

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, JANUARY 13, 2020**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, January 13, 2020, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim (by phone), Shein, Taub

Absent: Sztainberg

Also present: Fagel, Geallis, Geddeis, Gravel, Johns, Swanson, Williamson

**Approval of the Agenda for this Meeting**

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Taub

nay: none

Motion carried 6-0.

**Recognition of Community Visitors**

Dr. Johns made a statement regarding the restructuring of Glenbrook Evening High School (GBE).

Dr. Sztainberg arrived at 7:03 p.m.

Community members, past and present staff:

- Addressed concerns regarding the restructuring of GBE
- Shared success stories of GBE graduates
- Explained the benefits of GBE
- Discussed their concerns that the GBE program is not promoted
- Asked that the stigma regarding GBE be changed
- Noted that GBE provided a sense of community that was not available in the day school
- Would like the Board to consider the importance of GBE to the community

### **Board and Superintendent Reports**

The administration shared highlights of meetings and events at the schools and in the community.

### **Motion to Approve the Consent Agenda Items**

Motion by Mr. Glowacki, seconded by Mr. Shein to approve the following items on the consent agenda with the noted correction to the minutes

- A. Appointments
  - a. Certified
  - b. Support Staff
- B. Resignations/Terminations
  - a. Certified - None
  - b. Support Staff
- C. FOIA
- D. Approval of Accounts Payable Bills
- E. Approval of Payroll Disbursements
- F. Approval of Revolving Fund Reimbursement
- G. Minutes
  - a. December 9, 2019, Regular Board Meeting
  - b. December 9, 2019, Closed Board Meeting
- H. Gifts
- I. GBS Civil Rights Tour and Service Learning Trip
- J. 5030 Community Use of School Facilities Policy
  - a. Procedures
- K. GBS Yearbook CSPA Trip to New York, NY
- L. Special Leave Request
- M. GBN Model U.N. Trip to New York, NY

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

### **Discussion/Action: New Course Proposals**

The administration:

- Stated new courses are brought to the Board each year at this time
- Noted the new courses seek to meet our students' needs and interests

In response to board members' questions, the administration:

- Provided clarification on the new physics course

- Will review data on students who are taking AP computer classes actually getting college credit
- Stated that our math and science curriculum are complimentary
- Noted they are archiving some Career and Technology courses due to enrollment

The administration stated this item will be placed on the consent agenda for action at the January 27, 2020 Board meeting

**Discussion/Action: Elimination of Board Policy 7040: Glenbrook Evening High School & Glenbrook Alternative Learning Program Proposal**

The administration:

- Thanked those who shared their comments and stories
- Provided highlights of the new proposal
  - Access to daytime supports (early intervention)
  - Academic, social and emotional supports
  - Options available for students who cannot attend during the morning
  - Expand work in dual enrollment with Oakton
- Heard the comments regarding the importance of relationships, the sense of community and human interaction
- Explained the new model is one of a blended experience
- Noted the intention is to have the same positive stories as we have heard this evening
- Stated the new model better meets students' needs and improves our offerings to our students

In response to board members' questions, the administration:

- Noted all graduates need 24 credits to graduate, instead of the current 17 credits a GBE student needed and explained the reasoning
- Provided an understanding of declining enrollment
  - Over the last 10 years, day schools have added many more supports
  - The day school has a problem-solving team
- Discussed the issue of the need for a smaller environment, using a possible homeroom model where they can build relationships
- Noted this proposal is just a starting point and will build over time in addressing specific situations
- Agreed that we are not eliminating evening high school, but instead, we are proposing the reinvention of GBE, the retooling which will provide more support for our students, would not be exclusively in the evening
- Shared conversations regarding later classes and concerns with safety and security for both our students and staff
- Noted that a late start is a possibility, possibly there would be a later afternoon opportunity (but not in the evening)
- Shared conversations regarding trying to find space in the schools that are more manageable for students dealing with high stress

- Provided an update on the students who would have been in the GBE program this year
- Discussed the strict attendance policy of the old GBE model
- Agreed that the Glenbrook counselors would be available to guide students and the proposal includes a coordinator to help interface with other schools (Ombudsman, Oakton, etc.)

