

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, DECEMBER 11, 2017**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, December 11, 2017, at approximately 7:03 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Shein, Taub

Absent: Kim, Sztainberg

Also present: Fagel, Finan, Geallis, Geddeis, Gravel, Riggle, Swanson, Tarver, Williamson

Approval of Agenda for this Meeting

Motion by Mr. Doughty, seconded by Mr. Taub to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

Glenbrook Stories

Ms. Geddeis introduced Kate Stack, a GBS sophomore who was selected as a national finalist in a STEM competition sponsored by Marvel Studios. Ms. Geddeis shared a video on the the kid-friendly Epi-Spot (pen) Kate designed, that doubles as a teddy bear and can used as a training tool.

Recognition of Community Visitors

None.

Board and Superintendent Reports

Dr. Riggle stated it's time for the winter plays at both schools. He said he was able to attend GBN's winter production of "Tribes". He said it was a very inspiring story. Dr. Riggle stated he is sure GBS' production will be great as well.

Dr. Finan noted that there was a talk back session after the play. The performances were great and students are very talented. He also stated Orchesis put on a dance marathon to raise money for hurricane relief.

Dr. Fagel noted the Glenbrook South Annual Dance Show “Shine “ was Friday night and everything went smoothly.

Dr. Riggle noted the Winter Choral Concert for both schools will be next week. Unfortunately GBN’s concert is during our special board meeting on Monday, Dec. 18, but GBS’ concert is on Tues, Dec. 19.

Motion to Approve Consent Agenda Items

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the following items on the consent agenda:

In response to a board member’s question, the administration stated that all of the findings in the auditor’s report have been addressed or resolved and we are in very good shape.

1. Appointments
 - a. Certified - None
 - b. Support Staff

<u>Name</u>	<u>Bldg.</u>	<u>Position</u>	<u>Calendar</u>	<u>FTE</u>	<u>Start Date</u>	<u>Schedule</u>	<u>Salary</u>	<u>Hourly</u>
Barrera, Daniel	GBS	Maint Day	260	1.0	11/20/17	CU3	\$50,505	\$24.28
Henriot, Jean-Louis	GBS	Asst Plant Operator	260	1.0	9/1/17	Ex Pro	\$76,898	\$36.97
Geallis, Austin	GBE	Parapro	GBE	.30	12/4/17	P-1	\$9,920	\$15.50
Yang, Jean	GBN	RN	186.5	.56	12/18/17	Ex Pro	\$35,182	\$30.62

2. Resignations/Terminations
 - a. Certified - None

b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Benvenuti, Jack	Paraprofessional	11.30.17	GBE
Nabolotny, Michael	Dean's Instructional Assistant	12.22.17	GBN

3. FOIA
4. Approval of Accounts Payable Bills
5. Approval of Payroll Disbursements
6. Approval of Revolving Fund Reimbursement
7. Minutes
 - o November 6, 2017 Special Board Meeting
 - o November 6, 2017 Special Closed Meeting
 - o November 7, 2017 Finance Committee Meeting
 - o November 13, 2017 Regular Board Meeting
 - o November 13, 2017 Regular Closed Meeting
8. Gifts

Gift From	Amount or Item	School	Department	Account
Target 2241 Willow Rd. Glenview, IL 60025	\$50.00	GBS	Titans Helping Titans	830060
Target 679 E Dundee Rd. Palatine, IL 60074	\$50.00	GBS	Titans Helping Titans	830060
JC Penney	\$100.00	GBS	Titans Helping Titans	830060

Olmar Corp. Inc. Cheesie's Food Truck Chicago, IL	\$143.00	GBN	SAO Food Drive	820990
David & Catherine Burnham 1546 Elm Ave Northbrook, IL	\$1,125.00	GBN	Orchesis	820800
Aztec Dave's Food Truck Inc. Cicero, IL	\$115.00	GBN	SAO Food Drive	820990
Anonymous donation via Coca Cola Give	\$34.95	GBS	Titans Helping Titans	830060
Anonymous donation	\$5,000.00	GBS	Auditorium acct - Dimmer rack for Lyceum lighting	ESAU5410
Randy Dautel 815 Revere Rd Glenview, IL 60025	Everett Walnut Console Piano Serial #232255	GBS	Fine Arts - Music practice rooms	N/A
North Shore Turf 131 Montgomery, Deerfield, IL 60015	1995 Ford F Super Duty Cab; Vin #1FDLF47F2 S EA59310	GBS	CTE/Autos	N/A
Laura Cushnie Book Club/Neighbors	\$388.00	GBS	Titans Helping Titans	830060

9. Semi-Annual Review of Closed Session Minutes

10. Acceptance of the Comprehensive Annual Financial Report (CAFR) for the Fiscal Year Ended June 30, 2017

11. GBS Spanish Exchange Program 2018-19
12. GBS Baseball Team Trip to Louisville, KY
13. GBN Study Abroad Program to Buenos Aires, Argentina
14. GBS Yearbook CSPA Trip

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

Public Hearing: Truth in Taxation Hearing on the 2017 Estimated Tax Levy

Dr. Riggle stated that we will hold a public hearing although it is not necessary because the tax cap levy we are recommending is less than the threshold percentage. The hearing is structured to allow members of the school community an opportunity to address the Board with any concerns regarding the advertised proposed tax levy.

