanson (via zoom), Williamson

Approval of Agenda for this Meeting

Motion by Dr. Sztainberg, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Shein, Szatinberg, Taub

nay: none

Motion carried 4-0.

Ms. Seguin arrived at 7:01 p.m.

Recognition of Community Visitors

None.

Board and Superintendent Reports

Started with a choral presentation from the GBN Express and GBS Chamber Singers.

The administration shared highlights of meetings and events at the schools and in the community.

Motion to Approve Consent Agenda Items

Motion by Mr. Taub, seconded by Dr. Sztainberg to approve the following items on the consent agenda:

- A. Personnel Report
- B. FOIA
- C. Approval of Accounts Payable Bills
- D. Approval of Payroll Disbursements
- E. Approval of Revolving Fund Reimbursement
- F. Minutes
 - a. November 28, 2022, Regular Board Meeting
 - b. November 28, 2022, Regular Closed Board Meeting
- G. Gifts
- H. Semi-Annual Review of Closed Session Minutes
- I. Students Trips
 - a. Overnight Student Trip for Glenbrook North and South Students to Attend the Illinois Music Education Association All-State Conference in Peoria, Illinois
 - b. Overnight Student Trip for Glenbrook South Students to Attend the IHSA State Chess Tournament in Peoria, Illinois

aye: Doughty, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Public Hearing: Truth in Taxation Hearing on the 2022 Estimated Levy

The Board president:

- Opened the hearing on the proposed tax levy for 2022
- Stated *"An estimated tax levy was made available to the community at the November 14, 2022 meeting. Information about the levy was also published in the Glenview Announcements and Northbrook Star on Thursday, December 1, 2022. Additionally, information regarding the school district's fund balance was made available on the school district's website on November 10, 2022, through the 2022 Fiscal Year Annual Financial Report and the 2023 Fiscal Year Budget."*

The administration clarified that the memo had the incorrect day of the week, but it was publicized correctly.

Motion to close the public hearing on the proposed levy.

Motion by Dr. Sztainberg, seconded by Mr. Taub to close the public hearing on the proposed levy.

Upon calling of the roll:

aye: Doughty, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Discussion/Action: Resolution to Levy 2022 Taxes

- a. Resolution to Levy 2022 Taxes
- b. Resolution Regarding Application of Loss and Cost Factor to 2022 Tax Levies
- c. Resolution to Instruct County Clerk How to Apportion 2022 Tax Levy Extension Reduction
- d. Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal and Interest on Outstanding Limited Bonds

Motion to Resolution to Levy 2022 Taxes

Motion by Dr. Sztainberg, seconded by Mr. Taub to approve the resolution to levy 2022 taxes.

Upon calling of the roll:

aye: Doughty, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Motion to Approve the Resolution Regarding Application of Loss and Cost Factor to 2022 Tax Levies

Motion by Dr. Sztainberg, seconded by Mr. Taub to approve the resolution regarding the application of loss and cost factor for 2022 tax levies.

Upon calling of the roll:

aye: Doughty, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Motion to Approve the Resolution to Instruct County Clerk How to Apportion 2022 Tax Levy Extension Reduction

Motion by Dr. Sztainberg, seconded by Mr. Taub to approve the resolution to instruct country clerk how to apportion 2022 tax levy extension reduction.

Upon calling of the roll:

aye: Doughty, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Motion to Approve the Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal and Interest on Outstanding Limited Bonds

Motion by Dr. Sztainberg, seconded by Mr. Taub to approve the resolution authorizing a supplemental property tax levy to pay the principal and interest on outstanding limited bonds.

Upon calling of the roll:

aye: Doughty, Seguin, Shein, Sztainberg, Taub

nay: none

Motion carried 5-0.

