

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 3, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Monday, December 3, 2018, at approximately 7:03 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Drs. Barnes and Williams of BWP & Associates, Riggle

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

None.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 7:06 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- student disciplinary cases
- litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting

12/3/18

- (Section 2(c) (1), (9), (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:30 p.m.

Action Regarding Student Discipline Settlement

Motion by Mr. Doughty, seconded by Mr. Taub to approve the Student Discipline Settlement as discussed in closed session.

Upon call of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 9:32 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 4, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Tuesday, December 4, 2018, at approximately 5:17 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Shein, Sztainberg, Taub

Absent: Glowacki

Also present: Dr. Riggle

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Recognition of Community Visitors

None.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 5:18 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

12/3/18

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Mr. Glowacki arrived at approximately 5:30 p.m.

The Board returned to open session at 8:55 p.m.

Adjournment

Motion by Mr. Doughty, seconded by Dr. Kim to adjourn the meeting at approximately 8:56 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 7, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Friday, December 7, 2018, at approximately 5:29 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Dr. Riggle

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

None.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mr. Glowacki to move into closed session at approximately 5:29 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

12/7/18

nay: none

Motion carried 7-0.

The Board returned to open session at 9:37 p.m.

Adjournment

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 9:38 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 8, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Saturday, December 8, 2018, at approximately 9:02 a.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Dr. Riggle

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

None.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Dr. Sztainberg to move into closed session at approximately 9:03 a.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

12/8/18

nay: none

Motion carried 7-0.

The Board returned to open session at 3:35 p.m.

Adjournment

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 3:36 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 10, 2018**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, December 10, 2018, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Raflares, Riggle, Swanson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Glenbrook Stories delayed to later on the agenda.

Recognition of Community Visitors

Community Member spoke regarding:

- CATCH (Community Action Together for Children's Health)
 - a grassroots group working to ensure children's' emotional health and well-being through collaboration with schools and other community organizations
 - Will be collaborating with our schools
 - Mentioned:
 - Website: <https://www.catchiscommunity.org/>
 - Email: catchiscommunity@gmail.com

Board and Superintendent Reports

The administration provided:

- a brief update on the superintendent selection process

12/10/18

- an update on the work of Hanover Research and the expected release of data from the recent school calendar survey

The administration provided highlights of events/celebrations at the schools.

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the following items on the consent agenda:

1. Appointments
 - a. Certified - None
 - b. Support Staff

| <u>Name</u> | <u>Bldg</u> | <u>Position</u> | <u>Calendar</u> | <u>FTE</u> | <u>Start</u> | <u>CAT</u> | <u>Step</u> | <u>Salary</u> | <u>Hourly</u> |
|----------------|-------------|-------------------------------|-----------------|------------|--------------|------------|-------------|---------------|---------------|
| Albeker, Laura | GBS | Asst. Scheduler/ HB Coord. | 203 | .78 | 1.7.19 | IV | n/a | \$40,340 | \$24.84 |
| Marx, Cary | GBS | Dean's Para | 186.5 | .22 | 10.26.18 | I | A | \$7,232 | \$15.51 |

2. Resignations/Terminations
 - a. Certified - None
 - b. Support Staff

| <u>Name</u> | <u>Position</u> | <u>Effective</u> | <u>School</u> |
|-------------|-------------------|------------------|---------------|
| Rusin, Anna | Evening Custodian | 12.3.18 | GBS |

3. FOIA - None
4. Approval of Accounts Payable Bills - \$2,526,921.25
5. Approval of Payroll Disbursements - \$8,107,519.00
6. Approval of Revolving Fund Reimbursement - \$30,997.79
7. Minutes
 - a. November 12, 2018, Regular Board Meeting
 - b. November 12, 2018, Closed Board Meeting
8. Gifts

| Donor | Type of Donation | Description of Donation | Purpose of Donation | School and Dept. | Account Number * |
|---|-------------------------|--|----------------------------|-------------------------|-------------------------|
| GN Hearing Company dba Beltone Glenview, IL | property | 2006 Chrysler Pacifica VIN:2A4GF68426R6 12572 | Use in Auto Class | GBS/CTE | N/A |