Dr. Riggle declared the public hearing open. After a second call for those interested in commenting on the proposed tax levy and hearing no one, he declared the public hearing closed.

Discussion/Action: Resolution to Levy 2017 Taxes

Discussion/Action: Resolution Regarding Application of Loss and Cost Factor to 2017 Levies

Discussion/Action: Resolution to Instruct County Clerk How to Apportion 2017 Tax Levy Extension Reduction

Dr. Riggle stated we need to take action on the resolutions.

Motion to Approve the Resolution to Levy 2017 Taxes

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the resolution to levy 2017 taxes.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

Motion to Approve the Resolution Regarding Application of Loss and Cost Factor to 2017 Levies

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the resolution regarding application of loss cost factor to 2017 levies.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

Motion to Approve the Resolution to Instruct County Clerk How to Apportion 2017 Tax Levy Extension Reduction

Motion by Mr. Doughty, seconded by Mrs. Hanley to approve the resolution to instruct county clerk how to apportion 2017 tax levy extension reduction.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

Discussion/Action: Board Policies:

- a) 8000 Equal Educational and Extracurricular Opportunities
- b) 8005 Transgender Students
- c) 8280 Student Records

Dr. Riggle stated that we have had transgender students at the Glenbrooks for many years. He explained it was important to bring our policy in line with our current practice. Dr. Riggle stated it was important to introduce a new policy and update policies that are affected.

8000 Equal Educational and Extracurricular Opportunities

Dr. Riggle explained some of the intricacies of the policy and noted the policy explicitly states students will not be discriminated against and the district will remain neutral when granting access to school facilities on the basis of sex or any other protected status.

8005 Transgender Students

Dr. Riggle thanked District 27 administration who worked with our shared attorney on drafting this policy. He explained the administration's plan was to look to include and not exclude students. Dr. Riggle noted this was a very collaborative effort between the administrative team as well as appropriate student groups. He noted the policy was drafted to provide guidelines and allow for professional decision making, because no one policy will work in every situation. The Student Services department as well as feedback from students appreciated the uniqueness of this policy and the parameters being set. They feel the policy strikes a good balance and honors the law. It is clear that the students are being protected. Dr. Riggle explained this policy will evolve over time, but this is a very good start.

In response to a board member's questions, Dr. Riggle stated:

- There will be additional policies that will need to be updated based on new legislation, which the administration will bring forward in the future
- The change in timeframe on page 5 of 15 was due to a change in legislation

Mr. Jack Murphy (attorney) arrived at 7:32 p.m.

8280 Student Records

Dr. Riggle summarized the proposed changes to the policy.

Dr. Riggle noted the policies will be brought back on consent agenda at the January 8, 2018 board meeting.

Miscellaneous Topics

None.

Review and Summary of Board Meeting

Upcoming Board Meetings:

Monday, December 18, 2017 - 6:30 p.m. - Special Board Meeting
Monday, January 8, 2018 - 7:00 p.m. - Regular Board Meeting

Motion to Move into Closed Session

Motion by Mr. Doughty, seconded by Mrs. Hanley to move into closed session at approximately 7:49 p.m.

- to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees;
- student disciplinary cases;
- (Section 2(c) (1), (2) and (9) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

The Board returned to open session at 10:20 p.m.

Action Regarding Resignation Agreement for a Certificated Staff Member

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the resignation agreement for Frank Santa as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

Action Regarding Resignation Agreement for a Certificated Staff Member

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the resignation agreement for Scott Greenspan as discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

Action Regarding Student Disciplinary Action

Motion by Mr. Doughty, seconded by Mr. Glowacki to approve the recommendation of the administration for student 12-11-17-01 as modified in closed session for the reasons discussed in closed session.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Shein, Taub

nay: none

Motion carried 5-0.

Adjournment

Motion by Mr. Doughty, seconded by Mrs. Hanley to adjourn the meeting at approximately 10:21 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 5-0.

* Doughty, Glowacki, Hanley, Shein, Taub

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION