



Human Resources Office

Brad Swanson, Assistant Superintendent for Human Resources

Alice Raflones, Director of Human Resources

Debbie Timpe, Human Resources Specialist; Certified

Jeanne Davito, Human Resources Specialist; Non-certified

Alice Kus, Human Resources Assistant

To: Dr. Michael Riggle

From: Brad Swanson

Date: September 11, 2018

RE: Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be reminded the Certified Staff Salary Schedule has Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and Master's Degree plus 60 hours of college credit (MA+60).

The attached spreadsheet shows the increased salary amounts for each certified staff member making a salary lane change due to Academic Attainment for the 2018-19 school year.

Academic Attainment - Board of Education Meeting - September 11, 2018

School	First Name	Last Name	Department	Position	Original Step	New Step	Original Salary	New Salary	Increase
GBS	Elizabeth	Daugherty	Mathematics	Teacher	MA+30, step 0	MA+45, step O	\$ 94,528.00	\$ 97,091.00	\$ 2,563.00
	Completed a collection of courses including Getting Started with Computer Coding from Dominican University								
GBS	Amy	Hague	Student Svs	S-L Pathologist	MA+15, step Z3	MA+30, step Z3	\$119,572.00	\$122,282.00	\$ 2,710.00
	Completed an MA in School Leadership at Northeastern Illinois University								
GBS	Michael	LeDuc	Science	Teacher	BA+15, step F	MA, step F	\$ 68,583.00	\$ 75,765.00	\$ 7,182.00
	Completed a collection of courses including Teaching AP Environmental Science at the University of Hartford								
GBN	Amy	Ludolph	Science	Teacher	MA+15, step W	MA+30, step W	\$108,301.00	\$110,755.00	\$ 2,454.00
	Completed a collection of courses including Teaching Scientific Argumentation and Critical Thinking at Greenville College								
GBN	Rhoda	McInerney	Mathematics	Teacher	MA+30, step Z7	MA+45, step Z7	\$132,362.00	\$135,950.00	\$ 3,588.00
	Completed a collection of courses including Incorporating Mindfulness from Augustana University								
GBS	Patricia	Moulakelis	PE/HE/DE	Teacher	MA, step Z7	MA+15, step Z7	\$126,788.00	\$129,429.00	\$ 2,641.00
	Completed a collection of courses including Game On! and Teaching Healthy Habits at Greenville College								
GBN	Bryan	Musolf	Science	Teacher	MA+15, step I	MA+30, step I	\$ 82,078.00	\$ 83,938.00	\$ 1,860.00
	Completed a collection of courses including Teaching Scientific Argumentation and Critical Thinking at Greenville College								
GBN	Rachel	Nabolotny	Mathematics	Teacher	MA, step K	MA+15, stepK	\$ 83,652.00	\$ 85,394.00	\$ 1,742.00
	Completed a collection of courses including Curbing School Violence and Creating Google Apps from LeVerne University								
GBS	John	O'Malley	Mathematics	Teacher	MA+15, step K	MA+30, step K	\$ 85,394.00	\$ 87,329.00	\$ 1,935.00
	Completed a collection of courses including Mindsets Matter from Augustana University								
GBS	Kelly	O'Toole	Social Studies	Teacher	MA+30, step H	MA+45, step H	\$ 82,293.00	\$ 84,523.00	\$ 2,230.00
	Completed a collection of courses including Special Education Assessment and Special Education Teaching Methods from the University of Phoenix								
GBS	Lisa	Pavic	Science	Teacher	MA, step H	MA+15, step H	\$ 78,826.00	\$ 80,469.00	\$ 1,643.00
	Completed a collection of courses including Animal Grossology from Dominican University								
GBN	Amanda	Scholz	English	Teacher	MA+45, step Y	MA+60, step Y	\$ 94,681.60	\$ 97,967.20	\$ 3,285.60
	Completed a collection of courses including Terra Foundation American Sources from Aurora University								
GBN	Emily	Shamrock	English	Teacher	MA+45, step S	MA+60, step S	\$105,094.00	\$108,740.00	\$ 3,646.00
	Completed a collection of courses including Making Poetry Relevant and Integrating the Arts from LeVerne University								
GBS	Afrodite	Skaouris	English	Teacher	MA+15, step R	MA+30, step R	\$ 98,091.00	\$100,314.00	\$ 2,223.00
	Completed an MA in Educational Psychology at the University of Wisconsin, Madison								
GBS	Michael	Stancik	Science	Teacher	MA, step W	MA+15, step W	\$106,090.00	\$108,301.00	\$ 2,211.00
	Completed a collection of courses including Assessment and Grading That Works from Colorado State University								
GBS	Joshua	Stanton	PE/HE/DE	Teacher	MA+15, step E	MA+30, step E	\$ 75,828.00	\$ 77,546.00	\$ 1,718.00
	Completed an MA in School Leadership at Northeastern Illinois University								
GBS	Michelle	Steinberg	Mathematics	Teacher	BA, step E	BA+15, step E	\$ 63,994.00	\$ 67,238.00	\$ 3,244.00
	Working toward an MA of Education in Curriculum and Instruction at National Louis University								

GBN	Kirby	Tripple	PE/HE/DE	Teacher	MA+15, step Q	MA+30, step Q	\$ 96,168.00	\$ 98,347.00	\$	2,179.00
	Completed a collection of courses including Proven Strategies for Student Success and Learning and Motivation at Calumet College									
GBS	Benjamin	Widner	Social Studies	Teacher	MA+45, step Z4	MA+60, step Z4	\$128,109.00	\$132,552.00	\$	4,443.00
	Completed a collection of courses including The American Founding from Lake Forest College									
GBS	Chrissy	Zagorski	PE/Health	Teacher	MA+30, step K	MA+45, step K	\$ 87,329.00	\$ 89,697.00	\$	2,368.00
	Completed a collection of courses including Drugs, Kids and Teachers and Preventing Teenage Suicide at Greenville College									