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|-------------------------------------|----------|---|--|----------------|----------|
| Northbrook Public Library | property | 4 study carrels | Student use in library | GBN Library | N/A |
| Northbrook Chamber of Commerce | monetary | \$250.00 | Support of the Business Education classes | GBN CTE | ENBE4100 |
| Mrs. Maloney Northbrook, IL | property | 2002 Chevrolet Cavalier LS VIN:1G1JF524727189605 | Use in automotive classes | GBN CTE | N/A |
| Road Pictures Inc. Indianapolis, IN | monetary | \$350.00 | Participation in their filming of a Public Service Announcement at GBN | GBN Fine Arts | ENDR4100 |
| Road Pictures Inc. Indianapolis, IN | monetary | \$350.00 | Participation in their filming of a Public Service Announcement at GBN | GBN Athletics | 820490 |
| Glenview State Bank | Monetary | \$2,000.00 | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| 7-Eleven | Property | 7 Cambros of coffee | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Allgauer's | Property | Eggs, Sausage, Potatoes for 100, 2 pan chicken strips, pans of pasta/meat sauce, 4 pans of potatoes | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Baker's Square – Niles | Property | 30 pies | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Barnaby's | Property | 20 large pizzas | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Big Apple Bagels | Property | 60 bagels | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Big Bowl | Property | 500 potstickers | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Boston Blackies | Property | 40 hamburgers | Glenbrooks Speech | GBS/GBN | 810250 |

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| | | | & Debate Tournament | Debate | |
| Buffalo Wild Wings – Northbrook | Property | 200 wings | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Buffalo Wild Wings – Skokie | Property | 200 wings | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Butterfields | Property | Breakfast for 100 | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| California Pizza Kitchen | Property | 10 pizzas | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Chipotle – Niles | Property | 150 burritos @ 30% back | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Chipotle – Northbrook | Property | 150 burritos @ 30% back | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| The Claim Company | Property | 60 baked potatoes 100 wings | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| The Curragh | Property | 2 Hummus trays/ chopped salads | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| D’Agostino’s | Property | 24 pizzas, pasta and salad | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Di Pescara | Property | 5 trays of chopped salad | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Domino’s – Northbrook | Property | 40 pizzas | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Dunkin’ Donuts – Willow Road – Glenview | Property | 30 dozen doughnuts | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Dunkin’ Donuts - Deerfield | Property | 16 dozen doughnuts | Glenbrooks Speech & Debate | GBS/GBN Debate | 810250 |

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| | | | Tournament | | |
| Einstein Bagels – Glenview (Waukegan) | Property | 100 Bagels | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Elegance in Meats | Property | Chicken, potatoes for 100 | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Elephant & Castle | Property | 2 pans of macaroni and cheese | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Elly's Pancakes | Property | 2 trays of eggs, 2 trays of pancakes | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Food Stuffs | Property | 2 trays of baked goods | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Francesca's North | Property | 2 salad trays | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Fresh Farms – Wheeling | Property | 5 cases of water | Glenbrooks Speech & Debate Tournament | GBS/GBN Debate | 810250 |
| Fresh Thyme | Property | Cases of water | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Georgie V's | Property | Tray of Ham and Greek salad | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Glen Club | Property | Pasta for 25 | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Granite City | Property | 160 hot dogs, 4 trays of cheese quesadillas | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Greek Feast | Property | Spinach and cheese pies | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Grill House | Property | Greek salad tray, Quinoa tray, Chicken gyros | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Gusto | Property | 2 trays of pasta | Glenbrooks Speech | GBS/GBN | 810250 |

12/10/18

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| | | | & Debate Tournament | - Debate | |
| Hackney's – Glenview | Property | 50 Chicken Caesar Wraps | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Highland Baking | Property | 30 loaves of bread, 15 bags of dinner rolls, 15 bags of sesame rolls | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Hole in the Wall | Property | 8 trays of salad | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Il Forno | Property | 10 cheese pizzas | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Il Porcellino | Property | Pasta and salad | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| International House of Pancakes | Property | 2 trays of pancakes | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Jake's Pizza – Northbrook | Property | 5 large pizzas | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Jerry's Fruit & Garden | Property | Cases of fruit | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Jewel-Osco – Waukegan Rd, Glenview | Property | 10 cases of water, cases of fruit | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Jewel-Osco – Patriot Blvd, Glenview | Property | 10 cases of water, cases of fruit | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Jewel-Osco – Deerfield | Monetary | \$25 gift card | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Jimmy John's – Glenview | Property | 4 sandwich platters | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |

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| Jimmy John's – Wilmette | Property | Subs for 30 | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Johnny's Kitchen and Tap | Property | Chicken and mashed potatoes for 150 | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Kamehachi | Property | 100 potstickers | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Krua Thai | Property | 1 tray of chicken fried rice | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| La Taquiza | Property | Green/Red chilaquites, Mexican rice, sour cream and cheese | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Lalo's | Property | Pan of Mexican rice | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Landmark Inn | Property | Trays of chicken fingers | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Love's Yogurt | Property | 25 turkey sandwiches | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Mariano's – Capital Drive – Northbrook | Monetary | \$25.00 gift card | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Mariano's – Skokie Blvd – Northbrook | Property | 8 cases of water | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Mario's Pizza - Northbrook | Property | 10 large pizzas, 2 pasta trays, 2 garlic bread trays | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Mark Vend | Property | 3 cases of orange juice, 1 case of granola bars, 30 bags of pretzels, 2 cases of animal crackers, 2 cases | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |

12/10/18

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| | | of fruit snacks | | | |
| Marriott Courtyard – Highland Park/Deerfield | Monetary | Free hotel night | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Max & Benny’s | Property | 15 dozen bagels/cream cheese | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| McDonald’s – Glenview | Property | 100 hamburgers and 2 cases of water | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Meatheads | Property | 60 hamburgers | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Mizrahi Grill | Property | Falafel Tray for 20 | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Naf Naf Grill | Property | Chicken, Steak, Falafel, Shawarma for 50 | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| North Branch | Property | 44 pizzas, four pans of pasta, four veggie trays, tray of turkey wraps | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Once Upon a Deli | Property | Bagels | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Omega Restaurant | Monetary | \$20.00 gift card | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Panera Bread – Milwaukee Ave - Niles | Property | Breads, Muffins, Bagels | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Pizano’s | Property | 50 large pizzas | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Plateia | Property | Potatoes & pork skewers for 50 | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Portillo’s | Property | Tray of chocolate | Glenbrooks Speech | GBS/GBN | 810250 |

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| | | cake, 150 steak sandwiches | & Debate Tournament | - Debate | |
| Red Rooster Catering & Deli | Property | Sandwich platter | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Renaissance Chicago – Northshore | Property | 100 bananas | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Ron of Japan | Property | 4 trays of fried rice | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Ruth Chris’ Steakhouse | Property | 30 steak sandwiches | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| SF Management | Monetary | \$150.00 | Glenbrook Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Spiro’s Deli | Property | 2 trays of pasta | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Starbucks - Northbrook | Property | 12 Cambros of Coffee plus 1000 cups | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Stir Crazy | Property | 2 noodle trays and 2 fried rice trays | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Subway – Glenview (Glenview Rd) | Property | 2 cartons of chips | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Subway – Northbrook | Property | 2 trays of sub sandwiches | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Sunset Foods | Property | 10 cases of water, 4 cases of yogurt, 100 bags of chips, 100 bags of pretzels | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Tony and Bruno’s | Property | 5 pizzas | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Trader Joe’s – Northbrook | Property | Containers of fried rice | Glenbrooks Speech & Debate | GBS/GBN - Debate | 810250 |

12/10/18

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| | | | Tournament | | |
| Upper Crust Bagels | Property | 16 dozen bagel | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Wildfire - Glenview | Property | Chopped salad | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Yard House | Property | Boneless chicken wings/sauces and Spinach/Artichoke Dip | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Your Pie | Property | 20 pizzas | Glenbrooks Speech & Debate Tournament | GBS/GBN - Debate | 810250 |
| Westway Gas & Wash Co | Monetary | \$843.00 | Canned Food Drive | GBS SAO | 830990 |
| Waterway Gas & Wash Co | Monetary | \$1,000.00 | Food Drive | GBN SAO | 820990 |

9. Semi-Annual Review of Closed Session Minutes and Recordings
10. GBS Model UN Team to International Conference, Washington, DC
11. GBN Model UN Team to National Conference, New York, NY
12. GBS Japanese Exchange, March 2-8, 2019
13. GBS Baseball Team Trip to Murfreesboro, TN
14. GBN Band Trip to London, January 2020
15. GBN French Exchange Program 2019

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Public Hearing: Truth in Taxation Hearing on the Estimated Levy

Dr. Riggle declared the public hearing open at 7:12 p.m.

