

District Initiatives 2017-2018

District-wide Initiatives

1. Collective bargaining

- a. GEA - new agreement on language and total compensation

Timeline:

Administration Training - September

IBB training / Contract language discussions - October thru December

Employee benefits discussions - January thru March

Employee compensation discussions - March thru April

Collective bargaining agreement ratification - May

Expected Outcome: New multiple year bargaining agreement with GEA

- b. GESSA - new agreement on total compensation

Timeline:

IBB training / Employee benefits discussions - January thru March

Employee compensation discussions - March thru April

Employee compensation ratification - May

Expected outcome: Agreement on 2018-2019 total compensation

- c. GESPA - new agreement on total compensation

Timeline:

IBB training / Employee benefits discussions - January thru March

Employee compensation discussions - March thru April

Employee compensation ratification - May

Expected outcome: Agreement on 2018-2019 total compensation

2. Wellness & Meaningful Work

- a. Homework (Meaningful work)

Timeline:

Implementation of potential changes in homework practices by teachers based on departmental work in 2016-2017 - September thru May

Department-based professional development - September thru May

Discussion of homework during vacation periods - October thru November

Expected outcome: Potential revision to board policy on homework and homework principles developed in 2016-2017.

b. 80/20 implementation

Timeline:

Professional development with administrators - August thru September
Implementation of gradebook set ups - August thru September

Expected outcome: Potential reduction in stress for students

c. Final evaluations (exams):

Timeline:

Administrative discussion of current Board Policy and practices - October thru January
Discussion of Policy and practices with teachers - January thru April

Expected outcome: Potential revision of Board Policy

d. School calendar for 2019 - 2020

Timeline:

Discussion of school calendar with district committee - October thru January
Consideration of calendar options - February thru March
Calendar discussions with elementary districts - March thru April

Expected Outcome: School calendar recommendation for 2019-2020

e. School day start and end times

Timeline:

Data collection on existing bus routes - September thru October
Discussion of data with building administrators - November thru December
Collective bargaining impact discussion - December thru April

Expected Outcome: Potential change to school day start and end times for 2018-2019

f. Late arrival days

Timeline:

Data collection on existing bus routes - September thru October

Discussion of bus data and late arrival day options with building administrators - November thru December
Collective bargaining impact discussion - December thru April

Expected Outcome: Potential change to late arrival days for 2018-2019

g. Digital Citizenship

Timeline:

Implement digital citizenship training for new staff - September thru April
Implement voluntary training for existing staff - September thru April

Expected Outcome: Improved staff training in digital practices

Timeline:

Identify content and delivery framework for students - Oct thru January
Implementation for students in Grade 9 - by end of school year

h. Learning spaces project

Timeline:

Teacher cohort participation in immersive professional development experience - September thru May
Identification of learning space traits - September thru October
Evaluation of learning spaces prototypes - October thru April

Expected Outcome: Potential furniture and AV purchases for 2018-2019