



Consent Agenda Item 6.08

Human Resources Office

Brad Swanson, Assistant Superintendent for Human Resources
Alice Raflones, Director of Human Resources
Debbie Timpe, Human Resources Specialist; Certified
Jeanne Davito, Human Resources Specialist; Non-certified
Alice Kus, Human Resources Assistant

To: Board of Education
From: Brad Swanson
Date: July 24, 2017
Subject: Non-Tenured Special Education Certified Staff Members to be Rehired

2017-18 Non-Tenured Special Education Certified Staffing Recommendations:

- Approve the rehiring of *full-time* non-tenured certified staff members listed as such on the attached spreadsheet. Note that certified staff members being rehired after a fourth consecutive year of full-time employment will be granted tenure.

Each staff list was prepared in consultation with the building principals and has received their approval.

Non-Tenured Certified Sp. Ed. Staff Members to be Rehired for the 2017-18 School Year

Grant Tenure in the 2017-18 School Year											
The following staff are in Group 3 (Proficient Rating) or Group 4 (Excellent Rating).											
Last Name	First Name	Department	First Year at 1.0 FTE	Years toward tenure	2017-18 FTE	Last Name	First Name	Department	First Year at 1.0 FTE	Years toward tenure	2017-18 FTE
Smigiel	Lindsay	Special Education	FY 2014	4	1.0	Edison	William	Special Education	FY 2014	4	1.0
Lazzaro	Tricia	GBOC Special Education	FY 2014	4	1.0						
Full-time Rehire for 4th Year of Non-tenured Status in the 2017-18 School Year											
The following staff are in Group 3 (Proficient Rating) or Group 4 (Excellent Rating).											
Last Name	First Name	Department	First Year at 1.0 FTE	Years toward tenure	2017-18 FTE	Last Name	First Name	Department	First Year at 1.0 FTE	Years toward tenure	2017-18 FTE
Dolce	Stephanie	Special Education	FY 2015	3	1.0						
Reichert	Caitlin	Special Education	FY 2015	3	1.0						
Full-time Rehire for 3rd Year of Non-tenured Status in the 2017-18 School Year											
The following staff are in Group 3 (Proficient Rating) or Group 4 (Excellent Rating).											
Last Name	First Name	Department	First Year at 1.0 FTE	Years toward tenure	2017-18 FTE	Last Name	First Name	Department	First Year at 1.0 FTE	Years toward tenure	2017-18 FTE
Baker	Kelly	Special Education	FY 2016	2	1.0						
Endre	Kristin	Special Education	FY 2016	2	1.0						
Porter	Emily	Special Education	FY 2016	2	1.0						
Smurlo	Jennifer	Special Education	FY 2016	2	1.0						
Maltese	Rose	GBOC Special Education	FY 2016	2	1.0						
Full-time Rehire for 2nd Year of Non-tenured Status in the 2016-17 School Year											
The following staff are in Group 3 (Proficient Rating) or Group 4 (Excellent Rating).											
Last Name	First Name	Department	First Year at 1.0 FTE	Years toward tenure	2017-18 FTE	Last Name	First Name	Department	First Year at 1.0 FTE	Years toward tenure	2017-18 FTE
Ahlgren	Meghan	Special Education	FY 2017	1	1.0						
Knoeppel	Mark	Special Education	FY 2017	1	1.0						
Petrey	Brianne	Special Education	FY 2017	1	1.0						
Stec	Katherine	Special Education	FY 2017	1	1.0						
Castelli	Paul	GBOC Special Education	FY 2017	1	1.0						
Dick	Silas	GBOC Special Education	FY 2017	1	1.0						
Retention: Part-time FTE increase to Full-time FTE for 1st Year of Non-tenured Status in the 2017-18 School Year											
The following staff member is in Group 1 (Non-tenured and Part-time regardless of rating).											
Last Name	First Name	Department	2016-17 FTE	Years toward tenure	2017-18 FTE	Last Name	First Name	Department	2016-17 FTE	Years toward tenure	2017-18 FTE
Bucklin	Bridget	Special Education	0.2	0	0.2	Bucklin	Bridget	Special Education	0.75	0	0.8