

**MINUTES OF REGULAR MEETING,  
BOARD OF EDUCATION, SCHOOL  
DISTRICT #225, COOK COUNTY,  
ILLINOIS, May 10, 2010**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 10, 2010, at approximately 7:31 p.m. at the Glenbrook High Schools Administration Building, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Boron, Hammer, Martin, Shein, Wolfson

Absent: Regalbuto, Taub

Also present: Caliendo, Freeman, Pryma, Riggle, Wegley, Williamson

**APPROVAL OF AGENDA FOR THIS MEETING**

Motion by Mr. Boron, seconded by Mr. Wolfson to approve the agenda for this meeting.

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Wolfson

nay:

**Motion carried 5-0.**

**STUDENTS AND STAFF WHO EXCEL**

Principal Wegley introduced Allison Wawrzynek who was nominated and selected to the Chicago Tribune All-State Academic Team. Allison was described as a quiet leader by her teachers. The Board asked Allison about her college plans. She will attend Boston College and was selected as one of 15 students for the Presidential Scholars Program. As part of this program she has earned a full scholarship. She will pursue international studies or political science. Dr. Riggle acknowledged this accomplishment and Allison's contributions to GBS.

Mrs. Freeman introduced Kristin Schmidt-Wagner, Glenbrook Symphony Orchestra co-conductor, who is the recipient of a Juilliard Conducting Fellowship. This is the first time that Juilliard sponsored a fellowship for music teachers. Kristin was one of 10 out of 882 applicants selected for this fellowship. In addition, Carl Meyer, Glenbrook Symphony Orchestra co-conductor

will also attend Juilliard this summer as a participant in summer seminars. Carl was one of 30 music educators selected for this opportunity.

Ms. Schmidt-Wagner described her search for workshops on conducting at the highest level that she could find, looking for individuals she wanted to study with. She found all of this in Juilliard's summer fellowship program. Through this experience she will have the opportunity to conduct at Juilliard and the New York Philharmonic. GBN and GBS Instructional Supervisors, Chad Davidson and Marty Sirvatka spoke to the ideas that Kristin and Carl can bring back to the students.

#### **RECOGNITION OF COMMUNITY VISITORS**

None.

#### **BOARD AND SUPERINTENDENT REPORTS**

Dr. Riggle conducted a forum with students at GBN on Friday, April 30. The purpose was to obtain students' perspectives relative to decisions the district has made and future planning. Students were open and honest. This parallels an earlier forum held with GBS students.

Dr. Riggle provided an update regarding the quarterly meeting with the collective bargaining groups. He reported that all Memoranda of Understanding are completed.

On May 5 Dr. Riggle attended a great event at GBS, a pot luck dinner for Latino families who are new to the school. This event helps families connect with the high school. A number of GBS staff members were on hand - Danita Fitch, World Language I.S., Sue Nadel, social worker, Ron Bean, Dean of Students, Karen LeBlanc, ELL Coordinator, Barb Marzillo, school nurse. Staff members provided information to parents. Physicians were on hand to offer physicals for student athletes for next year. Families had a good time and really connected with the school.

Mr. Wolfson reported on a successful kickoff event for the Glenbrook Foundation. The school choir groups were outstanding. Mr. Wolfson thanked the Instructional Supervisors of Fine Arts for their assistance in arranging for the choir groups to perform at a difficult time of year. He recognized Teddi Galanis for her efforts in organizing this event. Mr. Boron also commented that it was a great evening. Many people in attendance had not heard the choir groups perform before. Mr. Shein stated it was a great event.

Mr. Boron attended performances of the Glenbrook musical, *RENT*, and saw both casts. He thought it was outstanding and one of the best musicals that had been performed in the district. He stated that it was a tough topic, but was handled well by the students. He recognized the amount of work and effort put forth by the cast and the orchestra. Mr. Wolfson recognized GBN faculty Julie Ann Robinson, Chad Davidson and Andy Wallace for their efforts.

President Shein read from a statement of concerns from Dr. Regalbuto (in her absence) regarding the musical. She cited a recent GBS *Oracle* article that described inequities in casting GBS students. Her statement also expressed a lack of respect towards Christian members of the community in the context of a scene related to the nativity and offensiveness towards religious groups. She felt there was a lack of communication regarding a performance rating in advertising the show. Advertising should have given a warning to parents about the controversial nature of the material. The musical did not reflect what was intended.

Mr. Hammer stated that he thought the musical was excellent. It was the high school sanitized version of *RENT*. Art helps students live in the world and see multiple perspectives. He stated that equity should be looked at and advertising should have informed parents regarding bringing younger children to the performance. He stated that the history of Glenbrook musicals has been to tackle controversial subjects. Students can't be sheltered.

Mr. Shein stated that his thoughts paralleled Mr. Hammer's comments. He indicated that communication can always be better, but he had received very favorable feedback from community members regarding the performance.