Board members:

- Stated that we are looking at the best way to support our students
- Noted we want the best alternative program to help our students succeed
- Agreed that it is important to make sure that counselors are aware of all the student supports that are available

The administration stated they will review comments and this topic will be on the agenda at the next board meeting for either discussion/action or consent depending on the scope of possible changes.

**Discussion/Action: Intergovernmental Agreement Establishing the Creation of the Northfield Township Technology Consortium**

The administration:

- Provided background on the establishment of the consortium
- Explained that with the construction of the new Glenview Park District Ice Center, we are able to bring the Glenview Park District and the Glenview Fire Department into our internet service consortium
- Noted this is a unique opportunity to improve services for the municipalities that serve our community

In response to board members' questions, the administration:

- Discussed security measures put in place
- Explained redundancy procedures to protect against hardware failures
- Stated they are not currently concerned with staffing
- Shared that there is no additional liability to the district
- Reviewed service expectations
- Stated there are no concerns with capacity

The administration is asking for a vote this evening.

**Motion to Approve Intergovernmental Agreement Establishing the Creation of the Northfield Township Technology Consortium**

Motion by Mr. Glowacki, seconded by Mr. Shein to approve the intergovernmental agreement establishing the creation of the Northfield Township Technology Consortium.

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

ay: none

Motion carried 7-0.

**Discussion/Action: Award a Bid for General Education Student Transportation for Service Between July 1, 2020, and June 30, 2023**

The administration:

- Provided background on transportation for the district
- Shared transportation issues in our community and neighboring communities
- Explained responses from our bid process
- Stated we only received one bid
- Noted costs are rising steeply
- Explained multiple reasons for the increase
  - Capital investment needed
  - Driver shortage
  - Hourly wage increase
  - Signing bonuses increase
  - Health insurance increase
- Provided information learned through the process
- Is recommending approval of this bid and explained their reasoning
- Noted, that with our feeder districts, we will go through a detailed evaluation to find out if there is a better model to provide student transportation for our community
- Provided a timeline for the evaluation process

In response to board members' questions, the administration:

- Stated the cost of bus passes will be discussed at the Finance Committee meeting
- Noted all transportation models will be evaluated
- Discussed parking permit costs which will also be discussed at the Finance Committee meeting

This item will go on consent agenda at the next board meeting.

**Review and Summary of Board Meeting**

The board president summarized what happened at the meeting.

**Possible Topics for Future Board Meetings**

In response to a board member's question the administration noted an update on the performing arts review will be discussed at the Facility Committee meeting on February 19.

Future Regular Meeting Dates:

Monday, January 27, 2020 - 7:00 p.m. - Regular Board Meeting

**Motion to Move into Closed Session**

Motion by Mr. Glowacki, seconded by Mr. Taub to move into closed session at approximately 9:43 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity.
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees,
- student disciplinary cases
- (Section 2(c) (1), (2) and (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 10:47 p.m.

**Motion Regarding Health Care Consultant**

Motion by Mr. Glowacki, seconded by Mrs. Hanley to authorize the administration to enter into a consulting agreement with the Horton Group for an amount not to exceed \$45,000.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Motion Regarding Reassignment of a Certified Employee**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to accept Tom Kucharski's request to be reassigned to an English teacher at GBS.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Motion Regarding Release of a Non-certified Employee**

Motion by Mr. Glowacki, seconded by Mr. Shein to release Kent Kuhlman from the role of Paraprofessional at GBN.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Motion Regarding Administrative Appointment**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to appoint David Adamji as the English Instructional Supervisor at GBS.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Motion Regarding Retirement Agreement for a Non-certified Employee**

No action taken.

**Adjournment**

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to adjourn the meeting at approximately 10:50 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 7-0.

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1/13/19

\* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

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SECRETARY - BOARD OF EDUCATION