

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, SEPTEMBER 25, 2017**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, September 25, 2017, at approximately 7:03 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Murphy (attorney), Riggle, Swanson, Williamson

**Approval of Amended Agenda for this Meeting**

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the amended agenda for this meeting.

Dr. Riggle stated Glenbrook Stories will be rescheduled until the October meeting and there will be a short closed session earlier in the meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Glenbrook Stories**

Rescheduled to an October meeting

**Motion to Move into Closed Session**

Motion by Mr. Doughty, seconded by Mr. Glowacki to move into closed session at approximately 7:06 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; (Section 2(c) (1) of the Open Meetings Act).

9/25/17

The Board returned to open session at 7:16 p.m.

**Recognition of Community Visitors**

None.

**Board and Superintendent Reports**

Dr. Sztainberg stated that he, Dr. Kim and Mr. Glowacki toured GBN and GBS this week and wanted to thank staff at both buildings for making the board members feel very welcome.

**Motion to Approve Consent Agenda Items**

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the following items on the consent agenda:

1. Appointments
  - a. Certified - none
  - b. Support Staff

<b>Name</b>	<b>Bldg.</b>	<b>Position</b>	<b>Calendar</b>	<b>FTE</b>	<b>Start Date</b>	<b>Schedule</b>	<b>Salary</b>	<b>Hourly Wage</b>
Fuderer, Michele	GBS	Dean's Para	186.5	.5	09.15.17	Para-1	\$21,696	\$15.51
Garbe, Kimiko	GBS	English IA	186.5	.67	09.11.17	IA-2 Step 6	\$28,454	\$20.34
Howells, Casper	GBS	SPED IA	186.5	.67	09.18.17	IA-2 Step 1	\$25,784	\$18.43
Jacobi, Brendan	GBS	SPED IA	186.5	.67	09.18.17	IA-2 Step 3	\$26,819	\$19.17
Redfern, Rene	GBS	Testing Coordinator	203	.78	09.18.17	ID-2 Step 15	\$33,815	\$20.82

2. Resignations/Terminations
  - a. Certified - none
  - b. Support Staff - none
3. FOIA

4. Approval of Accounts Payable Bills - \$1,474,680.18
5. Approval of Payroll Disbursements - none
6. Approval of Revolving Fund Reimbursement - \$13,535.43
7. Minutes
  - September 11, 2017 Regular Board Meeting
  - September 11, 2017 Closed Board Meeting
8. Administrative Compensation Reporting Requirements (P.A. 96-0434)
9. Approval of Professional Leave Expenses
  - a. DCDT International Conference
  - b. National Association of Biology Teachers Convention
10. Gifts

<b>Gift From</b>	<b>Amount or Item</b>	<b>School</b>	<b>Department</b>	<b>Account</b>
Pak Family	\$1,000	GBS	Titans Helping Titans (Titan Closet)	83096

11. GBN Broadcasting Trip to California

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

**Discussion/Action: Adoption of the Final Budget**

Dr. Gravel:

- Reviewed the budget process and timeline
- Stated he has not received any feedback from the public
- Noted he had an informal meeting with the press
- Explained Page 39 of the budget provides a breakdown of changes from the tentative to the final budget
  - Noted the biggest change is in employee benefits which are finalized after employees make their final health care elections

- Stated there were changes in payroll because some positions were not filled earlier, academic attainment, and final decisions on staffing

In response to board members' questions, the administration:

- Clarified payroll changes included estimates on non-FTE salaries such as group sponsors and other activities positions
- Explained the change in revenue from federal sources was due to receiving less money than anticipated from special education revenue sources
- Stated there is no line item specifically for health insurance contingency
- Reviewed contingency methodology
- Agreed health insurance and other contingencies will be discussed at the November Finance Committee meeting

### **Action Regarding Adoption of the Final 2018 Budget**

Motion by Mr. Doughty, seconded by Dr. Kim to adopt the final FY 2018 budget.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board complimented Dr. Gravel and his staff for the great budget document. They stated the administration has done an excellent job of being transparent and their hard work is much appreciated.

### **Miscellaneous Topics**

Dr. Riggle provided board members with information on the Triple I conference. He encouraged board members to attend. He reviewed this year's topics, board member training opportunities and what expenses the district can cover. Dr. Riggle asked the Board to contact him if they are interested in attending.

### **Review and Summary of Board Meeting**

Upcoming Board Meetings:

Tuesday, October 10, 2017 - 7:00 p.m. - Regular Board Meeting

### **Motion to Move into Closed Session**

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 7:40 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or

dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 8:03 p.m.

**Adjournment**

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 8:04 p.m.

Upon call for a vote on the motion, all present voted aye.\*

Motion carried 7-0.

\* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

\_\_\_\_\_  
SECRETARY - BOARD OF EDUCATION