



**To:** Dr. Charles Johns  
Board of Education  
**From:** Brad Swanson  
**Date:** April 13, 2020  
**Re:** Appointments: Certified

**English Teacher - GBN**  
**Mr. Timothy Broeker**

**Degrees:**  
BA, English, Eastern Illinois University, Chicago, IL

**Certifications:**  
Type 09 - Standard, English

**Professional Experience:**  
Most recently, Timothy has served as an English Teacher and the Director of Theatre at Urbana High School. Some of his responsibilities included managing the classroom of 9th grade College Prep and AP English. He was responsible for developing the course proposal and curriculum for Acting and Theatre Production and Design classes. Timothy also served as the English Department Co-Char, the advisor for the National Honor Society, and the class sponsor for each grade level.

**Salary:** \$82,043 (BA, Step M, 1.0 FTE)  
**Start Date:** August 17, 2020