

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, May 12, 2014**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 12, 2014, at approximately 7:00 p.m. at Glenbrook North High School Library pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Martin, Shein, Wilkas

Absent: Taub

Also present: Bretag, Caliendo, Cummings, Etherton, Geallis, Geddeis, Pryma, Ptak, Riggle, Siena, Wegley, Williamson

Arrived at 7:26 p.m. - Muir, Pearson

Arrived at 8:05 p.m. - Santa

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mrs. Wilkas to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion Carried 6-0.

STUDENTS AND STAFF WHO EXCEL

Ms. Geddeis recognized GBN and GBS varsity debaters who have earned 1st, 2nd, or 3rd at the state and/or national level.

From GBN, Tommy Donovan and Natalie Knez earned 3rd place in the Tournament of Champions, qualified for the National Forensic League nationals, and were IHSA state debate champions. Ethan Matlin and Josh Tashma earned 3rd place at the IHSA state tournament.

From GBS, Chris Callahan and Brent Mitchell qualified for the National Forensic League nationals and were named Top Two Speakers at the IHSA state tournament. Chris Coleman and Harrison Kenner were runners up at the IHSA state tournament.

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Mr. Greenstein and Mr. Voss thanked the Board and the school administration as well as the parents for their support.

In response to a board member's question the students stated which colleges they will be attending and if they will continue their debate careers.

Dr. Riggle noted the great support and time that is involved from not only the students but the families as well. He stated how proud he is of the commitment the families have provided.

RECOGNITION OF COMMUNITY VISITORS

None.

ADJOURNMENT SINE DIE

Motion by Mrs. Hanley, seconded by Mr. Doughty to adjourn the meeting sine die.

Upon call for a vote on the motion, all present voted aye.*

Motion Carried 6-0.

* aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

ORGANIZATIONAL MEETING

MOTION TO ESTABLISH CHAIRMAN PRO TEM

Motion by Mr. Boron, seconded by Mr. Doughty to appoint Superintendent Mike Riggle as Chairperson Pro Tem until the President of the Board is elected.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion Carried 6-0.

MOTION TO ESTABLISH SECRETARY PRO TEM OF THE BOARD

Motion by Mr. Boron, seconded by Mrs. Hanley to appoint Rosanne Williamson as Secretary Pro Tem of the Board.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion Carried 6-0.

The chairperson pro tem called the meeting to order at 7:11 p.m.

Upon calling of the roll, the following members answered present:

Boron, Doughty, Hanley, Martin, Shein, Wilkas

Absent: Taub

Also present: Bretag, Caliendo, Cummings, Etherton, Geallis, Geddeis, Pryma, Ptak Riggle, Siena, Wegley, Williamson

Arrived at 7:26 p.m. - Muir, Pearson

Arrived at 8:05 p.m. - Santa

APPROVAL OF AGENDA FOR THIS MEETING

Motion by Mr. Boron, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion Carried 6-0.

NOMINATION AND ELECTION - PRESIDENT - BOARD OF EDUCATION

The chairperson declared that the nominations were open for the office of President of the Board of Education.

Motion by Mr. Boron, seconded by Mrs. Hanley to nominate Skip Shein for President of the Board of Education. The chairperson asked if there were any other nominations for the office of President.

Hearing none, the chairperson declared the nominations for the office of President closed. A unanimous vote for the nomination of Mr. Shein for President of the Board of Education was recorded.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Mr. Shein was declared president by a vote of 6-0.

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President Skip Shein assumed the function of Board President for the remainder of the meeting.

NOMINATION AND ELECTION - VICE PRESIDENT - BOARD OF EDUCATION

The President declared that nominations were open for the office of Vice President of the Board of Education.

Motion by Mr. Doughty, seconded by Mrs. Wilkas to nominate Mr. Boron for Vice President of the Board of Education. The President asked if there were any other nominations for the office of Vice President. Hearing none, the President declared the nominations for the office of Vice President closed. A unanimous vote for Mr. Boron the nomination for Vice President of the Board of Education was recorded.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion carried 6-0.

