



To: Board of Education
From: Brad Swanson
Date: April 13, 2020
Re: Procedures for Release of Educational Support Personnel

At the Board of Education meeting on April 27, 2020, the Board may be asked to release some of our Educational Support Personnel.

Educational Support Personnel who do not have secured staffing must be released at least thirty (30) calendar days (May 4, 2020) before the last day of student attendance (June 4, 2020). If we fail to release such Educational Support Personnel within this time frame, the Educational Support Personnel are automatically re-employed for the following school year.

It is likely that some of the Educational Support Personnel who will be released on April 27, 2020, will be re-employed after the staffing process is completed. The additional information involves such issues as the return of Educational Support Personnel from leave, announcements of retirements, acquisition of grants, and accurate student registration.

Following the Board meeting of April 27, 2020, the Educational Support Personnel who are to be released will meet individually with their principal. In addition, a certified letter will be mailed to the home of the Educational Support Personnel staff member.

A summary of the release categories of Educational Support Personnel will be shared for Board action on April 27, 2020.