



**To:** Dr. Mike Riggle  
Board of Education

**From:** Ms. Alice Raffles  
Mr. Brad Swanson

**Date:** July 30, 2018

**Re:** Approval of New Third Party Administrator for District Wellness Program

**Recommendation**

It is recommended that the Board of Education approve the recommendation to select Interactive Health as the Third Party Administrator (TPA) for the Glenbrook District 225 wellness program. Interactive Health will replace HPN Worldwide Services, upon approval.

**Background**

The Request for Proposal (RFP) process began in December 2017 with nine (9) organizations invited to submit a proposal. Six (6) organizations responded to the RFP and five (5) organizations were invited to meet with the Glenbrook interview committee. The interview committee consisted of members from the GEA, GESSA, GESPA and non-union employees. Upon completion of interviews, four organizations were invited to provide hands-on experiences for our committee to participate in. The experiences provided online access for our members to simulate participation in the virtual programs. Two finalist were selected. Each finalist met with leaders of our wellness program. References and program negotiations were complete in June 2018.

Interactive Health is recommended as the organization to serve Glenbrook High Schools for the upcoming school year. Interactive Health services will include biometric wellness screenings, health management coaching (inbound and outbound), customized and personal member website, healthy activities programs and incentive management, and results analytics/reporting. In addition to the robust services that Interactive Health offers, their experience with multiple school districts, data driven foundation, and focus on risk migration/cost avoidance, will provide Administration and staff with an evolving customizable wellness program.

Historically, total annual wellness-related spending was at approximately \$300,000. A summary of those costs are listed below. A transition to Interactive Health will reduce the total minimal spend by approximately \$60,000. This savings is from the reduction in administration and wellness screening costs negotiated with Interactive Health. In addition, Interactive Health will offer the District up to a 15% performance guarantee annually as outlined in the Performance Guarantees portion of the Interactive Health Wellness Services Proposal.

Program Item	HPN Worldwide	Interactive Health
TPA Services	\$107,400	\$89,010
Wellness Screenings (Based on 610 participants) + Flu Shots	\$65,000	Included in TPA Services + \$15,000
<u>Glenbrook Specific Costs</u> Premium Equivalent Rate "Rebate" Wellness Coordinator Stipends Other Incentives and Expenses	\$71,000 (reduction from \$115,000 in previous years) \$15,000 (5 Coordinators) \$22,500	