Community Member spoke regarding:

- Concerns about tax spending and the effect on citizens, seniors and businesses
 - Private sector spending vs. government sector spending
 - Personnel costs and the union contract
 - Increase in administrator count over the years

- Class size
- Teacher/Administration ratio
- Capital expenditures are out of control
- Marginal cost of capital projects
- 185 day school year vs private sector work calendar
- The cost of the new furniture expenditure
- Spending levels and asked the Board to reconsider
- His belief that it is a conflict of interest for board members to have students in the schools
- Students' education, he noted he would like our students to get best education, but stated they do not need all the luxuries (food courts, health club, etc.)
- Wisconsin's funding of school
- The Glenbrook's being a good district

After a second call for those interested in commenting on the proposed tax levy and hearing no one, Dr. Riggle declared the public hearing closed at 7:25 p.m..

Discussion/Action: Tax Levy for 2018

The administration reminded the Board that the tax levy was presented and discussed with the Finance Committee and with the entire Board. The Board approved a resolution regarding the estimated tax levy and directed the administration to publish the estimated levy amounts which was done the week of November 29.

The administration summarized the Board action requested this evening and the reasoning for the action.

In response to board members' questions, the administration:

- Explained the difference between a special tax and a regular tax
- Noted the district is expected to be debt free in January 2027
- Provided clarification on the reasoning for the debt extension
- Explained the benefits to the taxpayers of being debt free
- Noted Debt Services is approximately 12% and declining
- Reviewed the abatement process

The administration stated the Tax Levy for 2018 will be filed with County Clerk.

Motion to Approve the Resolution to Levy 2018 Taxes

Motion by Mr. Doughty, seconded by Mrs. Hanley to Approve the Resolution to Levy 2018 Taxes.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

12/10/18

Motion to Approve the Resolution Regarding Application of Loss and Cost Factor to 2018 Tax Levies

Motion by Mr. Doughty, seconded by Mr. Glowacki to Approve the Resolution Regarding Application of Loss and Cost Factor to 2018 Tax Levies

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Motion to Approve the Resolution to Instruct County Clerk How to Apportion 2018 Tax Levy Extension Required

Motion by Mr. Doughty, seconded by Dr. Sztainberg to Approve the Resolution to Instruct County Clerk How to Apportion 2018 Tax Levy Extension Required

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Motion to Approve the Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal and Interest on Outstanding Limited Bonds

Motion by Mr. Doughty, seconded by Mrs. Hanley to Approve the Resolution Authorizing a Supplemental Property Tax Levy to Pay the Principal and Interest on Outstanding Limited Bonds

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Glenbrook Stories

Ms. Geddeis recognized Natalie Sandlow, a sophomore cross country runner at GBN who has achieved a first for girls at the school by placing 21st in the recent state meet.

Ms. Geddeis shared a short video of Natalie's story.

Natalie spoke regarding her experiences in the program and answered some board member's questions regarding her experiences.

Coach LeBlanc spoke about Natalie as a runner, team member, student and person.

Dr. Riggle congratulated her for this great accomplishment.

Discussion/Action: Proposed Health Insurance Timeline

The administration:

- Explained as a result of the collective bargaining process, district employees will begin a new plan year on January 1, 2019 for both health and dental insurance
- Noted this places us into a new timeline for plan renewal and recommendations for changes to the existing plans to be discussed in cost containment
- Explained that the new timeline will be used to ensure that information that could lead to improvements to the health and dental plans can be reviewed, analyzed and understood prior to cost containment discussions
- Stated the timeline is not meant to be static and can be revised as time passes and this new pattern of conducting business in the area of health and dental insurance evolves
- Summarized the change in plan year will allow the administration to meet with the unions and board members and to allow the time to plan ahead and to strategically put ourselves in a competitive plan, but also look at reducing costs

In response to board member's questions, the administration:

- Explained the benefits of the new plan year
- Noted the timeline allows the administration to adopt Board changes in the spring and allows time to go back and forth with cost containment
- Stated the change will allow some long term strategies that can be implemented over time, and allows time to review of strategies and trends
- Shared this will also allow the district to bid insurance with the whole SSCRMP group because they were all in this calendar cycle
- Discussed quarterly presentations to the finance committee and informational data be given to the Board as well as broker recommendations more than one time per year

Discussion/Action: Secondary School Cooperative Risk Management Program (SSCRMP) Extension

The administration explained that the by-laws of the SSCRMP consortium requires a vote to continue the present consortium every five years. This is for the liability, worker's compensation and risk management portion of the consortium, which was the basis for the consortium and not the voluntary health collaboration portion.

14

12/10/18

SSCRMP has been a very valuable asset in the areas of liability insurance, worker's compensation and risk management.

Board agreed by consensus to allow Dr. Gravel to continue with SSCRMP.