NOMINATION AND ELECTION OR APPOINTMENT - SECRETARY - BOARD OF EDUCATION

The President asked if there were any nominations for Board Secretary. Dr. Rosanne Williamson was nominated as Board Secretary. A unanimous vote for the nomination of Dr. Williamson for Secretary of the Board of Education was recorded.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion carried 6-0.

ESTABLISHMENT OF REGULAR BOARD MEETING DATES & TIMES

Dr. Riggle reviewed the Board meeting calendar for 2014-2015, noting meeting locations at both GBN and GBS and the exceptions to the second and fourth Mondays. He provided a rationale for meeting dates.

In response to a board member's question Dr. Riggle stated that the administration believed that one board meeting in December would be sufficient. He also explained that meeting times can vary for a special meeting.

MOTION TO ESTABLISH REGULAR BOARD MEETING DATES & TIMES

Motion by Mr. Boron, seconded by Mrs. Wilkas, to approve the Board meeting calendar presented.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion Carried 6-0.

COMMITTEE APPOINTMENTS AND MEMBER REPRESENTATIVES

The Board discussed committee assignments. Mr. Doughty stated that he would like to be part of the Facility or Finance Committee Meetings.

Dr. Riggle stated that the Policy Committee is a superintendent's advisory committee.

Mrs. Wilkas asked other board members if they were interested in being part of the scholarship committee. Dr. Riggle stated that according to policy only one board member is on the scholarship committee. He noted that the scholarship money is running low, but now there are scholarships from the Glenbrook Foundation.

Mr. Boron stated that Mr. Doughty could take his position on the Finance Committee.

RECOGNITION OF COMMUNITY VISITORS FOR COMMENTS LIMITED TO TOPICS ON THIS AGENDA

Pamela Pearl - District 30 parent - stated:

- She does not want boundaries moved.
- The administration assured her that GBS can handle the increased capacity.
- A boundary change is not justified.
- The community voted for a referendum to expand the schools in order to cover the larger enrollment.
- The schools were never meant to be equal.
- Unnecessary stress has been placed upon the Glenview community.
- The community needs an answer from the Board and the administration regarding student enrollment decisions.

Glenn Farkas:

- Stated that he agreed with Ms. Pearl.

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- Suggested that the district look for Glenview families who would volunteer to send their children to GBN and the district provide incentives such as free transportation and free student fees.
- Suggested moving administrative offices off the GBS campus.
- Suggested looking at all non-core classes and reducing or limiting elective offerings because the district is under no obligation to have those classes.
- Stated that he has heard discussion on how this affects Glenview but hasn't heard from the Northbrook parents.
- Stated he does not want the district to force students to go to the other school.

Carol Sullivan - Glenview stated:

- She is against a boundary change.
- That the issue is not about which school is better, they are both good schools.
- Changing boundaries is more about the communities.
- The boundaries issue is causing a rift within the community.
- She is a former school board member from District 30.
- She is confident that the Board and the administration will find a solution besides changing boundaries.

David Fensler stated:

- His family moved here two years ago so that his children could go to GBS.
- He doesn't see an unsurmountable problem with enrollment.

Erick Erickson stated:

- He moved to Glenview so his children could go to GBS.
- He has children that have graduated from GBS and would like all of his children to graduate from GBS.
- GBN is good school, but the issue is more about community pride.
- He does not want the boundaries line shifted.

Joanne Erickson:

- Stated that all she hears about is redistricting and would like to give families a choice to go to GBN.
- Suggested developing programs such as the Academy and then move those groups to GBN.
- Stated that she has only heard one solution and would like to hear some other possibilities.

Deanna Jacobs -

- Asked if the Board/administration can come to a decision about what will definitely not happen which might help alleviated some of the communities fears.

MOTION TO APPROVE CONSENT AGENDA

Dr. Riggle stated that a revised consent agenda item 16.11b was provided for board members with an additional retiree. He also provided clarification on consent agenda item 16.9.

Motion by Mr. Boron, seconded by Mr. Doughty to approve the following items on the consent agenda as amended with item 16.11b.

