



Consent Agenda Item #6.9

Human Resources Office

Brad Swanson, Assistant Superintendent for Human Resources

Alice Raffles, Director of Human Resources

Debbie Timpe, Human Resources Specialist; Certified

Jeanne Davito, Human Resources Specialist; Non-certified

Alice Kus, Human Resources Assistant

To: Dr. Michael Riggle

From: Brad Swanson

Date: September 11, 2017

RE: Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be reminded the 21-Step and 32-Step Salary Schedules have Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and Master's Degree plus 60 hours of college credit (MA+60).

The attached spreadsheet shows the increased salary amounts for each certified staff member making a salary lane change due to Academic Attainment for the 2017-18 school year.

Academic Attainment - Board of Education Meeting - September 11, 2017

Consent Agenda Item #6.9

School	First Name	Last Name	Department	Position	Previous Step	New Step	Previous Salary	New Salary	Increase	Salary Schedule	2017-18 FTE
GBS	Nicole	Carmen	English	Teacher	BA, Step 6	BA+15, Step 6	\$ 70,671.00	\$ 74,296.00	\$3,625.00	21-step	1.0
GBS	Patrick	Castillo	PE/HE/DE	Teacher	BA, Step 7	BA+15, Step 7	\$ 73,256.00	\$ 76,888.00	\$3,632.00	21-step	1.0
GBN	Justin	Cooper	Mathematics	Teacher	MA, Step 9	MA+15, Step 9	\$ 77,091.00	\$ 79,905.00	\$2,814.00	32-step	1.0
GBN	William	Edison	Spec Educ	Teacher	MA, Step 9	MA+15, Step 9	\$ 88,422.00	\$ 91,019.00	\$2,597.00	21-step	1.0
GBS	John	Fournier	PE/HE/DE	Teacher	MA+45, Step 14	MA+60, Step 14	\$110,526.00	\$113,202.00	\$2,676.00	21-step	1.0
GBN	Justin	Georgacakis	PE/HE/DE	Teacher	MA+15, Step 10	MA+30, Step 10	\$ 93,874.00	\$ 96,467.00	\$2,593.00	21-step	1.0
GBN	Lilian	Gomez	Spec Educ	Teacher	MA+45, Step 10	MA+60, Step 10	\$ 99,062.00	\$101,644.00	\$2,582.00	21-step	1.0
GBN	Marcel	Grdinic	Science	Teacher	MA+30, Step 15	MA+45, Step 15	\$111,246.00	\$113,510.00	\$2,264.00	21-step	1.0
GBN	John	Grimaldi	Social Studies	Teacher	BA, Step 7	BA+15, Step 7	\$ 66,240.00	\$ 69,597.00	\$3,357.00	32-step	1.0
GBS	Amy	Hague	Spec Educ	Teacher	MA, Step 17	MA+15, Step 17	\$111,845.00	\$114,398.00	\$2,553.00	21-step	1.0
GBN	Sarah	Ilie	Social Studies	Teacher	MA+30, Step 8	MA+45, Step 8	\$ 90,761.00	\$ 93,351.00	\$2,590.00	21-step	1.0
GBN	Christina	Jou-Kim	ELL/English	Teacher	BA, Step 4	BA+15, Step 4	\$ 12,398.60	\$ 13,026.80	\$628.20	32-step	0.2
GBS	Natalie	Kaminski	World Lang	Teacher	BA, Step 3	BA+15, Step 3	\$ 60,599.00	\$ 63,671.00	\$3,072.00	32-step	1.0
GBO	Julie	McDermott	Transition	Teacher	BA, Step 7	BA+15, Step 8	\$ 73,256.00	\$ 80,129.00	\$6,873.00	21-step	1.0
GBS	Courtney	Middleton	PE/HE/DE	Teacher	BA+15, Step 6	MA, Step 6	\$ 74,296.00	\$ 79,223.00	\$4,927.00	21-step	1.0
GBS	Kasia	Paplinski	Spec Educ	Soc Wkr	MA, Step 10	MA+15, Step 10	\$ 78,710.00	\$ 81,583.00	\$2,873.00	32-step	1.0
GBN	Kristen	Schoenberger	IMC	Librarian	MA+30, Step 6	MA+45, Step 6	\$ 77,795.00	\$ 80,590.00	\$2,795.00	32-step	1.0
GBN	Emily	Shamrock	English	Teacher	MA+30, Step 10	MA+45, Step 10	\$ 96,467.00	\$ 99,062.00	\$2,595.00	21-step	1.0
GBS	Stephen	Silca	CTE; Ap Tech	Teacher	MA+45, Step 13	MA+60, Step 13	\$107,621.00	\$110,224.00	\$2,603.00	21-step	1.0
GBS	Joshua	Stanton	PE/HE/DE	Teacher	BA+15, Step 4	MA+15, Step 4	\$ 65,143.00	\$ 71,808.00	\$6,665.00	32-step	1.0
GBS	Katherine	Stec	Spec Educ	Teacher	BA+15, Step 6	MA, Step 6	\$ 68,098.00	\$ 72,290.00	\$4,192.00	32-step	1.0
GBS	Ryan	Sutherlin	Mathematics	Teacher	MA+15, Step 15	MA+30, Step 15	\$108,355.00	\$111,246.00	\$2,891.00	21-step	1.0
GBN	Aimee	Wool	Social Studies	Teacher	MA+45, Step 10	MA+60, Step 10	\$ 59,437.20	\$ 60,986.40	\$1,549.20	21-step	0.6
GBO	Mike	Yacullo	Spec Educ	Teacher	MA, Step 11	MA+15, Step 11	\$ 94,126.00	\$ 96,723.00	\$2,597.00	21-step	1.0
GBS	Aaron	Wojcik	Fine Arts	Teacher	BA, Step 5	BA+15, Step 6	\$ 68,080.00	\$ 71,710.00	\$3,630.00	21-step	1.0