



To: Dr. Charles Johns
Board of Education
From: Brad Swanson
Date: September 23, 2019
RE: Academic Attainment

Recommendation

The Administration recommends approval for the following 2019-20 Academic Attainment adjustments on Salary Schedule Lanes for the Certified Staff as listed on the attached spreadsheet.

Background

Approval of all Academic Attainment courses is obtained through the Instructional Supervisor, the Associate Principal for Curriculum and Instruction, and the Assistant Superintendent for Human Resources. Courses for Academic Attainment must be in an approved degree program, required for a state endorsement, directly related to a teacher's content or subject matter area, or in the area of curriculum and instruction from an accredited college or university. Limited courses are offered internally through "Glenbrook University".

Completion of courses with a minimum grade of B must be confirmed with an official transcript. Reimbursement is offered at a maximum rate of \$210 per credit hour and a maximum of \$2520 per school year.

The guidelines for Academic Attainment are contained in Appendix H of the GEA Contract.

The Certified Staff Salary Schedule has Academic Attainment lanes equal to Bachelor's Degree (BA), Bachelor's Degree plus 15 hours of college credit (BA+15), Master's Degree (MA), Master's Degree plus 15 hours of college credit (MA+15), Master's Degree plus 30 hours of college credit (MA+30), Master's Degree plus 45 hours of college credit (MA+45), and a Master's Degree plus 60 hours of college credit (MA+60).

First Name	Last Name	Building	Department	2019-20 Step	Current Lane	Current Lane Salary (@1.0 FTE)	New Lane	New Lane Salary (@1.0 FTE)	Salary Increase	Course Work
Matt	Fastert	GBN	PE/DE/HE	J	MA +30	\$87,415.00	MA +60	\$92,899.00	\$5,484.00	Completed a collection of courses including Athletic Speed & Agility and Coaching the Female Athlete from Greenville University
Robert	Gallivan	GBN	Social Studies	X	MA	\$110,485.00	MA +15	\$112,786.00	\$2,301.00	Completed a collection of courses including Social Change in the Civil War and Slavery in the Americas from Pace University
Julie Ann	Hill	GBN	Fine Arts	Z2	MA +45	\$125,720.00	MA +60	\$130,081.00	\$4,361.00	Completed a collection of courses including Culturally Responsive Teaching and Brain Works from Augustana University and Colorado State University respectively
Bryan	Musolf	GBN	Science	J	MA +30	\$87,415.00	MA +45	\$89,784.00	\$2,369.00	Completed a collection of courses including Relationship with Students and Motivating Unmotivated Students from Greenville University
Christina	Rose	GBN	CTE	C	MA	\$72,895.00	MA +15	\$74,414.00	\$1,519.00	Completed a collection of courses including Unlocking Students Potential with Technology and Dealing with Difficult Parents from Dominican University
Amanda	Vogg	GBN	World Languages	G	BA +15	\$71,424.00	MA	\$78,904.00	\$7,480.00	Completed a Master of Arts in French Language Teaching from Southern Oregon University
Scott	Williams	GBN	Administration	Z7	MA +45	\$177,489.00	MA +60	\$183,646.00	\$6,157.00	Completed a collection of courses including Road to School Improvement and Strategies to Decrease Burnout from Augustana University
Julie	Feeney	GBS	Special Education	Z7	MA +45	\$138,805.00	MA +60	\$143,620.00	\$4,815.00	Completed a collection of courses including Mindsets Matter and Anxiety Awareness from Roosevelt University and Augustana University respectively
Gerald	Fogarty	GBS	Social Studies	Z4	MA +15	\$124,525.00	MA +30	\$127,347.00	\$2,822.00	Completed a collection of courses including Middle Ages: Shedding Light on the Dark Ages and North Korea: Understanding the Isolated Republic from the University of La Verne
Jen	Jun	GBS	English	E	BA	\$65,338.00	BA +15	\$68,650.00	\$3,312.00	Completed a collection of courses including Learning Technologies and Training Evaluation from Roosevelt University
Kelly	Lowery	GBS	Student Services	U	MA +45	\$111,636.00	MA +60	\$115,509.00	\$3,873.00	Completed a collection of courses including Crisis Intervention Youth and In the Face of Poverty from Augustana University
Kelli	McDonald	GBS	CTE	X	MA	\$110,485.00	MA +15	\$112,786.00	\$2,301.00	Completed a collection of courses including Social Emotional Learning and Creating a Mindful Classroom from Dominican University
Elizabeth	McGuinness	GBS	Social Studies	K	MA +30	\$89,163.00	MA +45	\$91,581.00	\$2,418.00	Completed a collection of courses including Gender Matters: How Boys & Girls Learn and Engaging Students with Pop Culture from Augustana University
Amy	Norwood	GBS	World Languages	Z7	MA +15	\$132,147.00	MA +30	\$135,142.00	\$2,995.00	Completed a collection of courses including Content & Method for Teaching AP Spanish Language & Culture and Academic Identity from the University of California and Glenbrook University respectively
Katrina	Prockovic	GBS	English	Z1	MA +15	\$106,281.00	MA +30	\$108,689.00	\$2,408.00	Completed a collection of courses including Teacher Empowered Learning and Crisis Intervention with Youth from Dominican University of California and Augustana University respectively
Aparna	Puppala	GBS	Science	G	MA +15	\$80,547.00	MA +30	\$82,373.00	\$1,826.00	Completed a collection of courses including Using Citizen Science Data and Culturally Responsive Teaching from Colorado School of Mines and Augustana University respectively
Jill	Serikaku	GBS	Science	L	MA	\$87,117.00	MA +15	\$88,931.00	\$1,814.00	Completed a collection of courses including Using Citizen Science Data in the Classroom Online and Native Americans & Plant Science from Colorado School of Mines and Dominican University respectively
Joshua	Stanton	Glenbrook	PE/DE/HE	F	MA +30	\$80,758.00	MA +45	\$82,947.00	\$2,189.00	Completed a collection of courses including Getting Kids Pumped in PE and Shaping Authentic PE Instruction from Greenville University
Megan	Williams	GBS	Special Education	W	MA +45	\$116,146.00	MA +60	\$120,175.00	\$4,029.00	Completed a collection of courses including Five Fabulous Skills for Your Students' Lifelong Success and Trauma-Sensitive Teaching: Helping Students Overcome Adverse Experiences from Roosevelt University