1. Appointments

a) Certified

the appointment of the following certificated staff as recommended by the assistant superintendent for human resources

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>	<u>Salary</u>
Bentley, Jennie	Guidance Counselor	08.25.14	GBS	Step 7, MA 60, 1.0 FTE
Blix, John	Business Education	08.25.14	GBS	MA+30, Step 3, 1.0 FTE
Dolce, Stephanie	Special Education	08.25.14	GBS	Step 2, BA, 1.0 FTE
Klimkowski, Brad	Industrial Technology/Automotive Education GBS	08.25.14	GBS	Step 5, BA, 1.0 FTE
Maier, Lisa	Physical Education and Driver Education	08.25.14	GBS	Step 3, BA, .7FTE
Mikos, Gabrielle	Spanish	08.25.14	GBS	BA, Step 6, 1.0 FTE
Stanton, Josh	Physical Education	08.25.14	GBS	BA, Step 1, .8 FTE
Toniolo, Anthony	Music	08.25.14	GBS	Step 4, BA, 1.0 FTE

b) Support Staff

the appointment of the following educational support staff contained in the assistant superintendent for human resources memorandum

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>	<u>Salary</u>
Dupke, Shane	SPED Clerical Asst.	05.13.14	ADM	\$20.46

2. Resignations

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a) Certified

the resignations/termination of the following certificated staff:

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Runkle, Joshua	Teacher, Driver's Education	06.10.14	GBN

b) Support Staff

the resignation/termination of the following educational support staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Tomcik, Angeline	English IA/TLC	04.30.14	GBS

3. FOIA

- None

4. Vendor Bills

the issuance of Vendor Checks Nos. 62608 through 62855 in the amount of \$517,496.00 as listed on the attached checks register dated May 12, 2014.

5. Imprest

the reimbursement of the Revolving Fund for Employees for the month of April in the amount of \$43,234.10 represented by checks No. 16233 through 16264, 16288 through 16337, 16358 through 16394, 16412 through 16447, 16458 through 16459 & 16462.

the reimbursement of the Revolving Fund for Vendors for the month of April in the amount of \$163,028.62 represented by checks No. 16265 through 16287, 16338 through 16357, 16395 through 16411, 16448 through 16457, 16460 through 16461 & 16443 through 16469. Checks issued in April voided in April: N/A. Check issued in previous months, voided in April: No. 16080.

6. Payroll

the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and MED taxes and state taxes and payroll and payroll check numbers 72851 thru 73190. Total checks issued were \$209,114.07 of which \$204,218.67 are manual payroll checks and \$4895.40 are vendor payroll checks. Federal, State, FICA/Medicare of \$1,091,905.11. TRS contributions of \$454,019.02, other deductions of \$436,872.52 and direct deposit of \$3,599,830.64. Gross payroll for the month of April was \$5,786,845.96. TRS employer contribution was \$439,133.32 and FICA/MEDICARE was \$157,996.29.

- 7. Minutes
 - a. April 28, 2014 Regular Board Meeting
 - b. April 28, 2014 Closed Board Meeting
- 8. 2013-2014 School Year Closing Date
- 9. Special Leave Requests
- 10. Concrete by Wagner Change Order
- 11. Retirements
 - a. Certified
 - b. Support Staff
- 12. GBN & GBS Speech/National Tournament
- 13. Gifts

Gift From	Amount or Item	School	Department	Account
Signode Engineered Products 3650 West Lake Ave. Glenview, IL	Three skids-miscellaneous fasteners and housing cabinets	GBN	APPLIED TECHNOLOGY	N/A
Anonymous	100.00	GBN	STUDENT ACTIVITIES	820162
Hyung Joo Kim & Shyun Jung Northbrook, IL	200.00	GBN	STUDENT ACTIVITIES	820162

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion carried 6-0.

DISCUSSION/ACTION: STUDENT OPPORTUNITIES DISCUSSION

Dr. Riggle stated that Dr. Shellard and Dr. Tarjan collected additional statistics for the differential listed in activities from various sponsors. The schools do not collect this data each year and are dependent on the records maintained by the coaches and sponsors of the activity.

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Dr. Wegley reviewed strategies for maintaining equity for 3100 students at GBS which assumes no changes in district boundaries.

Dr. Wegley reviewed the areas of concern for student opportunities and discussed the strategies the administration is suggesting to make sure that we are serving both the students and the faculty.