Discussion/Action: Goals and Initiatives

The administration:

- Noted that our goals and initiatives have taken on a more strategic planning process model
- Provided an update on:
 - School climate data and the feedback gathering and analysis process
 - The work in progress in communications including "The Glenbrooks" publication, weekly updates, website, thought exchange partnership plan and human interest stories and social media work
 - Student wellness work including administering the first SEL assessment, working on future professional development, fine tuning the intervention module, and reviewing SEL resources
 - Teaching and learning initiatives including a new curriculum improvement cycle underway, science classroom prototypes being tested and PowerSchool Special Programs IEP system implementation, ongoing professional development and attendance and discipline policies under review with a student success focus
 - Leadership and development efforts including a kick-off to the principal preparation cohort, licensed administrators job analysis and salary study, highly qualified substitute staff recruitment, and bargaining contract agreements
 - Facilities and Finance projects including a negotiated agreement for the 2023 health insurance plan year, completed a "clean" 2021-2022 fiscal year

audit, prepared bid specifications for summer of 2023 capital projects, developed a 10-year exterior door replacement program, identifying options for installing solar panels, comprehensive assessment of building automation system, finalized updating all policies and procedures for Fiscal Management and Business Management, working to replace the fleet of 15-passenger activity buses, finalizing phase 2 of classroom initiatives, completed a cyber self-assessment, working on upgrading our 2-way radio systems and piloting new digital clocks and messaging systems

- The website dashboard on our goals and initiatives
- Noted that as we continue with these with goal and initiatives we plan on being more inclusive as we develop these along with our strategic planning process
- No action is necessary

In response to board members' questions, the administration:

- Explained what parents of students who have Individualized Education Plans (IEP's) will be able to see in PowerSchool Special Programs module
- Noted our attendance application is not part of PowerSchool and we are working on possible improvements to parent access on a phone
- Will provide more snapshots of different systems at a future meeting
- Shared that the communications department is trying to manage the amount of communication to parents
- Provided clarification on our substitute system (Red Rover)
- Discussed the 15-passenger bus lease which will be part of the projects for the next budget
- Outlined at a high-level two solutions suggested by our cyber self-assessment prepared by SSCRMP's risk management partner, Marsh
- Commented that we will have a presentation from our College and Career Counselors at a future board meeting
- Provided clarification on district data points from the SEL survey and the different categories
- Noted that tuition reimbursement per our contract for the principal cohort and explained the process and qualifications to be eligible
- Will bring information regarding the diversity of staff numbers in the cohort
- Shared that we do have students who do their student teaching here at the Glenbrooks and we do have contracts with multiple schools to send us student teachers
- Discussed the recruiting process
- Noted that we still have permanent substitutes and a report will come to the Board in the Spring
- Provided clarification on some of our cyber security systems
- Explained how the goals and initiatives are being shared and developed with all stakeholders and their engagement
- Shared the process for transportation for the next fiscal year, noted that analysis done on transportation shared that it was not beneficial to bring transportation in house; the district is analyzing the benefits of increasing smaller vehicles for in house use

Discussion/Action: Class of 2027 Chromebook Purchase

The administration:

- Recommended the purchase of the Lenovo 500e Chromebooks with the Google Chrome Management License at a cost of \$540,615
- Noted there is a unit cost reduction from last year
- This will come back on the consent agenda item at the next meeting

Review and Summary of Board Meeting

The board president summarized what happened at the meeting and shared the future meeting dates.

Board members would like to discuss preparing for college and career.

Possible Topics for Future Board Meetings

Future Regular Meeting Dates:

Monday, January 9, 2003 - 7:00 p.m. - Regular Board Meeting

Monday, January 23, 2003 - 7:00 p.m. - Regular Board Meeting

Mr. Shein stepped out.

Motion to Move into Closed Session

Motion by Dr. Sztainberg, seconded by Mr. Taub to move into closed session at approximately 9:35 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; security procedures and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public, or public property; and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1), (2), (8), and (11) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Seguin, Sztainberg, Taub

nay: none

Motion carried 4-0.

The Board returned to the open session at 11:41 p.m.

Adjournment

Motion by Dr. Sztainberg, seconded by Mr. Taub to adjourn the meeting at approximately 11:42 p.m.

Upon the call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Seguin, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION