



To: Dr.Charles Johns
Board of Education
From: Brad Swanson
Date: August 26, 2019
RE: Academic Attainment

This memo serves to request approval from the Board of Education for the following Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Please be reminded the Certified Staff Salary Schedule has Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and a Master's Degree plus 60 hours of college credit (MA+60).

The attached spreadsheet shows the increased salary amounts for each certified staff member making a salary lane change due to Academic Attainment for the 2019-20 school year.

First Name	Last Name	Building	Department	2019-20 Step	Current Lane	Previous Lane Salary (@1.0 FTE)	New Lane	New Lane Salary (@1.0 FTE)	Salary Increase	Course Work
Jason	Berg	GBN	CTE	Z2	MA +30	\$122,402.00	MA +45	\$125,720.00	\$3,318.00	Completed a collection of courses including Unlocking Students Potential with Technology and Dealing with Difficult Parents: An Educators & Counselor Survival Guide from Dominican University
Lindsey	Berman	GBN	Science	Y	MA +30	\$117,649.00	MA +45	\$120,838.00	\$3,189.00	Completed a collection of courses including The Teenage Brain: How It Works and Motivating Unmotivated Students from Greenville University
Melissa	DeFrenza-Israel	GBN	Student Services	V	MA +45	\$113,869.00	MA +60	\$117,819.00	\$3,950.00	Completed a collection of courses including Introduction to Educational Research and Foundations of Curriculum Studies from Aurora University
Stephanie	Jund	GBN	Social Studies	C	MA	\$72,895.00	MA +15	\$74,414.00	\$1,519.00	Completed a collection of courses including Think Like a Historian and Co-Teaching: Partners in Practice from Andrews Univeristy
Tiffany	Kim	GBN	PE/DE/HE	N	MA +30	\$94,620.00	MA +60	\$100,557.00	\$5,937.00	Completed a collection of courses including Understanding Difficult Parents and Cyber Bullying: Strategies from the University of La Verne
John	Krickl	GBN	Math	V	MA +15	\$108,407.00	MA +30	\$110,864.00	\$2,457.00	Completed a collection of courses including Unlocking Mysteries of Code and Motivating Students Who Don't Care from the University of La Verne
Bridget	Matsunaga	GBN	PE/DE/HE	N	BA +15	\$82,043.00	MA +15	\$92,524.00	\$10,481.00	Completed a collection of courses including The Differentiated Classroom and ADD/ADHD: Strategies & Interventions for the Classroom from the University of La Verne
Rhoda	McInerney	GBN	Math	Z7	MA +45	\$138,805.00	MA +60	\$143,620.00	\$4,815.00	Completed a collection of courses including Creating a Google Apps Classroom and The Flipped Classroom from the University of La Verne
Rachel	Nabolotny	GBN	Math	L	MA +15	\$88,931.00	MA +30	\$90,947.00	\$2,016.00	Completed a collection of courses including Classroom Management for Middle & High School and Effective Feedback to Improve Student Achievement from the University of La Verne
Robin	Sheperd	GBN	Social Studies	Z7	MA +45	\$138,805.00	MA +60	\$143,620.00	\$4,815.00	Completed a collection of courses including The Human Brain and Coaching the Female Athlete from Greenville University
Kirby	Tripple	GBN	PE/DE/HE	R	MA +30	\$102,421.00	MA +45	\$105,197.00	\$2,776.00	Completed a collection of courses including Motivating Students Who Don't Care and The Differentiated Classroom from the University of La Verne
Julie	Benca	GBS	Fine Arts	F	MA +30	\$80,758.00	MA +45	\$82,947.00	\$2,189.00	Completed a collection of courses including Framing Difficult Conversations and Stress Reduction from Greenville University
Matthew	Bertke	GBS	World Languages	W	MA +30	\$113,081.00	MA +45	\$116,146.00	\$3,065.00	Completed a collection of courses including Thrive: Supporting LGBTQ Students and Culturally Responsive Teaching from Augustana University
Bryan	Cope	GBS	Math	X	MA +30	\$115,342.00	MA +45	\$118,469.00	\$3,127.00	Complete a collection of courses including Refocus Recharge: Balance in Teaching and Bring the Class Online: Best Practices from Augustana University
Robert	Cowhey	GBS	Science	J	BA	\$72,139.00	BA +15	\$75,795.00	\$3,656.00	Completed a collection of courses including Assessment, Evaluation, Data-Driven Decisions and Teacher as Leader from Concordia University Chicago
Kelly	Dorn	GBS	PE/DE/HE	O	MA +45	\$99,130.00	MA +60	\$102,568.00	\$3,438.00	Completed a collection of courses including Better Teaching & Learning and Stretching Bodies & Mind from Greenville University
Brittany	Ethington	GBS	PE/DE/HE	F	BA +15	\$70,023.00	MA +15	\$78,968.00	\$8,945.00	Completed a collection of courses including Athletic Speed & Agility and Health, Wellness & Fitness from Greenville University
Stephanie	Fuja	GBS	Fine Arts	S	MA	\$100,069.00	MA +15	\$102,154.00	\$2,085.00	Completed a collection of courses including Leading Diverse Schools and Building School Community Partnerships from National Louis University
Emma	Hanna	GBS	World Languages	I	MA +15	\$83,802.00	MA +30	\$85,701.00	\$1,899.00	Completed a collection of courses including Culturally Responsive Teaching and CrossCurrents Interdisciplinary Reading Group from Augustana University and Glenbrook University respectively
Sharon	Kaltman	GBS	English	P	MA	\$94,298.00	MA +15	\$96,262.00	\$1,964.00	Completed a collection of courses including Understanding Modern Art? and Learning Differences Between the Sexes from the University of La Verne

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Hillary	Kane	GBS	English	Z7	MA	\$129,450.00	MA +15	\$132,147.00	\$2,697.00	Completed a collection of courses including Punctilious Punctuation and Teaching Short Story from the University of La Verne
Victoria	Kelliher	GBS	PE/DE/HE	E	BA	\$65,338.00	BA +15	\$68,650.00	\$3,312.00	Completed a collection of courses including Teacher as Practitioner and Instructional Coaching and Mentoring from Concordia University Chicago
Kimberly	Kiraly	GBS	CTE	S	MA +30	\$104,469.00	MA +45	\$107,301.00	\$2,832.00	Completed a collection of courses including Framing Difficult Conversations and ePortfolio Tools for the Classroom from Greenville University
Daniel	Leipert	GBS	CTE	O	MA	\$92,499.00	MA +30	\$96,513.00	\$4,014.00	Completed a collection of courses including Analysis & Lateral Forces and Regional Architecture Studio from Southern Illinois University
Erin	McBride	GBS	Science	D	MA	\$74,353.00	MA +30	\$77,622.00	\$3,269.00	Completed a collection of courses including LGBTQ Students: Meeting Academic Needs and Building an Engaging Collaborative Classroom from Central Michigan University
Patricia	Moulakelis	GBS	PE/DE/HE	Z7	MA +15	\$132,147.00	MA +30	\$135,142.00	\$2,995.00	Completed a collection of courses including Stretching Bodies & Mind and Student-Centered Classrooms from Greenville University
Kelly	O'Toole	GBS	Social Studies	I	MA +45	\$88,024.00	MA +60	\$91,077.00	\$3,053.00	Completed a collection of courses including America in World War II and The American Revolution from Pace University
Dayna	Parenti	GBS	English	E	MA	\$75,840.00	MA +15	\$77,420.00	\$1,580.00	Completed a collection of courses including Reading for Understanding and Culturally Responsive Teaching from Augustana University
Melissa	Pfister	GBS	CTE	G	BA +15	\$71,424.00	MA	\$78,904.00	\$7,480.00	Completed an MA in Education Technology: Curriculum & Instruction from Concordia University Chicago
Jessica	Pritzker	GBS	Science	R	MA +30	\$102,421.00	MA +45	\$105,197.00	\$2,776.00	Completed a collection of courses including Culturally Responsive Teaching and LGBTQ Students, Academic, Social & Emotional from Augustana University and Adam State University, respectively
Veronica	Reyes	GBS	World Languages	Z3	MA	\$119,592.00	MA +15	\$122,083.00	\$2,491.00	Completed a collection of courses including Bullying & Cyber Bullying and Principles of Brain-Based Learning from Benedictine University
Carrie	Rosen	GBS	Math	V	MA +45	\$113,869.00	MA +60	\$117,819.00	\$3,950.00	Completed a collection of courses including Incorporating Mindfulness: Strategies to Encourage Student Focus & Awareness and Anytime, Anywhere: Today's Learner from Augustana University
Brian	Schmalzer	GBS	Math	S	MA	\$100,069.00	MA +15	\$102,154.00	\$2,085.00	Completed a collection of courses including Wholehearted Teaching and Strategies for Decreasing Teaching Burnout from Augustana University
Michelle	Steinberg	GBS	Math	F	BA +15	\$70,023.00	MA	\$77,356.00	\$7,333.00	Completed an MA in Education in Curriculum & Instruction with Advanced Professional Specialization from National Louis University
Tara	Tate	GBS	Social Studies	Z4	MA +45	\$130,799.00	MA +60	\$135,336.00	\$4,537.00	Completed a collection of courses including America During the Thirties and Civics & Government from Greenville University
Stacey	Wolfe	GBS	Special Education	T	MA +30	\$120,533.00	MA +45	\$123,801.00	\$3,268.00	Completed a collection of courses including Neurodiversity: New Approach to Students with Special Needs and Refocus Recharge: Balance in Teaching from Augustana University
Chrissy	Zagorski	GBS	PE/DE/HE	L	MA +45	\$93,412.00	MA +60	\$96,652.00	\$3,240.00	Completed a collection of courses including The Teenage Brain and Strategies for Student Anxiety from Greenville University