Dr. Wegley responded to a board member's questions:

- GBS has capacity for classes.
- His concern is for specialty classes.
- He explained how the specialty courses may affect students' class choices.
- He clarified the suggested strategies presented.

In response to a board member's question Dr. Riggle stated that the presentation listed areas of concern that the administration anticipates with increased capacity.

Dr. Williamson stated that as GBS moves to the block schedule the administration will need to analyze the facilities. The number one concern the administration has for the core classes are science classrooms.

Dr. Wegley responded to a board member's question that it is premature to state what the administration would do as enrollment grows. Student trends are constantly being monitored and reviewed with regard to academics and facility usage.

Dr. Wegley responded to a Board member's question by reviewing the process the administration used in reviewing facilities usage and students' class choices when moving to the block schedule.

DISCUSSION/ACTION: STUDENT ENROLLMENT PHILOSOPHICAL DISCUSSION

Dr. Riggle reviewed the key philosophical questions to be discussed:

1. Communities of Interest
2. Balanced Building Capacities
3. Equal Enrollment

Dr. Riggle answered clarifying questions from the Board regarding the philosophical questions. He stated that there are no absolutes.

Board members discussed their views on the philosophical questions.

Dr. Riggle responded to a board member's question that capacity is a variable term based on a number of assumptions. He continued to

explain how the capacity number changes based on a number of variables.

Dr. Riggle responded to a board member's question regarding how he allocates FTE between both schools. He stated that past practice included the students' experience being equitable.

Board consensus was that maintaining equal enrollment between the two schools is not part of this Board's philosophy.

The Board discussed the topic of grandfathering students into a specific high school.

A board member stated that some issues need to be resolved before the end of the school year.

Dr. Riggle responded to a board member's question stating that it is very difficult for the administration to give the Board specific information regarding what they should absolutely not consider. He stated that it is important to note what the Board likes in general; for example, grandfathering because we like to keep families together. Dr. Riggle stated that he would like to offer comfort to the community, but does not want more speculation from the community. The Board is still looking at a lot of data and still has a lot of discussion regarding many topics. Dr. Riggle stated that he wants to make sure that we send the right message to the community. Dr. Riggle stated that we would like to be able to quantify more precisely, but we are not at that point yet. He stated that he can put some general thoughts in writing for the board. For example:

- Considering communities of interest, but not an absolute position.
- Statements regarding grandfathering.
- Conditions we would like to meet if possible.
- Questions the administration is thinking about that the Board may not be considering.

Dr. Riggle stated that we can review the list on May 19 and again at the June 9 board meeting and hopefully then there will be some answers for the community.

RECOGNITION OF COMMUNITY VISITORS FOR COMMENTS LIMITED TO TOPICS ON THIS AGENDA

Pete Masloski stated:

- He has a deep connection to Glenview and does not want the boundaries changed.
- GBS is Glenview High.

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- There is a sense of pride in the Glenview community which extends to GBS.
- The importance of keeping communities of interest.

DISCUSSION/ACTION: ACADEMIC PROGRAM REVIEW - GBE

Dr. Williamson reminded the Board that this presentation is an overview of GBE and is not meant to be a program evaluation.

Dr. Santa, the GBE principal, provided a brief history of GBE. He reviewed the mission of the evening school as well as challenges that the students face. Dr. Santa explained the school structure including the class schedule, curriculum and extracurricular opportunities. He reviewed survey results regarding the graduates' impressions of GBE. Dr. Santa reviewed survey results relative to where GBE graduates are today.

Dr. Santa responded to a board member's question by stating that the day school counselors do a wonderful job of guiding students to evening school. He stated that there is no age limit for GBE students. He noted that only 5% of GBE students did not complete the program in the last six years. He stated that the students are using Chromebooks more and more.

Dr. Santa thanked the Board for their support.

DISCUSSION/ACTION: STUDENT WELLNESS REPORT

Dr. Williamson stated that this is a follow-up presentation that will highlight efforts being made to better address the previous gaps in the areas of:

- (1) Homebound/Hospitalization Re-entry
- (2) Clinical Supervision
- (3) Data Warehousing
- (4) Student/Parent Education/Communication

Dr. Lara Cummings stated that over the last three years there has been a large increase in homebound students. She stated that the administration looked at New Trier's re-entry program. A similar pilot program within our Guided Studies classes will be implemented to see if this improves students' transition back to school after being hospitalized or on homebound instruction.

