

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, February 22, 2016**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, February 22, 2016, at approximately 7:08 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Riggle Siena, Swanson, Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Doughty to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

**STUDENTS AND STAFF WHO EXCEL**

Ms. Geddeis recognized GBN senior Rachael Cell for her performance in the Illinois High School Theatre Festival's production of "RENT." She was chosen from a group of 300 top actors and actresses who were invited to audition.

Dr. Riggle stated that he was thrilled to have seen her in so many Glenbrook productions and thanked her parents for their commitment to all of her practices.

Ms. Cell answered questions from administrators and the Board regarding her experience.

A board member shared his experiences of seeing Rachel in different venues and how impressed he was with her talent.

**BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle will discuss the possibility of rescheduling the March 14<sup>th</sup> meeting under miscellaneous topics.

**RECOGNITION OF COMMUNITY VISITORS**

Ms. Nancy Frese of Northbrook, addressed the Board regarding the choir trip that was presented in August. She noted that airfare is expected to rise in April and the parents would like a commitment from the Board on approval of the trip. Ms. Frese stated that the students have been fundraising and parents feel that it is an outstanding opportunity that students might not otherwise be afforded.

**MOTION TO APPROVE CONSENT AGENDA**

Motion by Mr. Boron, seconded by Mr. Taub to approve the following items on the consent agenda

- 1. Appointments
  - a) Certified - none
  - b) Support Staff (this is the revised list)

Name	Building Position	Calendar FTE Start Date	Schedule Salary	Hourly Wage
Bellman, James	GBN Custodian	203 .78 02.14.16	CU-E/1 \$29,305	\$18.04
Gerges, Nader	GBN Custodian	203 .78 02.14.16	CU-E/1 \$29,305	\$18.04
Juckett, Tyler	GBE Para	128 .37 02.16.16	Para/1 \$10,412	\$14.79
Oehler, Stephanie	GBN IA	186.5 .67 02.18.16	IA-2/1 \$25,405	\$17.79
Schroeder, Robin	GBS IA/TLC	186.5 .67 02.10.16	IA-2/3 \$26,423	\$18.69
Walters, Cathy	GBN Department Secretary	203 .78 02.17.16	ID-2/13 \$31,985	\$19.70

- 2. Resignations/Terminations
  - a) Certified - none

b) Support Staff

Name	Position	Effective	School
Garza, Christopher	1:1 Aide	01.22.16	GBS

3. FOIA - none

4. Vendor Bills

Description	Amount	Attached register dated
Vendor Checks Nos 71120 through 71291	\$842,998.01	February 16 , 2016

5. Payroll

the issuance of checks and electronic wire transfers for net payroll earnings, payroll taxes, pension contributions, insurance and other payroll liabilities.

January Totals:

Check Register: \$ 198,874.12

Direct Deposit Register ACH: \$3,799,362.68

Wire Transfer (EFT) Register: \$2,191,087.30

6. Imprest - none

7. Minutes

- February 8, 2016 Regular Board Meeting
- February 8, 2016 Closed Board Meeting

8. Certified Staffing Authorization for the 2016-17 School Year

9. Gifts

10. GBS Yearbook Trip

11. Glenbrook Orchestra & GBS Jazz Band Tour

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

**DISCUSSION/ACTION: STUDENT FEES**

Dr. Riggle stated that student fees were discussed at the Finance Committee.

Mrs. Siena recommended no increase in fees.

In response to questions that arose from the Finance Committee meeting regarding student parking fees Mrs. Siena presented a cost analysis from last year. She explained her recommendation to delay analysis of student parking fees because we are receiving bids today for parking lot repairs. Mrs. Siena believes the bids will come in lower than originally expected because of oil prices.

A board member stated that a philosophical conversation should occur regarding student parking fees.

In response to board member's questions Dr. Riggle:

- Reviewed the current philosophy of how student fees are determined
- Shared the data that we have currently
- Explained that student fees can be determined in the spring
- Discussed the pros and cons of concrete lots
- Discussed cost limitations to impervious surfaces

Mrs. Siena stated that after the Facility Committee meeting she will bring back an updated analysis for Board review.

Mrs. Siena explained the convenience fee analysis and noted that the fee does not cover the total cost. She also reviewed the limitations the law puts on fees.

In response to board members' questions Dr. Gravel answered questions regarding point of sale solutions.

Mrs. Siena will provide the Board with a breakeven analysis.

The Board discussed possibly having the philosophical conversation on fees at the Board retreat.

**DISCUSSION/ACTION: VILLAGE OF NORTHBROOK INTERGOVERNMENTAL AGREEMENT**

Dr. Riggle stated that as the district continues its efforts to build redundancy and shared internet services, it is necessary to install switches at the data center located at the Village Hall. Since there will be ongoing maintenance that would require

District 225 technicians to work within the data center occasionally, it is necessary to do so under an Intergovernmental Agreement (IGA). Dr. Riggle explained the agreement and noted that it has been reviewed by our attorneys as well as by board members Doughty and Boron. He stated that this endeavor represents a great cost savings to each entity.

Dr. Riggle recommended approval at this meeting.

**ACTION REGARDING VILLAGE OF NORTHBROOK INTERGOVERNMENTAL AGREEMENT**

Motion by Mr. Boron, seconded by Mr. Taub to approve the Village of Northbrook Intergovernmental Agreement.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0

**DISCUSSION/ACTION: INSURANCE COST CONTAINMENT**

Mrs. Siena stated that cost containment was discussed at the Finance Committee. She reviewed the initial focus of the Cost Containment Committees:

- Spousal coverage survey
- Rx: Specialty drug tier
- Rx discount card program

In response to board members' questions Mrs. Siena clarified:

- New survey questions and what we currently are asking
- Mail order prescription

Mrs. Siena reviewed wellness participation numbers.

A board member questioned the effectiveness of the wellness program and voiced concerns with the management of the program.

In response to a board member's questions Mrs. Siena stated it is time to analyze our wellness program.

Mrs. Siena reviewed claims' costs.

A board member suggested an evaluation of the dental plan.

Mrs. Siena answered clarifying questions regarding trends, claims and explained where ideas for change in insurance originated.

**MISCELLANEOUS TOPICS**

Dr. Riggle provided a corrected document for support staff appointments and asked the Board to take action on the corrected document.

**ACTION REGARDING CORRECTED SUPPORT STAFF APPOINTMENT ON CONSENT**

Motion by Mr. Boron, seconded by Mr. Doughty regarding the corrected document for consent agenda item 6.1b Appointments: support staff.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

**MISCELLANEOUS TOPICS (cont.)**

Dr. Riggle asked the Board to reschedule the March board meetings. He reviewed the reasons for the suggested change and the Board agreed to cancel the March 14 board meeting and to add a special board meeting on Tuesday, March 8 at 7:00 p.m.

**REVIEW AND SUMMARY OF BOARD MEETING**

None.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Hanley to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity. (Section 2(c) (1) the Open Meetings Act).

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:14 p.m.

**ADJOURNMENT**

Motion by Mr. Boron, seconded by Mrs. Hanley to adjourn the meeting at approximately 9:14 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 7-0.

\* Boron, Doughty, Hanley, Kim, Martin, Shein, Taub

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

\_\_\_\_\_  
SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Tues., March 8, 2016	7:00 p.m.	Special Board Mtg. (District Office Public Mtg. Rm. 100A)
----------------------	-----------	---