



Human Resources Office

Brad Swanson, Assistant Superintendent for Human Resources

Alice Rafloros, Director of Human Resources

Debbie Timpe, Human Resources Specialist; Certified

Jeanne Davito, Human Resources Specialist; Non-certified

Alice Kus, Human Resources Assistant

To: Dr. Michael Riggle

From: Brad Swanson

Date: August 27, 2018

RE: Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be reminded the Certified Staff Salary Schedule has Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and Master's Degree plus 60 hours of college credit (MA+60).

The attached spreadsheet shows the increased salary amounts for each certified staff member making a salary lane change due to Academic Attainment for the 2018-19 school year.

Academic Attainment - Board of Education Meeting - August 27, 2018

School	First Name	Last Name	Department	Position	Original Step	New Step	Original Salary	New Salary	Increase
GBN	Bridget	Bucklin	Student Svs	Psychologist	MA+45, step G	MA+60, step G	\$ 82,865.00	\$ 85,741.00	\$2,876.00
	Completed an MA in Educadional Leadership from Northeastern Illinois University								
GBN	Justin	Cooper	GBN	Mathematics	MA+15, step J	MA+30, step J	\$ 83,720.00	\$ 85,617.00	\$1,897.00
	Working toward an MA in Education Leadership at Northeastern Illinois University								
GBS	Bryan	Cope	Mathematics	Teacher	MA+15, step W	MA+30, step W	\$ 108,301.00	\$110,755.00	\$2,454.00
	Completed a collection of courses including Instructional Stratgies that Work and Mindsets and Math from Augustana University								
GBS	Kathy	Coskey	Mathematics	Teacher	MA+45, step Z7	MA+60, step Z7	\$ 135,950.00	\$140,666.00	\$4,716.00
	Completed a collection of courses including Sparking Meaningful Math Conversations and One Stop Shop from Augustana University								
GBN	Tim	Drevline	CTE; Bus Ed	Teacher	MA+45, step Z7	MA+60, step Z7	\$ 135,950.00	\$140,666.00	\$4,716.00
	Completed a collection of courses including The Effects of Poverty on Education and Learning and Movitation at Calumet College								
GBS	Brittany	Ethington	PE/HE/DE	Teacher	BA, step E	BA+15, step E	\$ 63,994.00	\$ 67,238.00	\$3,244.00
	Working toward an MA of Education in Curriculum and Instruction at Concordia University								
GBN	Matthew	Fastert	PE/HE/DE	Teacher	MA+15, step I	MA+30, step I	\$ 82,078.00	\$ 83,938.00	\$1,860.00
	Completed a collection of courses including Eating and Excercise and The Teenage Brain at Greenville College								
GBS	Mark	Gallagher	Mathematics	Teacher	MA+30, step Z7	MA+45, step Z7	\$ 132,362.00	\$135,950.00	\$3,588.00
	Completed a collection of courses including Special Education Law and One Stop Shop from Augustana University								
GBN	Kerry	Galson	English	Teacher	MA+45, step Z3	MA+60, step Z3	\$ 125,597.00	\$129,954.00	\$4,357.00
	Completed a collection of courses including Democracy and Reconstruction at Aurora University								
GBS	Lauren	Gruber	Student Svs	Libarian	MA+30, step N	MA+45, step N	\$ 92,674.00	\$ 95,187.00	\$2,513.00
	Completed a collection of courses including Administration and Management of Libraries at the University of Illinois (U-C)								
GBN	Lorena	Huguelet	English	Teacher	MA+15, step T	MA+30, step T	\$ 102,054.00	\$104,367.00	\$2,313.00
	Completed a collection of courses including Frameworks, Perspectives and Collaboration at National Louis University								
GBN	Tiffany	Kim	PE/HE/DE	Teacher	MA+15, step M	MA+30, step M	\$ 88,844.00	\$ 90,858.00	\$2,014.00
	Completed a collection of courses including Proven Strategies for Student Success and Learning and Movitation at Calumet College								
GBN	John	Krickl	Mathematics	Teacher	MA, step U	MA+15, step U	\$ 101,970.00	\$104,095.00	\$2,125.00
	Completed a collection of courses including The Flipped Classroom and Student Learning and The Brain from LeVerne University								