

**MINUTES OF REGULAR MEETING,
BOARD OF EDUCATION, SCHOOL
DISTRICT #225, COOK COUNTY,
ILLINOIS, MAY 20, 2019**

A regular meeting of the Board of Education, School District No. 225 was held on Monday, May 20, 2019, at approximately 7:00 p.m. at Glenbrook District Office Public Meeting Room 100A, pursuant to due notice of all members and the public.

The president called the meeting to order. Upon calling of the roll, the following members answered present:

Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

Also present: Davidson, Fagel, Finan, Geallis, Geddeis, Gravel, Koo, Maranto, Riggle, Swanson, Tarjan, Williamson

Oath of Office

The Board secretary administered the oath to Dr. Sztainberg and Mr. Taub.

Approval of Agenda for this Meeting

Motion by Mr. Glowacki, seconded by Mrs. Hanley to approve the agenda for this meeting.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0

Glenbrook Stories

Ms. Geddeis recognized GBS senior Emma Isaacs who served as the stage manager for the recent Glenbrook Musical and provided a unique behind the scenes look at the Musical.

Ms. Geddeis played a video of Emma sharing her experience as stage manager.

In response to questions, Emma shared her college plans, relationships she has built, and her dream production.

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Board members and administration congratulated Emma and thanked her for her hard work. They noted that the skills she has learned by having to organize the chaos of a big production will serve her well in the future.

Recognition of Community Visitors

None.

Board and Superintendent Reports

The administration provided highlights of events/celebrations at the schools.

The administration thanked Dr. Gravel for the new check-in system at prom and said it was great! It allows staff to know who is present instantaneously.

The newly re-elected board members received a certificate and Mr. Shein was provided a plaque for his service as Board President over the years.

Motion to Approve Consent Agenda Items

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the following items on the consent agenda:

1. Appointments
 - a. Certified

Name	School	Position	Salary	Start Date
Ms. Jennifer Arnett	GBN/GBS	Technology Education Teacher	MA, Step S, 1.0 FTE	08.19.19
Ms. Amy Klimkowski	GBS	American Sign Language	MA, Step H, 1.0 FTE	08.19.19

- b. Support Staff

<u>Name</u>	<u>Bldg</u>	<u>Position</u>	<u>Calendar</u>	<u>FTE</u>	<u>Start</u>	<u>CAT</u>	<u>Step</u>	<u>Salary</u>	<u>Hourly</u>
White, James	GBS	Grounds	260	1.0	5.13.19	I	12	\$50,232	\$24.15

2. Resignations/Terminations

a. Certified

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Anderson, Christoper	Business Ed. Teacher	6/11/2019	GBS
Cosgrove, Christina	Spanish Teacher	6/11/2019	GBS

b. Support Staff

<u>Name</u>	<u>Position</u>	<u>Effective</u>	<u>School</u>
Buchanan, Brett	IA - Pool	5/20/19	GBN
Zivin, Morgan	IA - Fitness Center	5/20/19	GBN

3. FOIA

4. Approval of Accounts Payable Bills - \$2,142,509.16

5. Approval of Payroll Disbursements - \$1,178,164.82

6. Approval of Revolving Fund Reimbursement - none

7. Minutes

- April 29, 2019, Regular Board Meeting
- April 29, 2019, Closed Board Meeting

8. Gifts

Donor	Type of Donation	Description of Donation	Purpose of Donation	School and Department	Account Number *
Glenbrook Education Association	Monetary	\$1,500.00	2 GEA scholarships	GBN/SAO	820854
Heinen's Education Donation Program	Monetary	\$790.00	School use to support student programs	GBS	830990
Gang Zhao	Monetary	\$200.00	Math Team	GBN/Math	820707
Mary Ha	Monetary	\$1,000.00	Ha-Vickery Scholarship	GBN/SAO	820849
John Vickery	Monetary	\$1,000.00	Ha-Vickery Scholarship	GBN/SAO	820849
Stacey Traub	Property	2004 Honda Odyssey Sport Van VIN: 5FNRL18024B040533	Automotive Classes	GBN/CTE	N/A