Mr. Boron reported on the upcoming GBN grad night. He encouraged Board members from Glenview to attend the grad night open house to learn more about this event in which over 90% of GBN graduates attend.

#### **MOTION TO APPROVE CONSENT AGENDA**

Dr. Riggle reviewed item 6.12 that contained the recommendation for rehire of part-time teachers for next year. He stated that this is part of the normal staffing process. If a school needs to offer an additional section the Board may see an increase in FTE for an individual during the summer. He noted one change from the original memo that listed Virna Odiati at 0.5 FTE which should be 0.7 FTE. The memo from Mr. Wegley to Dr. Caliendo did not need any changes. Principal Wegley stated that the Board would be presented additional hires in the areas of special education and Mandarin Chinese at GBS in the near future.

Motion by Mr. Boron, seconded by Mr. Wolfson to approve the following items on the consent agenda with the change to item 6.12, as mentioned by Dr. Riggle.

- 1.) the appointment of the following certificated staff as recommended by the assistant superintendent for human resources

**APPOINTMENTS**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>	<u>SALARY</u>
Kiraly, Kimberly	Family & Consumer Science	08.23.10	GBS	BA + 15, Step 3

- 2.) the resignation of the following educational support staff contained in the assistant superintendent for human resources memorandum dated May 5, 2010.

**Personnel - Resignations**

<u>NAME</u>	<u>POSITION</u>	<u>EFFECTIVE</u>	<u>SCHOOL</u>
Latulip, Kathleen	Clerical	6/10/10	GBS
Meagher, Melissa	Instructional Assistant	6/10/10	GBN
Peterson, Brian	Instructional Assistant	6/10/10	GBN
Steele, Jessica	Instructional Assistant	6/10/10	GBN

- 3.) No FOIA

- 4.) the issuance of Vendor Checks Nos. 42279 through 42575 in the amount of \$609,793.96 as listed on the attached checks register dated May 4, 2010

- 5.) the reimbursement of the Revolving Fund for Employees the month of April in the amount of \$45,977.38 represented by checks No. 3679 through 3730, 3755 through 3791, 3810 through 3855 and 3883 through 3924. the reimbursement of the Revolving Fund for Vendors for the month of April in the amount of \$124,036.76 represented by checks No. 3731 through 3754, 3792 through 3809, 3856 through 3882 and 3925 through 3946. Checks issued in April voided in April: 3690, 3736 & 3930. Check issued in previous months, voided in April: No. 2395 & 3280.

6.) the issuance of the electronic wire transfers for credit union, TRS, federal taxes, employee and employer portion of FICA and Medicare taxes and state taxes, and payroll check numbers 59032 through 59254 and 59261 through 59346 totaling \$193,057.16. Vendor Payroll check numbers 59255 through 59259 and 59260 through 59351 totaled \$6,975.90. With employees' Federal, State, and FICA/Medicare withholding taxes of \$863,600.89, TRS contributions of \$401,097.23 other deductions of \$362,874.87 and direct deposit of \$3,346,376.16 the gross payroll for the month of April was \$5,167,006.30. TRS employer contribution was \$58,473.73 and employer matching FICA and MED was \$140,770.53.

7.) the Open and Closed Special Minutes from the April 26, 2010 and the Open and Closed Regular Minutes from the April 26th, 2010 Board Meeting.

8.) the acceptance of the following gifts:

<b>Gift From</b>	<b>Amount or Item</b>	<b>School</b>	<b>Department</b>	<b>Account</b>
Exon Mobile	\$750.00	GBN	Student Activities	820990

9.) the Board of Education Approval of Special Education Staffing as contained in consent agenda Item #6.9

10.) the Board of Education Approval of the salary adjustments for academic attainment as indicated in attached consent agenda item #6.10

11.) the Board of Education Approval of the Board Policy 6370: Family & Medical Leave as indicated in attached consent agenda item #6.11

12.) the Board of Education Approval of the Rehire of Non-Tenured Part-Time Teachers as indicated in attached consent agenda item #6.12

Upon calling of the roll:

aye: Boron, Hammer, Martin, Shein, Wolfson

nay:

**Motion carried 5-0.**

**DISCUSSION/ACTION: BOARD RETREAT DISCUSSION**

Dr. Riggle reviewed a draft agenda for the Board retreat scheduled for Saturday, May 22. It is an open meeting and will

5/10/10

be open to the public. The retreat will be held at GBN in the Spartan Conference Room.

The Board and administration will review some of the philosophical underpinnings of the organization related to finance. At the retreat Dr. Riggle will share some statistics from a community survey conducted in the fall of 2005. One of the reasons to look at this survey is that it could easily be replicated and is connected to some of the district's philosophical underpinnings.

Dr. Riggle reviewed a list of topics received from Board members.

The agenda item of communication relates to communication among the Board, between the Board and administration, and is not meant to relate to the district's communication plan.

The retreat will begin at 8:00 a.m. and end shortly after 1:00 p.m. The consent agenda will contain items that are more time-sensitive in nature such as hiring, given the gap until the next Board meeting on June 14.

Dr. Riggle asked for feedback from the Board regarding the proposed retreat agenda.

Mr. Boron suggested discussion of the Board's jurisdiction in decision making versus the administration's role in decision-making. He indicated that as finances become more of an issue it is important to recognize the Board's role in determining finances and the administration's role in managing the school program. Mr. Hammer stated that this idea aligns with the topic of communication.

The Board also suggested reviewing the policy regarding election of officers for a possible revision related to the term of office.

Mr. Martin indicated that he would like to flesh out more regarding where the Board is going with philosophy as these discussions will help inform decision-making throughout the year.

President Shein requested a distribution of staffing as to where teachers fall in salary related to step and academic attainment. Dr. Riggle indicated that the administration can provide an overall staffing scheme that outlines this distribution of certified staff.

Discussion centered on particular groups of employees such as administrators or social workers and psychologists to be included or disaggregated in this distribution.

The Board discussed criteria for hiring related to financial projections and other criteria. The administration shared how retirees are considered in staffing projections.

Dr. Riggle indicated that he is not comfortable establishing salary criteria as a filter for making hiring decisions. Dr. Riggle stated that it is important to consider the expertise of the teacher relative to the courses that need to be taught. Within departments gender balance and levels of experience are often considered so that not all retirements occur at once. The Board discussed the need to determine the average pay and years of service of teachers by department.

Dr. Riggle indicated that a good starting point regarding teacher salary based upon step and academic attainment could be provided at the retreat for further discussion relative to additional information to be gleaned from this data. Dr. Riggle stated that the administration could outline a consistent pattern of decision-making involved in the hiring process.

Dr. Riggle stated that the administration could provide additional information regarding teaching candidates presented to the Board for hire.

Mr. Martin requested data relative to how the district compares to other districts in average teacher salaries given that salaries are the largest percentage of the budget. He suggested that the Board consider whether they want to recommit to past hiring practices in terms of average salary. He asked if the experience level of the teaching staff is a priority.

Dr. Riggle stated that the purpose of a retreat is to allow us to explore where we want to go.

Mr. Shein stated that the Board would like to bring a conclusion to some of these topics at the retreat.

Mr. Shein asked Board members for other items for the retreat agenda.

**DISCUSSION/ACTION: SCHOOL YEAR CLOSING DATE CALENDAR**

Dr. Williamson provided a brief overview regarding the need to approve the final 2009-10 school calendar. There were no questions from the Board.

(See Agenda Item #8)

**MOTION TO APPROVE THE 2009-10 SCHOOL YEAR CLOSING DATE**

Motion by Mr. Boron, seconded by Mr. Wolfson to approve the 2009-10 school year closing date & calendar.

Upon calling of the roll:

aye: . Boron, Hammer, Martin, Shein, Wolfson

nay:

**Motion carried 5-0.**

**MISCELLANEOUS TOPICS**

Dr. Riggle reminded the Board to e-mail him regarding attendance at upcoming graduations and signing diplomas of certain students.

Dr. Riggle reminded the Board that Monday, May 24, is the GBN retirement dinner at the Windham in Glenview. RSVP is due by Friday, May 14. The GBS retirement dinner is June 3.

**MOTION TO MOVE INTO CLOSED SESSION**

Motion by Mr. Boron, seconded by Mr. Hammer to move into closed session at approximately 8:53 p.m. to consider the appointment, employment, compensation of specific employees (Section 2 (c) (1), (2), (9), (10) and (11) of the Open Meetings Act).

aye: . Boron, Hammer, Martin, Shein, Wolfson

nay:

**Motion carried 5-0.**

The Board returned to open session at 9:30 p.m.

**ACTION REGARDING MATTERS DISCUSSED IN CLOSED SESSION**

None.

**ADJOURNMENT**

Motion by Mr. Wolfson, seconded by Mr. Hammer to adjourn the meeting at approximately 9:31 p.m.

Upon call for a vote on the motion, all present voted aye.\*

**Motion carried 5-0.**



\* aye:. Boron, Hammer, Martin, Shein, Wolfson

CERTIFIED TO BE CORRECT:

\_\_\_\_\_  
PRESIDENT - BOARD OF EDUCATION

\_\_\_\_\_  
SECRETARY - BOARD OF EDUCATION

**UPCOMING BOARD MEETINGS:**

Meetings will be held in the  
Board Room (unless otherwise noted) of the  
Northfield Township High School District #225  
Administration Building,  
1835 Landwehr Road,  
Glenview, Illinois.

Monday, June 14, 2010                      7:30 p.m.                      Regular Board Meeting