

Consent Agenda Item 6.1a

Human Resources Office

Brad Swanson, Assistant Superintendent for Human Resources

Alice Raflones, Director of Human Resources

Debbie Timpe, Human Resources Specialist; Certified

Jeanne Davito, Human Resources Specialist; Non-certified

Alice Kus, Human Resources Assistant

To: Board of Education
From: Brad Swanson
Date: June 26, 2017
Re: Appointments: Certified

Social Worker - GBS

Ms. Andrea Ball-Ryan

Degree:

M.S.W, Social Work for Schools, University Of Illinois, Chicago, IL

B.S., Psychology, Illinois State University, Bloomington-Normal, IL

Certification:

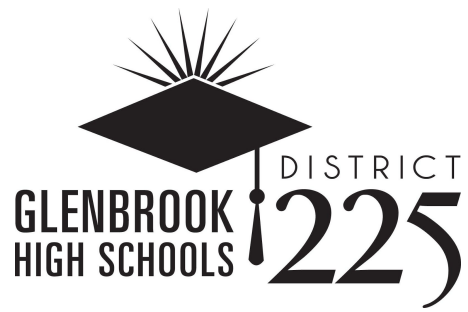
Secondary (School Social Worker)

Professional Experience:

Andrea recently served as a school Social Worker at Homewood-Flossmoor Community High School where she provided both individual and group counseling services within the general education setting. She met social work minutes as indicated by 504 plans, and also developed Behavioral Intervention Plans as needed. She collaborated extensively with deans, psychologists, and school counselors through the Student Support Teams, and she facilitated weekly psychoeducational groups for an alternative to expulsion program. Andrea also served on the Transgender Students Support committee, the School Climate and Culture committee, and the Equal Opportunity Schools committee.

Salary: \$77,091 (MA, Step 9, 1.0 FTE)

Start Date: August 21, 2017



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To: Board of Education
From: Brad Swanson
Date: June 26, 2017
Re: Appointments: Certified

School Psychologist - GBA

Ms. Ashema Powell

Degree:

Ed. S., School Psychology, Chicago School of Professional Psychology, Chicago, IL
B.A., Psychology, University of Missouri, Columbia, MO

Certification:

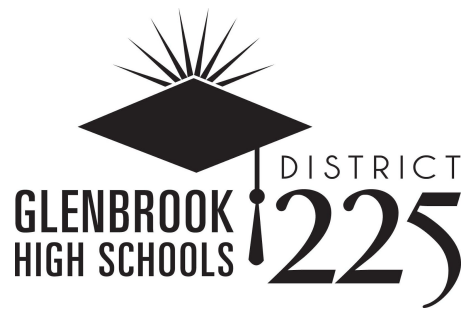
Secondary (School Psychology)

Professional Experience:

Most recently, Ashema Powell has served as the special education facilitator at East Maine School District 63. Her responsibilities included supporting staff and administration in the implementation and maintenance of special education programming and students' IEPs in order for all students to be education in the least restrictive environment.

Salary: \$73,881 (MA, Step 7, 1.0 FTE)

Start Date: August 21, 2017



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To: Board of Education
From: Brad Swanson
Date: June 26, 2017
Re: Appointments: Certified

English Teacher - GBS

Mr. Joel Shafer

Degree:

M.A., English Education, DePaul University, Chicago, IL
B.A., English and Russian, University of Missouri, Columbia, MO

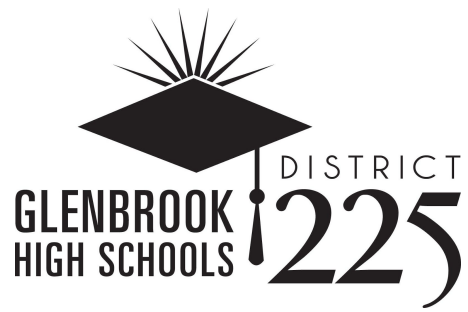
Certification:

Secondary (English)

Professional Experience:

Joel recently served as a long-term substitute at Glenbrook South. Joel taught Freshmen and Sophomore Honors English classes mid-semester crafting original lesson plans to adhere to the established curriculum. He also collaborated with a team of teachers to create appropriate curricula based on essential questions for respective classes while considering the levels of the students and their individual development. He consulted with students regarding their writing using Google Classroom, which operated as a newsfeed, database, and resource that the students could refer to at any time for feedback, extra information, or schedules. Joel also created assignments and projects that allowed for student input in order to promote higher interest, individuality, and personal accountability.

Salary: \$38,750 (MA, Step 1, 0.6 FTE)
Start Date: August 21, 2017



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To: Board of Education
From: Brad Swanson
Date: June 26, 2017
Re: Appointments: Certified

Social Studies Teacher - GBS

Ms. Kia Sosa

Degree:

B.S., Social Studies, Northwestern University, Evanston, IL

Certification:

Secondary (US History, World History, Political Science, English, Journalism, and Literature)

Professional Experience:

At Grayslake Central High School, Kia has taught four sections of US History, including three sections of co-taught special education US History. She also taught one section of a regular level semester Psychology course. During this past year, she taught three sections of co-taught US History and one section of US History as well as one section of Journalism. In addition, Kia served as the Junior class sponsor and the Newspaper sponsor, was a member of the Literacy committee, Student Assistance Program, and Diversity committee, and co-sponsored the Women's History Month initiatives.

Salary: \$40,534 (BA, Step 2, 0.7 FTE)
Start Date: August 21, 2017