Miscellaneous Topics

Dr. Riggle reminded the Board of the superintendent interviews coming up.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, January 14, 2019 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 8:06 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- student disciplinary cases;
- the placement of individual students in special education programs and other matters relating to individual students;
- and litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting.
- (Section 2(c) (1), (9), (10) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The Board returned to open session at 9:30 p.m.

Action Regarding Student Discipline

Motion by Mr. Doughty, seconded by Dr. Kim to accept the administration's recommendation regarding student discipline for student 12-10-18-01 as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Doughty, seconded by Dr. Kim to adjourn the meeting at approximately 9:31 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 11, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Monday, December 11, 2018, at approximately 6:42 p.m. at Allgauer's pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Dr. Riggle

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

None.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mr. Glowacki to move into closed session at approximately 6:44 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

12/7/18

nay: none

Motion carried 7-0.

The Board returned to open session at 10:27 p.m.

Adjournment

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 10:27 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 12, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Monday, December 12, 2018, at approximately 6:34 p.m. at Allgauer's pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Dr. Riggle

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Recognition of Community Visitors

None.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mr. Glowacki to move into closed session at approximately 6:36 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

12/7/18

nay: none

Motion carried 7-0.

The Board returned to open session at 10:38 p.m.

Adjournment

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 10:38 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 13, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Thursday, December 13, 2018, at approximately 6:33 p.m. at Allgauer's pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Dr. Riggle

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 6-0.

Recognition of Community Visitors

None.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mr. Sztainberg to move into closed session at approximately 6:34 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg, Taub

12/7/18

nay: none

Motion carried 6-0.

Mr. Glowacki arrived at approximately 8:23 p.m.

The Board returned to open session at 11:02 p.m.

Adjournment

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 11:02 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 15, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Saturday, December 15, 2018, at approximately 9:05 a.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg

Absent: Taub

Also present: Dr. Riggle

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg

nay: none

Motion carried 6-0.

Recognition of Community Visitors

None.

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 9:07 a.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg

12/15/18

nay: none

Motion carried 6-0.

Mr. Glowacki left at approximately 12:55 p.m.

The Board returned to open session at 1:00 p.m.

Possible Action Regarding Resignation Agreement for Certificated Staff Member

Motion by Mr. Doughty, seconded by Mrs. Hanley move that the Board authorize Skip Shein and Bruce Doughty to sign the final resignation agreement with John Skorupa as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Hanley, Kim, Shein, Sztainberg

Motion carried 5-0.

Adjournment

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 1:03 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Hanley, Kim, Shein, Sztainberg

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 27, 2018**

A special meeting of the Board of Education, School District No. 225 was held on Thursday, December 27, 2018, at approximately 7:13 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order.

Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Sztainberg, Taub

Absent: Hanley, Kim, Shein

Also present: Fagel, Riggle, Skorupa, Swanson, Petretti (Scariano Firm Attorney), Glinck (Employee's attorney)

Approval of Secretary Pro Tem of the Board

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve Dr. Riggle as secretary pro tem of the board.

Upon calling of the roll: aye: Doughty, Glowacki, Sztainberg, Taub

nay: none

Motion carried. 4-0.

The secretary pro tem called the meeting to order.

Approval of Agenda for this Meeting

Motion by Dr. Sztainberg, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Sztainberg, Taub

nay: none

Motion carried 4-0.

Recognition of Community Visitors

12/27/18

None.

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mr. Taub to move into closed session at approximately 7:16 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; (Section 2(c) (1) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Sztainberg, Taub

nay: none

Motion carried 4-0.

The Board returned to open session at 10:51 p.m.

Possible Disciplinary Action Regarding Certificated Staff Member

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to adopt the Resolution Authorizing Notice of Charges and Dismissal of Tenured Teacher John Skorupa for the reasons set forth in the consideration of Charges and Bill of Particulars as discussed in closed session, which demonstrate Skorupa has engaged in irremediable conduct and actions that constitute grounds for immediate dismissal. To the extent a statutory hearing is requested by the Teacher, this Resolution includes a determination that Skorupa shall be immediately suspended without pay or benefits, pending the outcome of such hearing.

Upon calling of the roll:

aye: Doughty, Glowacki, Sztainberg, Taub

Motion carried 4-0.

Adjournment

Motion by Dr. Sztainberg, seconded by Mr. Glowacki to adjourn the meeting at approximately 10:55 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 4-0.

* Doughty, Glowacki, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION