



**Consent Agenda Item #6.13**

**Human Resources Office**

*Brad Swanson, Assistant Superintendent for Human Resources*  
*Alice Raffles, Director of Human Resources*  
*Debbie Timpe, Human Resources Specialist; Certified*  
*Jeanne Davito, Human Resources Specialist; Non-certified*  
*Victoria Palmer, Benefits Assistant*  
*Alice Kus, Human Resources Assistant*

To: Dr. Michael Riggle  
 From: Brad Swanson  
 Date: October 23, 2017  
 RE: Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be reminded the 21-Step and 32-Step Salary Schedules have Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and Master's Degree plus 60 hours of college credit (MA+60).

The following chart shows the increased salary amounts for a certified staff member making a salary lane change due to Academic Attainment for the 2017-18 school year.

Academic Attainment - Board of Education Meeting - October 23, 2017							Agenda Item 6.13				
School	First Name	Last Name	Department	Position	Previous Step	New Step	Previous Salary	New Salary	Increase	Salary Schedule	2017-18 FTE
GBS	Pantra	Hoelt	Spec Ed	Soc Wkr	MA+45, Step 10	MA+60, Step 10	\$99,062.00	\$101,644.00	\$2,582.00	21-step	1.0
Panta completed a collection of hours ranging from Understanding Autism, Behavior Modification, and Gang Awareness/Behaviors from LaVerne U.											