Mr. Eric Etherton presented the clinical supervision model. He stated that the proposed new structure includes additional support in:

- Creating problem solving teams
- Consulting with outside providers
- Reaching out to the community agencies

Mr. Etherton reviewed the student/parent education communication plan.

Dr. Williamson stated that finding a data warehousing product continues to be a challenge.

Dr. Williamson stated that the pilot suggested for our current Guided Studies may result in a request for additional FTE.

Dr. Williamson responded to the Board that every teacher has taken an online tutorial course on suicide. Mr. Etherton provided more information regarding the training. He explained that the training is a state mandated online course. He stated that it is very informative for a teacher without experience on this topic.

DISCUSSION/ACTION: CHROME BUISNESS MODEL

Dr. Riggle stated that the administration has been discussing several Chromebook device options for the incoming class of 2018. He noted that no action is necessary this evening.

Dr. Riggle stated that the administration would like students to own existing Chromebooks at the end of the two-year lease. For incoming freshmen, there will be a four-year business model because the device is much more durable than the current model.

Dr. Ptak reviewed the pricing model for the Chromebook for incoming freshmen. The cost would be approximately \$114 per year. She reviewed components of the pricing model and the possibility of self-insuring the devices.

In response to a board member's question Mr. Bretag stated that because the device is still a Chromebook there was no need to pilot the device. The new device addresses the needs identified with the current Chromebook. He stated that the ergonomics made sense. The administration wanted to make sure that there was a value-add for the students. Mr. Bretag reviewed the replacement cycle for the different grades.

Dr. Riggle stated that pricing needs to be confirmed before this comes back to the Board for approval.

DISCUSSION/ACTION: APPROVAL OF GBS BACKSTOP NETTING SYSTEM

Dr. Riggle stated that the GBS backstop netting system was part of the capital outlay request from GBS and asked for Board approval.

MOTION TO APPROVE GBS BACKSTOP NETTING SYSTEM BID

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Motion by Ms. Wilkas, seconded by Mr. Doughty, to approve the GBS Backstop Netting System Bid.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion Carried 6-0.

DISCUSSION/ACTION: VILLAGE OF NORTBROOK 6B CLASSIFICATION

Dr. Riggle stated that the Village of Northbrook is requesting a letter of support from the district for a Cook County Class 6B tax incentive.

Mrs. Siena reviewed the Village of Northbrook request and stated that that because of the positive impact of the project upon the District she recommended support of the tax incentive.

There was Board consensus to provide the letter of support.

MOTION TO MOVE INTO CLOSED SESSION

Motion by Mr. Boron, seconded by Mrs. Wilkas to move into closed session at approximately 10:25 p.m. to consider the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; student disciplinary cases. (Section 2(c) (1), (2), (9) of the Open Meeting Act).

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

Nay: none

Motion carried 6-0.

The Board returned to open session at 11:18 p.m.

TOPICS FOR FUTURE BOARD MEETINGS

Mr. Martin requested that the Board discuss policy 8460 Illegal Substances and Paraphernalia at a future meeting.

MOTION TO APPROVE THE GEA COLLECTIVE BARGAINING AGREEMENT

Motion by Mr. Boron, seconded by Mrs. Wilkas, to approve the GEA Collective Bargaining Agreement.

Upon calling of the roll:

aye: Boron, Doughty, Hanley, Martin, Shein, Wilkas

nay: none

Motion Carried 6-0.

ADJOURNMENT

Motion by Mr. Boron, seconded by Mrs. Hanley to adjourn the meeting at approximately 11:21 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion Carried 6-0.

* Boron, Doughty, Hanley, Martin, Shein, Wilkas

CERTIFIED TO BE CORRECT:

PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION

UPCOMING BOARD MEETINGS:

Upcoming meetings will be held at
Glenbrook North High School
Library

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2300 Shermer Road
Northbrook, IL 60062

Monday, May 19, 2014

7:00pm

Special Board Meeting

Monday, June 9, 2014

7:00pm

Regular Board Meeting