9. Certified Retirement Declarations

10. Non-certified Retirement Declarations

11. Award of Capital Project Bids Summer 2019

- a. Safety and Security
- b. District Capital
- c. Building Capital

12. GBN Speech National Tournament

13. 2018-2019 School Year Closing Date

14. GBS FCCLA to Nationals, Anaheim, CA

15. Certified FTE Adjustments

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Discussion/Action: Performing Arts Report

The administration:

- Presented a report focusing on student opportunities in the performing arts
- Reviewed the process
 - Student participation data
 - Feedback from performing arts teachers
 - Reviewed feedback from parents
- Provided an overview of the findings
 - Current staff is used to full capacity
 - Running short on performing arts facilities
- Reviewed recommendations:
 - Suggested a comprehensive review of facilities that can properly identify the work that needs to be completed to best support the performing arts at each school
 - The addition of differential stipends for the 2019-2020 school year to properly handle the high number of students that have sought to participate in recent years in the areas of Orchesis and Poms

In response to board members questions, the administration:

- Stated it would be helpful if the Board could approve the recommendations so that it would allow them to move forward
- Discussed the relationship between Orchesis and Poms
- Discussed the possibility of competitive poms and the impact
- Noted differentials are not automatic every year, they are based on enrollment
- Highlighted the benefits of having the external company perform the needs assessment and stated the scope of their proposal is based on what we ask for and will tell us what we need, the next step would be how to fulfill the needs
 - Will review the possibility of an addendum to the proposal to ask if they could identify possible solutions
 - It will also review co-curricular classes (choir, band, drama, dance, etc.) and any other uses of the space
- Has budgeted the monies for the needs assessments and stipends based on past conversations
- Explained if smaller plays take place, the stipend would need to be reviewed
- Stated when suggestions are reviewed additional items might need to be brought back to the Board for approval

A board member discussed possibly partnering with the park district and considering other out of the box ideas. Noted this is just the first step.

The administration will bring stipends back on consent at the next board meeting.

Motion to Approve Schuler Shook Company Proposal

Motion by Mr. Glowacki, seconded by Dr. Kim to approve Schuler Shook to do a needs assessment for the performing arts not to exceed \$6500.00

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Discussion/Action: Resolution Authorizing Permanent Inter-Fund Transfers for Capital Project Purposes

The administration:

- Provided background information on the reason for the transfer
- Noted this transfer represents the final payment on the 3801 West Lake Avenue lease and the District can now complete the process and assume full ownership of the building
- Stated the resolution title is correct, but was incorrectly stated on the agenda, the corrected agenda item will go on consent at the next meeting
- Provided information on ownership

Discussion/Action: Resolution Designating Interest Earnings

The administration stated this is an annual procedural action required by state code and explained the reason for the resolution. This item will go on consent at the next board meeting.

Discussion/Action: Award of Bid for the 2019-20 Workstation Replacement Process

The administration reviewed the process and shared their recommendation. A revised document was provided to Board members. The administration is seeking approval this evening.

In response to board members' questions, the administration:

- Explained reasoning for leasing

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- Reminded the Board that the expense will be mostly funded by the purchases by staff
- Provided clarification on specs for pixelbook and printing capacity for staff
- Shared the reasoning for the additional inventory
- Reviewed staff device choices
- Explained the replacement cycle and how it works
- Shared loss rate
- Explained student replacement program and the decision process
- Shared results of staff buyback
- Stated that based on Board feedback they will review policy and look at a possible process to sell off any left over devices to students

Motion to Approve Award of Bids for the 2019-2020 Workstation Replacement Process

Motion by Mr. Glowacki, seconded by Mr. Shein to approve the award of bids for the 2019-2020 workstation replacement and the authorization of lease to Apple Financial Services.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Discussion/Action: Award of Bid for 2019-20 Electronic Door Locks Safety and Security Project

The administration:

- Thanked Board members for coming out to see the locks
- Explained there were two bid processes conducted for this project
 1. Integrated controller/PIM devices
 2. Wireless door locksets, which included an alternate for door closers
- Discussed the allotted budget and the actual amount spent
- Reviewed the recommendation
- Shared information on the alternate bid for door closers for all classrooms that do not have them

In response to board members' questions, the administration:

- Explained what happens in passing time
- Reviewed the plan for programming the lock system and stated the safety committee will be reviewing and setting up protocols which

- include meeting with first responders
- Shared goals for implementation
- Provided information on staff training, noted-staff is already familiar, will need to share protocols and hours the building will be accessible, additional updates will be provided during Glenbrook days so that all staff will be informed
- Noted the cost is running over budget, but explained additional monies were received from the Glen Make-Whole payments which will be used to pay for the shortfall
- Discussed the correction on the chart

Motion to Approve the Award of Bid for 2019-20 Electronic Door Locks Safety and Security Project

Motion by Mr. Glowacki, seconded by Dr. Kim to approve the bids from Anderson Lock and Video Security Systems for \$1,292,299.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Discussion/Action: Board Policy 6100 - Voluntary Termination Benefits for Certified Administrators and Supervisors

The administration:

- Stated the revisions reflect the conditions for retirement that were negotiated with the GEA as part of the collective bargaining process and grandfathered by the legislation
- Highlighted miscellaneous provisions and with the Board's permission would like to work with Mr. Petrarca to correctly reflect the language of the teacher policy 6110 regarding the district not entering into a penalty with TRS

In response to board members' questions, the administration:

- Explained what the Board has the authority to change and will explore language with our lawyers to make sure there is equity with teachers
- Stated with the Board's approval the administration will work with our lawyers to make appropriate changes

Motion to Approve the Revised Board Policy 6100 - Voluntary Termination Benefits for Certified Administrators and Supervisors

Motion by Mr. Glowacki, seconded by Dr. Sztainberg to approve Board Policy 6100 with revisions to come on section H.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

The administration:

- Explained this policy will take effect this year for any administrator that declares their intention to retire this spring
- Noted the condition of four 3% increases will need to be revisited if the Illinois legislature restores the four 6% increases during the current legislative session, but if not, the administrative retirement agreements being developed by Mr. Petrarca will be for five years in length and will incorporate the 3% increases

Miscellaneous Topics

In response to board members' questions the administration:

- Provided information on when AP tests are given and how the calendar affects testing
- Briefly explained the new SAT adversity score, but noted they do not have any specifics yet

The Board discussed possible retreat dates for July. Mr. Doughty asked the Board to send him blackout dates. He also asked board members to send him thoughts on committee assignments.

Dr. Riggle suggested adding a public relations committee to review what Ms. Geddeis is sending to the public. Both Dr. Kim and Mr. Doughty asked Ms. Geddeis to send items to them for review.

Summary

The board president summarized what happened at the meeting and future meeting date.

Mr. Taub stepped out.

Motion to Move into Closed Session

Motion by Mr. Glowacki, seconded by Mrs. Hanley to move into closed session at approximately 8:50 p.m. to consider:

- the appointment, employment, compensation, discipline, performance, or

- dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity;
- litigation, when an action against, affecting or on behalf of the particular public body has been filed and is pending before a court or administrative tribunal, or when the public body finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the minutes of the closed meeting. (Section 2(c) (1) and (11) of the Open Meetings Act).

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg

nay: none

Motion carried 6-0.

Mr. Taub returned.

The Board returned to open session at 10:56 p.m.

Motion Regarding Resolution Regarding Superintendent Retirement Agreement

Motion by Mr. Glowacki, seconded by Mr. Taub to approve the Resolution Regarding Superintendent Retirement Agreement.

Upon calling of the roll:

aye: Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

nay: none

Motion carried 7-0.

Adjournment

Motion by Mr. Glowacki, seconded by Mr. Taub to adjourn the meeting at approximately 10:57 p.m.

Upon call for a vote on the motion, all present voted aye.*

Motion carried 7-0.

* Doughty, Glowacki, Hanley, Kim, Shein, Sztainberg, Taub

CERTIFIED TO BE CORRECT:

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PRESIDENT - BOARD OF EDUCATION

SECRETARY - BOARD OF EDUCATION